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Creating a Better World

World Organization of the Scout Movement
Organisation Mondiale du Mouvement Scout
Всемирная Организация Скаутского Движения
Organización Mundial del Movimiento Scout
المنظمة العالمية للحركة الكشفية

**Regional Scout Committee, European Region
Comité Européen du Scoutisme, Région Européenne**

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Regional Scout Plan 2016 - 2019

To:

Principal NSO/NSA contacts and
International Commissioners in
the European Scout Region

Circular 26 2016

Dear Friends,

We send our greetings to the entire Region.

We are very happy to share with you, as requested before the end of October 2016, the initial elaboration of the Regional Scout Plan. Following the Regional Conference in June we have been engaged in a number of training opportunities, and in particular have been guided by best NGO practice to allow our working groups to determine their own Key Performance Indicators (KPIs) and to measure them on a regular basis.

To ensure that the parameters are set, we have indicated the outcomes that we expect from each area, and this will enable the groups to decide on actions and outputs. We trust that this slight delay will be accepted as we feel it will ensure that our groups have effective ownership of their work in fulfilling the Regional Scout Plan.

We are also looking forward to including outputs that you may help us to achieve through actions carried out supporting the Regional Scout Plan. This change reflects our taking on board the feedback we have received from our volunteers in the previous triennium.

We anticipate that the KPIs of the working groups will be finalised by the All Groups Meeting scheduled for the end of January. In the meantime, we will conclude the recruitment process of most groups so they can proceed to identify actions and outputs.

As you know, transparency is important to our Region. While it is not mentioned in the attached plan, all processes, decisions and information will be open, easy to access and shared with all NSOs/NSAs. We will continue to report regularly on progress of the Regional Scout Plan, provide opportunities for inputs by NSOs/NSAs to our Committee meetings and remain open to other possibilities, including a complaints procedure and a register of conflicts of interest. Therefore, it is seen as an essential transversal element of the Regional Scout Plan.

Looking forward to a great interactive and productive triennium together.

With our best wishes,

Dr Kevin Camilleri
Chairperson, European Scout Committee

David McKee
Regional Director

Annex: Regional Scout Plan 2016-2019 in English and French