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Creating a Better World

World Organization of the Scout Movement
Organisation Mondiale du Mouvement Scout
Всемирная Организация Скаутского Движения
Organización Mundial del Movimiento Scout
المنظمة العالمية للحركة الكشفية

Regional Circular 11 2017

**GSAT INSIDE PERSPECTIVE / HIGH QUALITY TRAINING / NETWORK WITH EXPERTS /
COACHING ON SITE AND BEYOND / FRIENDSHIP CELEBRATION / TOTAL COST: EUR 70 /
DELICIOUS BALKAN FOOD / REGIONAL HOSPITALITY / FUN AT THE BEACH**

THE FIRST GSAT SELF-ASSESSMENT TRAINING

29 September – 1 October 2017

Scout Centre Ohrid, Macedonia (the Former Yugoslav Republic of)

Registration Deadline: 1 September 2017

WHAT?

- Are you on your way to change your organisation, create a new strategy or vision, and develop a new programme or another change process and need a baseline review of your NSO/NSA?
- Are you interested in assessing the weaknesses and strengths of your organisation/association at a national and/or regional level?
- Are you planning to do that yourself or with the help of somebody within your organisation?
- Would you like to know more about the WOSM standard Global Support Assessment Tool (GSAT) (www.scout.org/gsat)?
- Are you planning to run a GSAT assessment soon and you want to know the details about the Standard and what the assessors are looking into?

If you can answer yes to one or more of the above questions, you now have a chance to do the GSAT Self-Assessment training. Experienced and expert WOSM assessors invite you to become a GSAT insider.

Each participant can expect:

- To get familiar with the WOSM Standard - Global Support Assessment Tool (GSAT). The Standard is based on the SGS best practice standard for NGO's around the world and developed with WOSM to reflect the specificity of Scouting
- To be empowered to run a self-assessment within their own NSO/NSA
- To try out different assessment techniques
- To understand the benefits of GSAT for their own NSO/NSA

WHO?

Each NSO/NSA may send up to three participants.

- Experienced in the work at the national level (or regional level in case of very large associations), for instance a member of the executive management, audit executives, employee at HQ or managers of relevant national projects and/or working groups
- Deep insights in the operations of the organisation
- Being motivated by the benefits of GSAT to increase quality in your own organisation.

Participants from the same organisation are expected to bring relevant documents to the training so that already real-time cases can be simulated and practical experience of the GSAT process can be gained.

DRAFT PROGRAMME OF THE TRAINING

This will be a two-day training. This time is needed in order to be able to go through all the criteria in the Standard, to get an in-depth understanding of them while at the same time including some advice and discussions on the process of a good GSAT assessment.

Methodology: For the entire programme participants will be formed into mixed patrols, to more effectively share experience and build contacts for future support when they come to do their own self-assessment.

Day 1 29 September	
Time	Subject
Afternoon	Arrivals
19.00	Dinner
20.00	Evening welcome session
21.00	Facilitated network café meetings with topics from the participants
22.00	Refreshments and informal chat
Day 2 30 September	
Time	Subject
09.00	Good morning and meditation
09.15	Insight into the framework, background and results of GSAT <ul style="list-style-type: none"> - Principles for the standard and the benchmarking system - WOSM and the tool - The GSAT process - Purpose of doing the GSAT - The overall results and some impressions from assessments in Europe
10.30	Presentations and exercises, dimension 1-4 <ul style="list-style-type: none"> - NSO - WOSM INSTITUTIONAL REQUIREMENTS - GOVERNANCE FRAMEWORK - STRATEGIC FRAMEWORK - INTEGRITY MANAGEMENT
12.00	Lunch
13.00	Presentations and exercises, dimension 1-4
14.00	Presentations, exercises and group work on dimension 5-6 <ul style="list-style-type: none"> - COMMUNICATION, ADVOCACY & PUBLIC IMAGE - ADULTS IN SCOUTING
15.00	Presentations and audit exercise in groups on dimension 7 <ul style="list-style-type: none"> - RESOURCE ALLOCATION & FINANCIAL CONTROLS
16.00	Break
16.30	Exercise in plenary on dimension 7 <ul style="list-style-type: none"> - YOUTH PROGRAMME
17.00	Presentations and exercises, dimension 8-9 <ul style="list-style-type: none"> - GROWTH POTENTIAL - CONTINUOUS IMPROVEMENT
17.30	Wrap up in groups
18.30	Dinner
20.00	After the assessment How to anchor results and work with CONTINUOUS IMPROVEMENT – dimension 10
21.30	Refreshments
Day 3 1 October	
Time	Subject
09.00	Good morning and meditation
09.15	How to do a self - assessment? <ul style="list-style-type: none"> - Interactive exercises with assessment techniques and roles

	- Reflections and exchange of experience
11.00	The GSAT system / cycle <ul style="list-style-type: none"> - The follow up platform - Results and responsibilities - Possibilities for support and feedback - Action learning model: prepare, do, follow up and reflect
11.30	Final conclusion and next steps Group work and plenary discussions
12.30	Lunch
Afternoon	Departures

How to register for the GSAT Self-Assessment Training?

All interested participants should register by using the online registration form on the following link (<https://goo.gl/forms/G8pQeJmaq80BFDOi1>) not later than **1 September 2017**. After registration, the list of participants will be sent to International Commissioners for their approval.

The participation fee is **EUR 70** and includes accommodation at the Scout centre, meals and tea/coffee breaks, free access to the venue's facilities, as well as session materials for the full event.

Participant accommodation will be provided on the following basis: shared rooms, full board, two coffee breaks (per day), use of conference room, and free internet access. Special requests such as single rooms or hotel accommodation will be assessed upon availability and at an extra cost.

All participants will be staying at the venue, Scout Centre Ohrid, where all sessions will take place.

Travel arrangements

Once participants have been selected and approved they will receive acceptance letters. **All participants should then make their own travel arrangements and, if necessary, obtain a visa.** If you require an official invitation letter to obtain a visa please complete all information in the application form. Please be aware that it may take a significant amount of time to obtain a visa so please apply early enough.

Participants wishing to attend the full event will be expected to arrive on Friday 29 September to start the programme at 20:30 (after the provided dinner), and departure is at any time on Sunday 1 October 2017 afternoon (after lunchtime). Be aware that the airport of Skopje is a two-hour car drive from the venue. Earliest flight time should thus be 16.00.

Information on travel to Ohrid, through Skopje International Airport, will be available on the event Facebook page.

Requests for financial support for participation will be considered on confidential application to the Regional Director or the Committee Contact.

Language

The event will be held in **English**. All participants are requested to be able to effectively communicate in this language.

Additional information

All additional information can be found at the event Facebook page (<https://www.facebook.com/events/428235374215889/>). If you need any further information, please do not hesitate to contact Jordan Bajraktarov through the Europe Support Centre, Geneva at jbajraktarov@scout.org.

Insurance

The European Scout Region does not cover participants for insurance neither during the event nor during the travel to or from the venue. Please note that it is the exclusive responsibility of the Associations to check and make sure that participants are covered by insurance (illness, accident, repatriation).