

22nd European Scout Conference

Document 5 – Candidates



Candidates for Election to the European Scout Committee

Presentation of Candidates

With Conference Circular 4 all Member organisations of the World Organization of the Scout Movement in the European Region were invited to put forward nominations of candidates for election to the European Scout Committee.

On 17 February 2016, the constitutionally set deadline for receipt of nominations, the following candidacies had been received (listed in alphabetical order):

- Dr. Kevin Camilleri
- Ms. Julijana Daskalov
- Mr. Alan Gibson
- Ms. Hulda Sólrún Guðmundsdóttir
- Ms. "Chip" Veerle Haverhals
- Mr. Lars Kramm
- Mr. Marian Panait
- Ms. Milena Pecarski
- Mr. Nicolò Pranzini
- Mr. Juho Toivola

All candidates are presented in more detail on the following pages of this document.

Election Schedule

All candidates will make short presentations to the 15th European Guide and Scout Conference on Saturday, 18 June 2016 (day 2).

The elections will take place on Sunday, 19 June 2016, during the 21st European Scout Conference (day 3). The results of the election will be declared immediately afterwards.

The new European Scout Committee will then gather in the evening of Sunday, 19 June 2016, for its first meeting, during which it will elect its chairperson and vice-chairperson.

Voting

The voting follows the provisions identified in the Constitution of the World Organization of the Scout Movement (in particular Art XI), the Constitution of the European Scout Region (in particular Art III al 3, Art IV al 2 lit d) and the Additional Rules of Procedure of the European Scout Region (in particular Art 6).

Dr. Kevin Camilleri

DATE OF BIRTH	26 May 1977
NATIONALITY	Maltese
EDUCATION	BA (Legal & Humanistic), Diploma Notary Public, LLD (Doctor of Laws)
PROFESSION	Director of a software company
LANGUAGES	English, Maltese, Italian
INTERESTS	Scouting, technology, travelling, music, cooking
NOMINATING ASSOCIATION:	The Scout Association of Malta

A WORD FROM THE CANDIDATE

In the past year and a half I had the opportunity to work in the European Scout Committee and it has been an amazing journey.

After a close but unsuccessful candidature at the Berlin conference, I took some time off to get married and then focused my energy on new areas of responsibility at work. Then on one random Thursday evening I got a call from Andrea... that was the first twist of the rollercoaster, and the rest is history.

Being co-opted into a high-performance team that had already been functioning for a year was challenging because I had to hit the ground running, however with the support of my colleagues, things worked out.

Today I look back and I am satisfied to say that in my own way I contributed in a number of areas of work that the Region has been involved in. It has been an exciting rollercoaster of meetings, calls, emails, airports, short nights and challenges of different shapes and sizes. Most of all it is all about working with amazing people who believe in what we are all about.

There is more work to be done and many more challenges to overcome, and with your support I am willing to take on the next part of this journey.

SCOUTING EXPERIENCE

In Malta:

Joined Scouting in 1987
 Woodbadge Trainer (2003-)
 Commissioner for Scouts (2007-2009)
 Elected member of the National Scout Council (2009-2012 and 2012-2015)
 International Commissioner (2009-2014)

In the European Scout Region:

Member of Resource Pool – Adult Resources Team (2007-2009)
 Member of Organisational Development Working Group (2009-2010)
 Member of Organisational Development Core Group (2011-2013)
 Member of Embracing Change Working Group (2011-2013)
 Member of Organisational Development Core Group (2013-2014) (and later coordinator)
 Member of the European Scout Committee (2014-2016) (co-opted)

