



SCOUTS[®]
Creating a Better World

World Organization of the Scout Movement
Organisation Mondiale du Mouvement Scout
Всемирная Организация Объединённых Движений
Organización Mundial del Movimiento Scout
المنظمة العالمية للحركة الكشفية

Regional Scout Committee, European Region Comité Scout Régional, Région Européenne

Regional Scout Plan 2013-2016 Report to the European Scout Committee

Group: Diversity & Inclusion Project Priority Group

Reporting period: June - November 2015

1. Introduction

This report deals with DIPPG as outlined in the Regional Scout Plan 2013-2016. It should be read in conjunction with the Regional Scout Plan 2013-2016, which can be accessed at www.scout.org/europe

2. Progress in implementing Objectives, Actions and achieving KPIs

- Obj. 1: Round table on IRD/Interspirituality took place in July in Prague with many enthusiastic participants. We are currently working on the outcomes, such as act. 1.1.2.
- Act. 1.1.2 Work is in progress reg. spiritual development with the help from our consultants (thereby also covering act. 1.2.2.).
- Act. 1.1.3 + 1.3.1: Workshop delivered at the Academy, Porto. Information and best practices is being shared with other interested groups within the Scouting family.
- Act. 2.1. and 2.2. are following the time plan as set in the RSP. We are moving forward slowly due to time constraint, but hoping that our consultants will help.
- Act. 4.1.6 is partly being fulfilled by the #RESPECT campaign. Thanks to Jonas Riegel and to Rupert Schildböck for all the dedicated help.
- Act 4.2. and all the below activities is being fulfilled not only by including the work of Act. 2.1. and 2.2., but also by assisting the REfugee REsponse Seminar where a lot of

best practices internal and external Scouting is being collected by members and consultants from the DIPPG, which afterwards will be included in the library.

- Act. 4.3.4. By the time of the committee meeting, the training on Human Rights and Communication has already taken place (November 12th – 15th) along with the roundtable on LGBTI+ (June 5th-7th). Many NSOs took part and we had help of good external experts. There will be a follow up in January replacing our planned event as we wanted to provide more guidance to our participants.
- Act. 4.3.5. We are helping our participants at the above training with local projects, we are working on helping NGOs and NGAs present at the REfugee REsponse Seminar with local projects after the seminar and we are in the making of following up on participants from previous trainings.
- Act. 5.1.2. is being achieved by helping NSO's and NSA's at the REfugee REsponse Seminar in making positive impacts in their communities.
- Luc Ibis Robben, one of our senior consultants, delivered two good sessions at the Educational Methods Forum.
- The DIPPG core group met in Copenhagen, June, where we had a very productive meeting discussing both future actions and how previous actions has been carried and progressed.
- Kasper Pedersen took part in the Inter-American symposium on Diversity & Inclusion where he shared some of the European NSO's and the DIPPG's best practices.
- We are currently reviewing our work so far and getting ready to engage in constructive discussions at the symposium.

Next steps in implementing Objectives, Actions and achieving KPIs

- The visibility/advertising campaign #RESPECT will continue.
- Act. 4.3.4 – Follow up and second round for communication to take place.

- Follow-up with individuals who attended trainings: project/action plans and to assess where further support is needed (will allow us to gather more experiences as well)
- Find a time slot for a second overall Diversity and Inclusion training during 2016, as several NSO's have shown their interest.
- Deliver sessions and help in the making of the REfugee REsponse Seminar, 27th-29th of November in Copenhagen.
- Act. 5.2. Finalizing the Diversity and Inclusion Paper with External Relations leading us to work further with the policy paper.

4. Successes

- Our two roundtables have taken place and with constructive and positive outcomes.
- Our training on Human Rights has taken place.
- We have delivered several sessions both at the Academy and at various other events.
- We have some very dedicated core group members and consultants.
- That we are following the timeplan put out for our part of the RSP.

5. Challenges

Following challenges has been identified:

- Still difficult to properly engage with NSO/NSAs however we have set ourselves a new challenge in trying to involve people through our visibility campaign and hope this will not be as difficult as a result!
- To find a good time for the second Diversity & Inclusion overall training in 2016.

6. Issues for the consideration of the European Scout Committee

- Guidelines on writing policies for the ER (e.g. to include someone from the DIPPG when discussing the accessibility for all potential participants at the Oslo Conference in 2016).

Date of reporting: 8th of November 2015

YiS, Claire McAroe and Kasper Pedersen