

## Scouting Without Barriers – LGBT Training, Athens, Greece 21 – 24 April 2016

	20 April 2016	21 April 2016	22 April 2016	23 April 2016	24 April 2016	
09.00	Arrivals	Presentation of the participants and experts  Expert input LGBTIQ+ keynote speech and input	<u>How to build a safe place and environment</u>  Share diversity messages, no tolerance on discrimination, develop advice and guidance	<u>How to review and adapt and adjust the Youth Programmes</u>  Relevance of the content of the Youth Programme, human library, training by external partners, other.	Create an internal engagement  Internal network of LGBTIQ+ leaders, best practices, internal communication	
11.00		Presentation of the LGBTIQ+ situation per country  Understanding the current position of the respective NSO of participants (external relationship, best practices and network)	<u>How to build a safe place and environment</u>  Promote role models and champions (how, where, when, other)	Tools for Youth Programme review	How to promote external engagement within NSO and local groups  Finalise individual / team work	
13.00						
14.30						
17.00		Presentation of the trends, new challenges related to LGBTIQ+ expert input Key actions in Europe	<u>Work by country</u>  How to create a safe place and promote champions	Project visit or sharing with one NSO strongly involved in LGBTIQ+ or production of the video clip	<b>DEPARTURE</b>	
18.00		<b>Open Space – sharing and questioning external experts</b> <b>Individual / team work on building a project idea or plan (to be expressed in drawing or handcraft manner)</b>				
19.00						
20.30	To know each other	<u>International evening</u>	<u>Social event</u>	<u>Vernissage Party time</u>		