INTERNATIONAL SCOUTING EVENTS

2002 - 20th World Scout Jamboree – Thailand (Unit Leader)
 2006 – ESR Advanced Management Seminar, KISC (Participant)
 2006 – ESR Workshop on Recruitment (Malta) (Participant)
 2007 - 5th Forum on Youth Programme and Adult Resources, Denmark (Participant)
 2007 - 21st World Scout Jamboree – UK (Deputy Contingent Leader)
 2008 – Scout Academy, Molina (Facilitator)
 2009 – Scout Academy, Prague (Facilitator)
 2009 – International Commissioner’s Forum, Malta (Hosting Team)
 2010 – APR Growth Workshop, Johor Bahru, Malaysia (Guest Speaker)
 2010 – Scout Symposium, Budapest (Participant)
 2010 – The Academy, Athens (Planning Team Member)
 2011 – The Academy, Paris (Facilitator)
 2011 - 22nd World Scout Jamboree – Sweden (Contingent Leader)
 2012 – The Academy, Kandersteg (Facilitator)
 2013 – Symposium, Ireland (Participant)
 2013 – European Scout Conference, Berlin
 2013 – Global Support Training, Kiev, Ukraine
 2013 – The Academy, Malle, Belgium (Facilitator)
 2014 – World Scout Conference, Slovenia (Head of Contingent)
 2014 – The Academy, Belgrade, Serbia (Facilitator/ESC Member)
 2015 – European Scout Foundation Board Meeting (ESC Representative)
 2015 – All Groups Meeting II, Budapest, Hungary
 2015 – Educational Methods Forum, Antalya, Turkey (ESC Member)
 2015 – WOSM Strategy Alignment Meeting, Istanbul, Turkey (ESC Representative)
 2015 – Funding Strategy Task Force Meeting, Brussels (Team Member)
 2015 – The Academy, Porto, Portugal (ESC Member & Facilitator)
 2015 – Symposium, Skopje, Macedonia (ESC Member)
 2016 – IC Forum, Gdansk, Poland (ESC Member)
 2016 – European Scout Foundation Board Meeting (ESC Representative)
 2016 – All Groups Meeting III, Budapest, Hungary (ESC Member)

Core Group Meetings, Tailored Support Visits, Committee Meetings and Country Visits excluded

Ms. Julijana Daskalova

DATE OF BIRTH	4 July 1973
NATIONALITY	Macedonia (Former Yugoslav Republic of)
EDUCATION	Economist
PROFESSION	Director of Foundation for innovation and entrepreneurship development
LANGUAGES	Macedonian (mother tongue), Balkan languages (SER, CRO, MNG, BUL), English, basic of German language
INTERESTS	Environment, Feng Shui, Human Rights, Youth policy, Sport (swimming, skiing, hiking), Music, Reading
NOMINATING ASSOCIATION:	Sojuz na Izvidnici na Makedonija – SIM (the Scout Association of Macedonia)

A WORD FROM THE CANDIDATE

I've been very involved in scouting and the civil sector, since 1988. I am very actively engaged in Macedonia and in the Balkans, working on capacity building, promoting Scouting, non-formal education and youth participation in the decision-making processes at all levels and institutions.

As an expert of youth policy for last 15 years I was engaged in the development of National Youth Policy documents and educational publications. I'm working with the European Union institutions and other international organizations on planning, monitoring and implementation of regional development project.

I am serving as a chairperson of the executive committee of the European network CEE Bankwatch, and I am the President of the youth environmental network Go Green.

I want to become a member of the European Scout Committee because I want to share my knowledge and experience with scout across Europe and to serve

the Movement. I will bring to the European Scout Region my experience as a manager and leader, as well as vast knowledge in non-formal education and other international networks and organizations.

SCOUTING EXPERIENCE

National Scout assignments	<p>2015 – Managing Director of the 6th European Scout Symposium (from the hosting organization) held in December 2015, in Skopje</p> <p>2015 - Head of Contingent (SIM)- 23rd World Scout Jamboree- Japan</p> <p>2015 – Trainer / international training for “Adults in Scouting” together with Danish Scouts / ASOCIO, part of the multicultural trainers group who developed programme and conducted a full week training in Ohrid, MK</p> <p>2014 – Consultant, supporting National Scout Association in developing new Strategy for period 2015-2020</p> <p>2001 – 2004 – Secretary General of the National Scout Association</p> <p>1998 – 2000 - Scout leader for age 15-18/ Rovers, River Scout Unit “Galeb” - Skopje</p> <p>1996 – 2001 – Training Commissioner at the National Scout Bureau</p> <p>1992 – 1996 – Financial officer at the Scout Camp in Ohrid</p> <p>1992 – 1994 – National PR commissioner, Bureau of SIM</p> <p>1991 – 1992 – PR officer of the Scout Association of city of Skopje</p> <p>1990 – 1993 – Scout leader for category 11 – 15 Scouts, Scout Unit “M.M. Brico” - Skopje</p> <p>1989 – 1991 – Member of the national orienteering team, winning several YU prizes</p> <p>1988 – Became a Scout</p>
Scout projects	<p>2001 – 2003 – National coordinator of activities for MOBA project/ Regional Balkan project</p> <p>2000 – 2001 – Project manager of “GENESIS”, a long-run project funded by the European Scout Foundation for capacity building of SIM</p> <p>1999 – 2000 – National project coordinator of Scouts for UNICEF funded youth project</p> <p>1998 – 2000 – “DRUGS? NO, THANK YOU!” National manager and campaigner for the anti-drugs campaign and coordination of the activities for raising awareness of using psychoactive substances</p> <p>1996 – “Raise your voice” National Campaign for inviting young people to vote on the national parliamentary elections, project funded by the NDI (National Democratic Institute)</p> <p>1995 – 1999 – Clean up the World, National Campaigner and manager of the project</p>
Wood Badge	<p>2002 – awarded Two Beads - Assistant Leader Trainer</p> <p>1998 – Wood Badge, basic course</p>

