



DRAFT REGIONAL SCOUT PLAN 2016-2019

Version 6 February 2016

Our Mission

In common with the World Scout Conference, we propose no changes to the overall MISSION of Scouting, as agreed in 1990. In the European Scout Symposium this matter was not debated and so, we accept that the current MISSION, in common with the rest of the Movement, will remain.

"The Mission of Scouting is to contribute to the education of young people, through a value system based on the Scout Promise and Law, to help build a better world where people are self-fulfilled as individuals and play a constructive role in society."

We noted that there was a broad consensus relating to having the *Regional Vision* embedded in the WOSM Vision 2023.

Our Vision

By 2023 Scouting will be the world's leading educational youth movement,

Influence

enabling 100 million young people to be active citizens

Growth

creating positive change in their communities and in the world

Social Impact

based on shared values

Unity

- Developed through a participative process involving all the Regions,
- elaborated and amended through the participation in the process of the World Scout Conference in Slovenia in 2014,
- refined in its focus by the Strategy Monitoring Group,
- and agreed by the World Scout Committee,

The Vision 2023 is **our** vision in a way not seen before in the democratic processes of WOSM. As a Region we subscribe wholeheartedly to the Vision and we will make this real by contributing, *inter alia*, in the following ways:

Influence – we will continue our interactions at all levels and with all possible partners, from NSAs through to the European institutions, improving the standing of Scouting as a valued and important partner at all levels through building the strength and capacity of Scouting's profile.

Growth through quality– we will actively contribute to the development of World campaigns and initiatives to propose a growth of 6% year on year in each and every NSO in Europe.

Social Impact – We will support associations in increasing their social impact and strengthen their capacity to measure it.

Unity – we will actively participate in all fora where the essence of Scouting is debated and exchanged, looking for ways in which our members can respect and be respected by others as members of the same, diverse family.

Our acceptance of the Vision 2023 is encapsulated in the actions of the Regional Scout Plan 2016-2019.

Draft Regional Scout Plan 2016 - 2019

The next Regional Scout Plan

Based on the discussions from the Symposium in Skopje, feedback from the entire European Scout Committee, the Coordinators from the Priority Project and Core Groups and from the Regional Staff, it is proposed to structure the plan under 3 general groupings, referred to as **Areas of operation**:

- **Education for all**
- **Strengthening our organisation**
- **Spreading our message**

Within the areas of operation we identified **Priorities and Action Areas**.

In particular we invite every NSA to identify with the Regional Scout Plan and to associate themselves with particular actions that they might offer to provide and actions that they wish to benefit from. We expect your response to include lots of suggestions so that the eventual Conference Document will reflect your buy-in to and support for the plan.

Draft Regional Scout Plan 2016 - 2019

Areas of operation	Priorities	Action areas	Suggested actions for our NSO/NSA	Where our NSO/NSA can be involved	
Education for all	Diversity & Inclusion	Spirituality			
		Inclusion of Minorities			
		Events and training support			
	Learning Path		Events and Training support		
			Youth Empowerment		
			Skills for Life		
			Coeducation		
	Youth empowerment				
Social Impact	Identify possible criteria				
Spiritual Development					
Strengthening our organisation	Organisational Development	Self Assessment			
		WOSM Assessment			
		GSAT			
		Tailored Support			
		Events and training support			
		Supporting growth			
	Measuring Impact		Methodology		
			Socio-economic sustainability		
Transparency	Openness of information				
Spreading our message	Partnerships	Event support			
		Documentation support			
		Reporting support			
	Communications		Refreshing communication tools		
			Training support		
			Resources and tools		
	External Relations & Advocacy		Scout positioning		
			Participation in European fora and platforms		
			Event support		
	Funding		Development of Funding Strategy		

Draft Regional Scout Plan 2016 - 2019

Working Methods

Responding to the clear messages that were received during the European Scout Symposium, and further supported by observation from the Regional Scout Plan 2013-2016, there is need for a simpler framework under which we operate. With the proposal below, it is hoped that the simpler structure will be easier to understand, encourage engagement and be more cost effective.

The proposed Regional Scout Plan uses the following general areas of operation:

- Education for all
 - Containing – Diversity & Inclusion, Learning Path, Youth Empowerment, Social Impact and Spiritual Development
- Strengthening our organisation
 - Containing – Organisational Development, Measuring Impact and Transparency
- Spreading our message
 - Containing – Partnerships, Communications, External Relations & Advocacy, and Funding

It will be up to each area of operation to decide on their own working method – possibly project and planning teams operating under the umbrella, without at this stage constraining thoughts.

It is clear that there are actions that have, as their focus, the entire Region. These actions will be managed under the areas of operation as events or workshops.

Other events will have a sub-regional or topic focus and will also be managed under the areas of operation.

Many initiatives are addressed to individual NSOs and NSAs and will fall under Tailored Support – we propose to revert to the term Tailored Support to avoid confusion with the GSAT process.

Already the structure of the Regional Office has an existing flexibility which can accommodate the support of the delivery of the Regional Scout Plan as currently drafted.

Milestones and deadlines

- 21 December 2015 – 14 January 2016:
European Scout Committee working on the draft paper
- 16 January 2016:
NSO/NSAs informed at the IC Forum about the tentative draft and the process
- 18 – 28 January 2016:
Consultation of coordinators and staff
- 6 February – 10 March 2016:
NSO/NSAs consultation and commitment
- 11 – 20 March 2016:
European Scout Committee finalises proposal of Regional Scout Plan based on the responses received from NSO/NSAs
- 21 March 2016:
Publication of Conference Document 8: draft Regional Scout Plan 2016 – 2019
- 21 June 2016:
Discussion and Approval of Regional Scout Plan 2016-2019 by the 22nd European Scout Conference