



**EUROPE REGION**  
WORLD ASSOCIATION  
OF GIRL GUIDES  
AND GIRL SCOUTS

**Europe Region WAGGGS**

Rue de l'industrie 10, B-1000 Brussels, Belgium  
t: +32 (0)2 893 2420 e: [europe@wagggs.org](mailto:europe@wagggs.org)  
w: [www.wagggs.org/en/our-world/europe-region](http://www.wagggs.org/en/our-world/europe-region)

18 October 2017

Dear friends,

It was fantastic to see so many Member Organisations from the Europe Region at the 36th WAGGGS World Conference in India. On behalf of the committee, I would like to thank you for your commitment to our global Movement and your active participation in the decision making process that will shape the future direction of WAGGGS. You helped elect a new World Board who will lead the way as we embark on our newly approved global strategy to take us to 2020 and beyond. The conference also voted in new Member Organisations, two of which we are proud to welcome to our Region- Albania and Azerbaijan.

I am also pleased to report that we held the Extraordinary General Meeting of the Europe Region on Sunday 17 September in New Delhi and to inform you that all of the motions proposed at that meeting were passed. We thank you for your continued trust in us as your committee.

It is with sadness, however, that I take this opportunity to inform you officially that Laura West, Vice Chair of the Europe Committee since June 2016, has taken the very difficult decision to resign due to personal reasons. Laura has been a highly valued member of the committee who has shown great dedication and talent from the moment she was elected. Her skills in strategic and project planning, analytic thinking, engaging our newly recruited regional volunteers and her passion for the growth of our MOs have made a significant contribution to the region and we will miss her enormously.

Although it will be hard to replace Laura, we do need a committee of six people to enable us to carry out the work you have elected us to do. We are therefore launching an open call for candidates who will be selected by the current members of the committee. I should explain that we first approached the two substitute members, who after due consideration, informed us they were no longer in a position to be able to take up the role.

Please find in the appendix below the call for the new Europe Committee member. Please note that we will be accepting applications until Sunday 5 November 2017 at 1200 CET.

You will also remember that at the end of August we sent out the call for the Treasurer to the Europe Committee in Euromail 2017/21. We appreciate that September was a particularly busy time for most Member Organisations with preparations for and participation at the World Conference. We would therefore like to extend the deadline for applications until Sunday 5 November 2017 at 1200 CET. Please refer to the Euromail circulated on 29 August for all the necessary details.

As always, please do not hesitate to contact me or any other member of the committee if you have any questions or concerns.

Yours in Guiding and Scouting,

Marjolein Sluijters  
Chair, Europe Committee WAGGGS

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**COMMITTEE  
MEMBERS**

Marjolein Sluijters, **Chair**

Eline Marie Grøholt

Lilit Chilingaryan

Ana Maria Mideros, **World Board Chair**

Inga Rusin-Siwiak

Petra Stipančić

David Coe, **Chief Executive**  
Registered Charity No. 1159255  
Registered AISBL Belgium



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## Member of the Europe Committee World Association of Girl Guides and Girl Scouts

### Call for candidates

For general information on WAGGGS regional committees and the skills and competencies needed, please refer to the 2016 Regional Committees nominations pack which is included as accompanying document W.B.R.1013 (revised).

#### Skills and experience

The new Europe Committee member will join the team midway through the current triennium. Therefore, considering the competencies and knowledge of the current members and the portfolios that the person will be leading, we have identified the following skills and knowledge as important:

- knowledge of and commitment to WAGGGS and our vision and mission
- knowledge of the Europe Region strategy 2016-2019
- interest in growth of our region in order to manage the growth portfolio
- leadership skills and mindset
- strategic planning and visioning
- able to support Member Organizations to maintain the standard necessary for Membership of WAGGGS
- able to assess situations and exercise wise judgement, and to adopt an independent, analytic and objective approach to decision-making
- project management skills (especially documentation, reporting)
- financial management skills and experience an advantage
- good working knowledge of English and, whilst not obligatory, preferably French
- sufficient time and effort to devote to committee activities

#### Term of office

The selected candidate shall be appointed until the 2019 Regional Conference, when they shall be eligible to be voted in for two further terms of three years, due to the fact that they will start halfway through a triennium.

#### What we offer

- Membership of a strategic committee of the WAGGGS World Board
- A unique opportunity to learn more about WAGGGS and the Europe Region and to use your skills and knowledge to support the growth and development of Girl Guiding and Girl Scouting in the region
- Opportunities for personal and professional development
- Collaboration and friendship with volunteers and staff in a multicultural environment
- A reference outlining contribution made, achievements and any skills developed through WAGGGS if needed.

#### Expenses and other policies

Expenses will be covered by WAGGGS in accordance with our expenses policy. Uniform will be provided. Other relevant policies for WAGGGS global volunteers will apply. If these have budgetary implications, the relevant budget will cover costs.

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**How to apply**

Member Organisations and candidates should apply by filling in the nomination form that will be circulated with this call, W.B.R.1013 appendix 1 (revised). It should be sent to [VolunteerEngagement@wagggs.org](mailto:VolunteerEngagement@wagggs.org) by **Sunday 5 November 2017 at 1200 CET**.

The candidate will need to have the support of their Member Organization, so all applications should be signed by the International Commissioner or equivalent. It is possible to be nominated by another Member Organisation, although this must also be endorsed by the candidate's own Member Organisation. This information is provided also on the nomination form.

**Availability and start date**

Interviews will be held on the evenings of 8 and 9 November 2017 with members of the Europe Committee and Nominations Group.

The selected candidate should be on board and ideally able to attend the November committee meeting from 17-19 November 2017.

If you have any questions, please contact Marjolein Sluijters at [Marjolein.Sluijters@wagggs.org](mailto:Marjolein.Sluijters@wagggs.org)

We look forward to receiving applications for this exciting opportunity and to welcoming a new person to our committee!

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