INTERNATIONAL SCOUTING EVENTS

Represent WOSM	2015 - Represent WOSM at the 21st session of the Conference of the Parties (COP21/CMP11) to the United Nations Climate Conference held in Paris, France, from 30 November to 11 December 2015.
Represent WOSM / European Scout region	1999-2001 – Represent WOSM/ European Scout region as official member to the European Youth Forum / General assembly and working groups 2002 – Representing WOSM/ EU at UNICEF task force on Youth and serving as Focal point for publications in SEE region / Macedonia
World Scout conference	2002 - Thessaloniki, Greece (Head of delegation) 1999 - Durban, South Africa (delegate)
European Scout Conference	2007 – Portoroz, Slovenia (delegate) 2001 – Prague, Czech Republic (delegate) 1998 – Luxembourg, Luxembourg (delegate)
World Scout Jamboree	2015 – 23 rd World Scout Jamboree – Japan (Contingent leader) 1999 - 19 th World Scout Jamboree – Chile (Contingent leader) 1995 – 18 th World Scout Jamboree - Dronten, The Netherlands (Programme leader)
Member	1998 – 2001 – Serving as member of the Working group on Youth Policy 2002-2003 – Member of DESMOS executive committee

Mr. Alan Gibson

DATE OF BIRTH	3 May 1991
NATIONALITY	British
EDUCATION	LLB (Hons), Diploma in Professional Legal Practice
PROFESSION	Trainee Solicitor
LANGUAGES	English (native), French (basic)
INTERESTS	Hill walking, cycling, mountain biking, climbing and travelling
NOMINATING ASSOCIATION:	The Scout Association (United Kingdom)

A WORD FROM THE CANDIDATE

As a lifelong Scout I know only too well that as Baden-Powell said, "A Scout is a friend to all", and so it is with great pleasure that I now stand for election to the European Scout Committee to represent my friends from all across Europe.

Today more than ever before, we know that the roles of Scouting and Guiding are to make positive contributions to the lives of young people through their empowerment and education, by means of quality programme and opportunity. I believe that I am well placed to make a positive change for both of these goals. Into my candidacy I take with me not just the knowledge and experience of national Scouting, but also my knowledge as a young person at the grassroots of Scouting in the UK. This knowledge will help me make a positive contribution to our European Region.

It is our duty to young people in Scouting across Europe that we take positive action; not just to educate them, but also to further external recognition of non-formal education, which Scouting and Guiding are providing. I am young enough to understand the needs of other young people across Europe, and importantly, experienced enough to take positive action to make change happen.

We are not alone in these goals, and it is important that we tackle these issues in collaboration with WAGGGS to ensure the best outcomes for young people. Through this strong partnership we will reach our goals for education, growth and diversity together.

SCOUTING EXPERIENCE

2015 - Present - Scotland Regional International Advisor, NE Scotland, The Scout Association
 2012 - Present - District Training Advisor, Aberdeen, The Scout Association
 2013 - 2015 - Assistant Unit Leader, 23rd World Scout Jamboree, Japan
 2010 - 2015 - District Scout Active Support Member, Aberdeen, The Scout Association
 2009 - 2015 - Assistant Scout Leader, 46th Aberdeen Scout Group, The Scout Association
 2013 - 2014 - Member, Programme and Development Committee, Scottish Headquarters, The Scout Association
 2012 - 2014 - Member, Youth Involvement Committee, Scottish Headquarters, The Scout Association
 2011 - 2012 - Regional Youth Involvement Co-Ordinator, NE Scotland, The Scout Association
 2011 - International Service Team, 23rd World Scout Jamboree, Sweden
 2009 - 2010 - Woodbadge Training
 1997 - 2009 - Beaver Scout, Cub Scout, Scout, Explorer Scout

