



SCOUTS[®]
Creating a Better World

World Organization of the Scout Movement
Organisation Mondiale du Mouvement Scout
Всемирная Организация Скаутского Движения
Organización Mundial del Movimiento Scout
المنظمة العالمية للحركة الكشفية

World Scout Bureau, Europe Support Centres

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To:

International Commissioners and other principal contacts of NSOs and NSAs in the European Region

Regional Circular 12 2017

Deadline 28 July and 18 July 2017

Regional Open Call – Finance Support Group and Volunteer Management Team, Continuous Improvement Area of Operation

Dear friends,

Following the recent round of recruitment, we are happy to send that final round of recruitment to help in the delivery of the Regional Scout Plan. We advise of two opportunities for recruitment in the Finance Support Group (Supporting our Finances Area of Operation) and in the Volunteer Management Team (Continuous Improvement Area of Operation.)

1 – Managing Our Finances Finance Support Group – deadline 28 July 2017

Working in support of the regional Treasurer, we are seeking 3 motivated and skilled individuals.

They will form the Finance Support Group supporting the finance area of our work, with special focus on best practices in finance, risk management and fundraising including from public sources. Additional elements will deal with promotion of events, corporate fundraising as well as managing the region's overall financing strategy.

All elements are in support of the Treasurer as he supports the Regional Scout Committee in controlling all aspects of the finances of the Region.

Likely profiles of successful applicants might be:

Fundraising experts in particular public/project funds; financial experts; those with knowledge of the corporate sector; those with knowledge of corporate social responsibility, corporate risk management, the currency markets and market performance.

Individuals with relevant experience in such fields are invited to completed the standard, revised application process.

This specific call is for new applicants only. It is available here:

<https://europeanscoutregion.typeform.com/to/jIp713>

For the FSG, the deadline for applications is 28 July, 23.59 Central European Summer Time. Direct phone interviews will be arranged after that date or if applicants are attending the World Scout Conference, during that time, with a view to the team being appointed by the European Scout Committee by 31 August 2017. All applications will be acknowledged.

2 – Continuous Improvement Area of Operation – Volunteer Management Team – deadline 18 July 2017

We are seeking an additional member for the Volunteer Management Team, working with the Team Leader and one other member.

This area is relative new and recognises the importance of our human resource capital, the way we prepare volunteers for service to the Region, the development of volunteers, and applying the Adults in Scouting model in all its aspects.

Individuals with previous or current experience in the areas listed above, particularly succession planning, at local, national or international level are invited to complete the standard, revised application process.

This specific call is available here: <https://europeanscoutregion.typeform.com/to/jIp713>

The deadline for applications for this particular call – Volunteer Management - is 18 July 2017, 25.59 Central European Summer Time. Thereafter, successful applicants will be approached directly for interview by skype or other tool. All applications will be acknowledged.

Both these opportunities will be featured on scout.org (intranet) and on europak-online.net as well as in this direct circular. They will also be featured on social media.

Looking forward to receiving applications each of which will be acknowledged on receipt.

With kind regards.



David McKee
Regional Director