# **Person Specification**

#### **Funding Officer**

# World Scout Bureau - Europe Support Centre - Brussels

#### **Education**

- Education to university degree level preferably but not exclusively in international affairs, political science, law or an equivalent diploma
- Excellent communication and presentation skills in English (written and oral).
- Essential

Desirable

- Additional language skills may be an advantage, particularly French.
- Desirable

# **Previous experience**

- Previous professional experience in the field of funding/ fundraising
- Essential

Track record of successful funding applications

- Essential
- Previous volunteering engagement in Scouting or other youth organisations is an asset
- Desirable

### **Knowledge**

- Knowledge of the World Organization of the Scout Movement and/or Youth Field
- Desirable
- Good knowledge of the European institutions and respective funding programme schemes – in particular the Erasmus + programme
- Essential

#### **Motivation**

Ability to work as a team member

- Essential
- Ability to work in an inter-cultural and multi-cultural environment
- Essential

Ability to take direction and instruction

- Essential
- Availability to work with a minimum of supervision
- Essential

## **Practical skills**

- Abilities to use the Microsoft Office suite of functions.
- Essential

• Ability to maintain records effectively

Essential

## Personal

- Available to travel throughout all of Europe and for up to 25 days per year
- Essential
- Adaptable to different working conditions including under pressure
- Essential

A good sense of humour and team spirit

- Essential
- Understanding of and acceptance of the fundamental principles of Scouting
- Essential