INTERNATIONAL SCOUTING EVENTS

2016 - International Commissioners Forum, Gdansk
 2015 - 23rd World Scout Jamboree, Japan (Assistant Unit Leader)
 2014 - The Academy, Belgrade
 2014 - Blair Atholl International Jamborette, United Kingdom (Activities Staff)
 2013 - 14th European Scout and Guide Conference, Berlin
 2012 - Spejder Lejr, Holstebro (Participant)
 2011 - 22nd World Scout Jamboree, Sweden (International Service Team)
 2010 - Blair Atholl International Jamborette, United Kingdom (Subcamp Leader)
 2009 - Blå Sommer, Denmark (International Service Team)
 2008 - Blair Atholl International Jamborette, United Kingdom (Participant)
 2007 - 21st World Scout Jamboree, United Kingdom (Participant)

Ms. Hulda Sólrún Guðmundsdóttir



DATE OF BIRTH	28 February 1968
NATIONALITY	Icelandic
EDUCATION	Candidatus Psychologiae (equivalent to MSc with practical experience included)
PROFESSION	Psychologist
LANGUAGES	Icelandic (mother tongue), English (fluent), Danish (fluent), Swedish and Norwegian (understands), French (poor and only very basic reading comprehension), German (limited but some basic reading comprehension)
INTERESTS	Scouting, outdoor activities, travelling, reading, music, people and everything human – just to name a few.....
NOMINATING ASSOCIATION:	Bandalag íslenska Skáta (The Icelandic Boy and Girl Scout Association)

A WORD FROM THE CANDIDATE

Scouting has had a strong influence on my life and the person I am today. It has given me an added value of life and I'm dedicated to give back to the Movement. I've been active at national level for many years and at regional level during the past few years, this last triennium as a member of the European Scout Committee.

I feel strongly about the work of the European Region. The region has an important role in supporting the achievement of the mission of Scouting. Valuable work has been done over the past years. However, the work is not done and we should continue to strive for excellence in everything we do. I would very much like to continue to play an active role in that work. We must work together to ensure continued relevance of the Movement in society, the quality of work and growth of our NSOs/NSAs. Some of my key viewpoints are

continued and enhanced support to NSOs/NSAs, youth empowerment and equal opportunities for all.

I'm convinced that my experiences and personal qualities can add value to the challenging work at hand. I therefore would like to continue to share my experience, commitment and dedication to the work in the European Region over the next triennium.

SCOUTING EXPERIENCE

2013-2016 WOSM Europe, European Scout Committee member.
 2010-2013 WOSM Europe, Growth through Quality Working Group, Coordinator.
 2009 Roverway in Iceland, planning team member.
 2008- Member of Friends of Scouting in Europe.
 2007-2010 WOSM Europe, Recognition Unit, member.
 2006-2014 International Commissioner and member of the National Board, member of the Nordic Cooperative Committee.
 2005 Camp Chief National Jamboree.
 2002 Programme Director and planning team member National Jamboree.
 1999 Programme Team National Jamboree, member.
 1996-1999 Camp Chief Ulfljotsvatn Scout Centre (summer camps for children).
 1995-1997 National Programme Team, member.
 1988- Facilitator and trainer at national level.
 1988-1995 International Secretary, member of International Team.
 1987-1988 Gilwell – Wood badge training.
 1978-2001 Scout, Venture Scout, Rover Scout, Patrol Leader, Troop Leader and Group Leader.

INTERNATIONAL SCOUTING EVENTS

Jamborees

World Scout Jamborees: Australia 1987-1988, Korea 1991 (contingent management), Holland 1995 (contingent management), UK 2007 (contingent management) and Sweden 2011 (contingent management).
 Other International Jamborees: Eurojamb UK 2005, Roverway Iceland 2009 and numerous National Jamborees in Iceland.

Conferences

Nordic Scout/Guide Conferences: Torshavn Faroe Islands 2006, Kristianstad Sweden 2009, Turku Finland 2012 and Reykjavik Iceland 2015.

European Guide and Scout Conferences: Reykjavik Iceland 2004, Portoroz Slovenia 2007, Brussels Belgium 2010 and Berlin Germany 2013.

World Scout Conferences: Jeju Island Korea 2007, Curitiba Brazil 2011 and Ljubljana Slovenia 2014.

WAGGGS World Conferences: Johannesburg South Africa 2007, Edinburgh UK 2011

International seminars, trainings and meetings

IC-Forums: Copenhagen Denmark 2006, Malta 2009, Athens Greece 2012 and Gdansk Poland 2016.

