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Creating a Better World

World Organization of the Scout Movement
Organisation Mondiale du Mouvement Scout
Всемирная Организация Скаутского Движения
Organización Mundial del Movimiento Scout
المنظمة العالمية للحركة الكشفية

Regional Circular 16 2016

Invitation

Scouting for All “Diversity and Inclusion Teams and Networks”

23 – 25 September 2016, Brussels, Belgium

NOTE: Participants are requested to arrive on **THURSDAY, 22 SEPTEMBER 2016**, in the afternoon. The departures are from **SUNDAY, 25 SEPTEMBER 2016** after 15:00

Background

To continue the series of trainings and following the “Scouting for All” and “Scouting Without Barriers” projects co-financed by the Council of Europe – European Youth Foundation and the Messengers of Peace Initiative, the European Scout Region (ESR) was able to strengthen and consolidate its mission and vision through an effective and efficient implementation of the Diversity & Inclusion Strategic Objective within as many as possible NSOs and local groups.

To consolidate the outcomes reached during this triennium, the ESR is to organise an additional training on “How to create, develop or strengthen a regional or national Diversity Team or Network”.

Aims

The aim of the training is to support NSOs in creating, implementing and strengthening a Diversity Team or Network to be more open and inclusive.

Objectives

The main objectives of the training are:

1. To start, develop or strengthen further a regional or national Diversity Team or Network
2. To exchange best practices
3. To get inputs and new visions from experts on specific topics and target groups

The training will be provided with the support of external experts.

Dates

Participants should arrive on **Thursday 22 September 2016** in the afternoon and depart **SUNDAY 25 September 2016** not before 15.00.

Venue

The event will take place at the Auberge de Jeunesse Génération Europe, Rue de l'Eléphant 4, Brussels, Belgium

The accommodation will be on shared rooms basis (4) and training will take place at the same location.

Methodology

In order to meet all the learning styles and needs, a variety of Scouting methods will be used, such as: presentations, case studies, self directed learning, role-plays, debriefs, simulations, brainstorming and reflection groups.

Follow-up

The participants and their respective sending NSO/NSAs are identified as the target group to achieve multiplying effects in the long term, in particular by supporting the participants to provide inputs and further dissemination within their organisation.

Languages

The Scouting for All – Training on “Diversity and Inclusion Team and Networks” will be held in English.

Participants profile

This training is targeting:

- Young volunteers aged 18 – 35 preferably
- Already involved at national, regional or local level in a diversity team or network
- Or interested and motivated in creating such as Team or Network
- Able to communicate well in English

Number of participants

The event is designed to accept up to 40 participants, ideally 2 participants per NSO.

Applications

The enclosed application form, or photocopies, should be mailed or faxed to the World Scout Bureau - European Regional Office or e-mailed to europe@scout.org by **11 JULY 2016**.

If the application is sent by e-mail, please send it through your national office or International Commissioner (to confirm the support from your national association). Applications received directly from individuals will be referred back to the association.

Participation fee

The participation fee is EUR 75.00 per participant.

For NSOs / NSAs that participated in the "A 360° approach in understanding and exploring Roma cultures within a Scouting context" (November 2014, Belgrade, Serbia) and the Human Rights & Communication training (November 2015 in Budapest, Hungary or February 2016 in Brussels, Belgium), the participation fee is EUR 25.00 per participant.

The fee covers all accommodation and meals from the evening of Thursday 22 September 2016 to lunch on SUNDAY, 25 September 2016. The fee covers all programme materials and documentation.

The travel costs from the country of residence to Brussels, Belgium and return will be reimbursed up to 70%, on the basis of agreed travel costs between the organisation and the organiser of the event.

The participation fee will be directly deducted from the travel costs reimbursement.

Travel arrangements

Please note that completion of the application form does not necessarily mean that applicants are accepted onto the event. Please do not book travel until participants have been selected, and have been advised in an acceptance letter which will be sent by 22 JULY 2016. Only then should they make their own travel arrangements and obtain a visa, if necessary. If you require an official invitation to obtain a visa, please indicate this clearly on your application form. Please be aware, that it may take up to six weeks to obtain a visa, so please send your visa form with the application form in order to allow sufficient time for that process.

Travel forms will be included in the information package to be sent to participants with the acceptance letter.

Insurance

The WOSM - European Region does not cover the participants during the event neither during the travel to or from the venue. Please note that this is the exclusive responsibility of the national association to check and be sure that the participants are covered by an insurance (illness, accidents, repatriation etc...).

Planning Team

- Joana Teixeira, Portugal, Diversity & Inclusion Priority Project Group, WOSM European Region
- Emilie Van den Broeck, Belgium, Diversity & Inclusion Priority Project Group, WOSM European Region
- Camilla Palazzini, Belgium, WSB – Europe Support Centre - Brussels
- Rose-Marie Henny, Switzerland, WSB – Europe Support Centre - Geneva

Additional information

If you need any further information please contact:

- Rose-Marie Henny, Director Diversity & Inclusion (rmhenny@scout.org)
- Joana Teixeira, Diversity & Inclusion Project Priority Group (xonana10@hotmail.com)

Annexes

- Application Form
 - Draft programme
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