Academy: Paris France 2011, Kandersteg Switzerland 2012 (facilitator), and Belgrade Serbia 2014.

JUMP, Joint Growth event 2012 Copenhagen Denmark (planning team).

TCNM: Porto Portugal 2014.

Educational Methods Forum: Antalya Turkey 2015 (facilitator).

Youth Empowerment Study Session: Cluj Romania 2015 (facilitator).

Scout Symposium: Budapest Hungary 2010 and Dublin Ireland 2013.

International Leader Training Course: Finland 1988.

Plus various other conferences, seminars, workshops, meetings and trainings at European and at World level from 1988-1995 and from 2006.

Ms. 'Chip' Veerle Haverhals



DATE OF BIRTH	26 February 1983
NATIONALITY	Belgian
EDUCATION	MA (Translation and Interpreting)
PROFESSION	Full time Journalist/Subtitler (real time subtitling) News (Television) Part time Docent at University of Antwerp Independent translator and interpreter
LANGUAGES	Dutch, French, English (knowledge of Portuguese and German)
INTERESTS	Mountain hiking, Outdoor activities, travelling with kids (hiking & cycling), Scouting, reading, ...
NOMINATING ASSOCIATION:	Guidisme et Scoutisme en Belgique – Gidsen et Scoutsbeweging en België (Guides and Scouts in Belgium)

A WORD FROM THE CANDIDATE

“For the strength of the Pack is the Wolf, and the strength of the Wolf is the Pack.”

– Rudyard Kipling, The Jungle Book

With and between our NSOs, our European working groups, and the Regional Scout Committee: I want to help us work better as a team.

Willing to put forward my time and personal strengths, and to give space for the talents of others: to listen to the needs, to be diplomatic and efficient, and to find balanced compromises when and where needed.

To spread our Scout values, our message of fraternity and making sure we use our capacity as a non-formal educational movement to the fullest: all very relevant in today's society. Recognition of skills gained in Scouting, impact on the learning path of young people, being part of a diverse society, reaching out to people in need. We should not set apart and merely focus internally, but bring

our values to build this better society together. Exactly those values are pushing me to run for a second mandate.

I'm ready to bring a lot of energy, creativity, and a strong communicative and strategic approach to the Region. Not only to highlight the amazing work done by each NSO in delivering our educational mission, but also in embracing the constant change and challenges of our Region.

All this, based on my principle of balance of commitments towards the three pillars of my life: My loving family, my work and my passion, Scouting.

SCOUTING EXPERIENCE

<p>Member, Patrol Leader, Leader, Unit Leader (1987-2012) Member of Commission External Relations (2009-2013) Member of GSB (2009-...) Planning team Scouts Challenge Gerfaut (2006-2011) Planning team Scouting Sunrise Belgium (2007) Hosting team The Academy '13 (2012-2013) Head of Belgian Contingent World Scout Jamboree Sweden International Commissioner (2009-2012) European Scout Committee (2013-...) World Level Task Force Communications & External Relations (2014-...)</p>

INTERNATIONAL SCOUTING EVENTS

<p>Jamboree Chile ('99) Jamboree UK ('07) + Gilwell Park Scouting Sunrise Belgium ('07) The Flame - 100 years of scouting ('07) Juliette Low Seminar Kenya ('09) IC Forum Malta ('09) European Conference Brussels ('10) Pre-Conference WAGGGS Dublin ('11) Jamboree Sweden ('11) The Academy Paris ('11) IC Forum Athens ('12) DSK Luxembourg ('13) ICT Network ('13) Lisbon Group Meeting Madrid ('13) The Symposium Dublin ('13) European Conference Berlin ('13) The Academy Belgium ('13) All Groups I KISC ('14) Network Meeting Brussels ('14) Safe From Harm Event ('14)</p>	<p>World Scout Conference Slovenia ('14) Lisbon Group Meeting Porto ('14) Overture Amsterdam ('14) The Academy Serbia ('14) Roverway HoC Meeting ('14) All Groups II Budapest ('15) DSK Eupen ('15) Donor Advocacy ('15) Partnership Event Baarle ('15) MiniCamp Jamboree Japan – Belgium ('15) You're Up Strasbourg ('15) South East European Group Meeting ('15) Network Event ('15) The Academy Porto ('15) Euro-Arab Event Oman ('15) Roverway HoC Meeting ('15) The Symposium Skopje ('15) IC Forum Gdansk ('16)</p>
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Mr Lars Kramm

DATE OF BIRTH	15 December 1982
NATIONALITY	German
EDUCATION	Law Degree
PROFESSION	Head of International Business Development
LANGUAGES	German, English
INTERESTS	Scouting, the great outdoors, environmental issues, bee keeping, reading, running
NOMINATING ASSOCIATION:	Ring deutscher Pfadfinderverbände The German Scout Federation

A WORD FROM THE CANDIDATE

I am honoured to be nominated by the German Scout Federation as a candidate for the European Scout Committee. I have been a member of the Scout Movement for 25 years and a volunteer all my adult life and I am committed to the fundamentals and values of Scouting. I believe I am suitable for the role as a committee member and I am motivated to support the region and lead the development and growth of our region and the implementation of our Vision 2023 and the new regional scout plan. I have already had the pleasure to work with and in the region from different perspectives as an International Commissioner and a member of the Core Group for External Relations and Funding.

I am not just offering a huge amount of Scouting experiences from nearly all levels within the movement, understanding and knowledge of the situation on World level and within the European Region, but also my professional experience in team leading, strategic planning, project management, law, finance and training.

My calmness, empathy and good sense of humour even in very stressful situations has gained me a reputation, in Scouting and in my professional life, as a good crisis manager who knows a way forward in each and every situation. I am an enthusiastic person who is very passionate about Scouting both of which are perfect conditions to animate myself within the role and enthuse others about Scouting.

I hope that your association favourably approves my candidature.

SCOUTING EXPERIENCE

Cub Scout Leader, Scout leader, Unit leader, District Scout Commissioner, leader trainer, Member of International Committee, Head of Contingent, WOSM Delegate to the UN Climate Conference, International Commissioner, Member of the European Core Group External Relations and Funding

INTERNATIONAL SCOUTING EVENTS

Most recent events Roverway 2009, WSJ 2011, WSJ 2015

Mr. Marian Panait

DATE OF BIRTH	29 March 1982
NATIONALITY	Romanian
EDUCATION	Modern Government and European Integration – Masters degree 2005-07, BA from Faculty of Political Sciences and Political Management
PROFESSION	City Manager of Sinaia City
LANGUAGES	Romanian, English
INTERESTS	Management, public relations, education, “no hate”, hiking, Scouting, reading
NOMINATING ASSOCIATION:	Cercetasii României – The National Scout Organization of Romania

A WORD FROM THE CANDIDATE**New times, new challenges**

The world is changing. New actors and new issues of global interest come forth and our members must face them. New projects concerning diversity, equality and integration find their right place in our educational programs. As a City Manager, I always take into account - in my decisions for my locals - the lessons and values that scouting offers me.

Funding& Networking

I have always sustained that money actually is in the air. You only need to know how to access it. The value of an organization is also set by the ability to fundraise. Scouting programs need long term financial support, and this is why the financial strategy must become a habitual practice at both national and European level. Serving as a representative of Romanian Scouts in National Youth Council, Governmental Bodies and coordinating the No Hate Speech Campaign confirmed my words.

Same values without borders

We have the privilege to be part of an organization which shares the same spirit - regardless the continent - and I think we should take advantage of it. Mobility leads to knowledge and acceptance. Interregional programs turn the scouts into world leaders.

Adaptation and creativity

The public image works hand in hand with the adaptation of our activity to the environment and the creativity of our response to various needs.

I commit myself to:

1. Assuming an active part in the Committee;
2. Supporting the national and regional projects that require my help;
3. Promoting new approaches at European level.

SCOUTING EXPERIENCE**Scouting Life**

I have become a Scout in 1991, when the Scouting spirit has been revived. By that time, my parents chose for me an educational pathway that will define me for the rest of my life. I have known the joy of living years of camping, hiking and challenges within "Peleş" Local Centre in my hometown, Sinaia, set in the mountains. In time, I have become interested in the international network of the organization, which would have been a dream come true for a youth belonging to the first generation to experience the freedom following the communist age. This dream took shape especially after reading copies of the Scouting textbooks in foreign languages that I used to receive from leaders that got to join Scouting activities abroad.

I have fulfilled all the stages until I have become a local centre leader. I have challenged my fellow leaders to write the first European funds project and we won. That moment was a landmark in my organizational management activity.

My university years in Bucharest led me to the national office of our organization, where I have been co-opted as an International Assistant Commissioner. This was the greatest chance of my Scouting life, since it gave me the opportunity to really get to know the world organization. I was impressed by the internal decisional process, the international network, the image and the spirit of Scouting communication. This made me follow a formal education in the field.

At the same time, I have joined the curricular teams, working for educational materials, national projects and attending international events. I have not neglected the need for continuous improvement and therefore, I have become an accredited trainer, paramedic and teacher.

After holding this executive position I have come back to the local organization and I have twice been elected for the ONCR Board. For another five years I served as PR, communication and external relations commissioner at the national level. I have settled the external goal of changing the way scouting is seen in Romania, and took over the mission of introducing new concepts regarding the external relations, sales and PR management. My top challenges have been The National Jamboree and The Scout Centenary.

At the moment, I am Scout Leader in my home town for Rovers and volunteer in European Funding and External Relations Core Group

INTERNATIONAL SCOUTING EVENTS

IC Forum 2016
 Fundraisers Network Meeting 2015
 Scout Symposium 2016 and 2013
 TCNM - 2014
 Network Meeting for Guide and Scout Representatives 2013
 100 years - Centenary of Scouting in Romania - 2013
 RoJam - Romanian Scouts National Jamboree 2011
 The Academy - Paris 2011

Ms. Milena Pecarski

DATE OF BIRTH	3 August 1983
NATIONALITY	Serbian
EDUCATION	LLM, PhD Candidate (International Law)
PROFESSION	Head of Management Consultancy and Project Development in the area of Human Rights Protection, Socio Economic Development and Institutional and Public Administration Reform
LANGUAGES	Serbian (native), English (professional), French (basic), Spanish (basic)
INTERESTS	Reading, psychology and andragogy, social media, photography, physics
NOMINATING ASSOCIATION:	Савез Извиђача Србије (Savez Izviđača Srbije; Scout Association of Serbia) - SIS

A WORD FROM THE CANDIDATE

It has been a great privilege to serve as a member of the European Scout Committee over the past three years. Looking into the future, I firmly believe that the European Scout Region should remain a relevant resourceful and operational platform for its members, supporting the growth of scouting and improving its impact on the European youth and society as a whole.

The Region should focus even more on responding to the core needs of NSOs/NSAs through structured mutual cooperation aimed at identifying and achieving the greatest impact. Tailored and needs-based approach should be the guiding principle, underpinned by our common Regional Plan and aligned with our Strategy. Our joint efforts towards the principles of transparency and good governance must be strengthened by the effective and efficient communication channels.

Focusing on the quality and relevance of our core educational work, facing the diversities and new trends in our societies, we must ensure that Scouting is developing competences for 21st century for empowering today's youth- present and future Leaders; that it is relevant for sustainable external partnerships; for employability of young people and their full involvement. Youth Empowerment and Diversity and Inclusion should, as cross cutting areas, underline every aspect of the work done in the Region.

Finally, we must make full usage of all our potentials as a Movement "on the move"- enhancing synergies and ensuring that existing interlinks among processes and initiatives at the NSO/NSA, Regional and World levels keep coherency, thus adding value through networking and ensuring the best possible use of resources.

It has been an honour to serve the European and World Scouting for past years, enabling me to make a valuable contribution to the European Scout Region and I feel committed and motivated to continue the work in the next triennium.

SCOUTING EXPERIENCE

European level:

- Member of the European Scout Committee, with responsibilities including: Committee liaison to the Youth Empowerment Priority Project Group and to the Educational Methods Core Group; Committee contact for the NSOs/NSAs of Austria, Belgium, Croatia, Cyprus, Czech Republic, Estonia, Slovakia, Sweden (since 2013)
- Member and Coordinator, Educational Methods Core Group (since 2010)
- Member, Growth through Quality Working Group (since 2010)
- Planning team member/ liaison of various national, international and European events

World level:

- Youth Advisor to the World Scout Committee (2008-2011)
- Member, Governance Review Task Force, World Scout Committee (2009-2011)
- Chairperson, 11th World Scout Youth Forum, Brazil (2008-2011)

National/International level:

- International Commissioner, Scout Association of Serbia SIS (2010-2013)
- Deputy International Commissioner, SIS (2008-2010)
- Member, National Constitutional Board, Scout Association of Serbia
- International Commissioner, Scout Association of the city of Niš
- Planning team member of various national, international and European events
- International Affairs Coordinator, Serbian National Jamboree
- International Affairs Team Member, Serbian National Jamboree
- Member, International Team for Programme Renewal, MOBA Project (2002-2005)
- Member, Executive Board, Scout Group "Mija Stanimirović"
- Group Commissioner, Scout Group "Mija Stanimirović"
- Rover Commissioner, Scout Group "Mija Stanimirović"
- Scout Leader, Scout Group "Mija Stanimirović"
- Patrol Leader, Scout Group "Mija Stanimirović"

INTERNATIONAL SCOUTING EVENTS

2016- International Commissioners Forum, Gdansk, Poland
 2015- 6th European Scout Symposium, Skoplje
 2014- The Academy, Belgrade (Committee liaison)
 2014- 40th World Scout Conference, Slovenia
 2013- World Scout Educational Congress, Hong Kong (Facilitator)
 2013- 14th European Guide and Scout Conference, the 21st European Scout Conference, Germany
 2013- 5th European Scout Symposium, Ireland (Facilitator)
 2012 - 7th Educational Methods Forum, Sinaia (Planning Team)
 2012 - International Commissioners Forum, Greece (Planning Team)
 2011 - The Academy, France
 2011 - 39th World Scout Conference, Brazil
 2011 - 11th World Scout Youth Forum, Brazil
 2011 - Network Meeting for Guide and Scout Representatives in National Youth Councils, Italy
 2010- 13th European Guide and Scout Conference, the 20th European Scout Conference, Belgium
 2009 - Big Six - Sharing Treasures Session of Advocacy for Youth Policies in Europe, Czech Republic
 2008 - 38th World Scout Conference, South Korea
 2008 - 10th World Scout Youth Forum, South Korea
 2008 - The Academy, Mollina, Spain
 2008 - Overture Network Meeting, Milan, Italy
 2005 - EuroJam, United Kingdom
 ... and a number of other national, regional and international Scout events and exchanges.

Mr. Nicolò Pranzini

DATE OF BIRTH	1 September 1982
NATIONALITY	Italian
EDUCATION	Masters Degree in Political Science (International Cooperation)
PROFESSION	Freelance project manager in the non profit sector
LANGUAGES	Italian (mother tongue), English, French, Spanish
INTERESTS	Volunteering, reading, playing sports (football)
NOMINATING ASSOCIATION:	Federazione Italiana dello Scouting – the Italian Federation of Scouting

A WORD FROM THE CANDIDATE

With sincere humbleness I'm standing to offer my support for the development of Scouting focusing in particular on ensuring innovation and quality in the implementation of the Scout Method in educational programmes.

I have been involved in the international dimension of Scouting for the last 10 years: this awesome experience gave me the opportunity to get in contact with people from all around Europe and beyond, to discover the amazing diversity that enriches our Movement, to learn a lot from all the NSOs I collaborated with and finally also to form my own opinion on what could be done to unleash the full potential of Scouting...

But I'm perfectly conscious that I don't have all the solutions myself! The foremost important element is to listen to the needs of NSOs and together identify the best way to support. I believe in fact we must facilitate the connections between NSOs: there is not always the need to reinvent the wheel!

A potential solution might be there already... As a good listener and team player I want to engage with the Committee to keep facilitating a good internal and external communication flow to make sure all the voices are heard and properly supported.

In particular that is what I'm bringing: passion for volunteering, focus on quality assurance and innovation in education, international dimension expertise, pragmatism on what realistically can be achieved with the given conditions and

great attention to the needs of NSOs. This is me, this is what I'm committing for.

SCOUTING EXPERIENCE

Italy AGESCI (Volunteer)

Scout and Rover (1995 – 2002)
 Scout Unit Leader (2002 – 2006)
 District Commissioner (2005 – 2008)
 Rover Unit Leader (2006 – 2008)
 Italian Head of Contingent @ World Scout Jamboree 2015 (2013-2015)
 National trainer (Since 2006)
 Member of the International Team (Since 2012)
 Local Group Leader (Since 2014)

WOSM (WSB professional staff @ European Regional Office)

Project Manager – Funding and Project Support (2008 – 2012)
 Director of External Relations and Funding ad interim (2012)
 Project Manager – Safe from Harm (2012-2014).

INTERNATIONAL SCOUTING EVENTS

Italy AGESCI (Volunteer in different capacities)

2016 - International Commissioners' Forum, Gdańsk
 2015 - 6th European Scout Symposium, Skopje
 2015 - 23rd World Scout Jamboree 2015 (Head of Contingent), Japan
 2014 - AGESCI Rover National Camp 2014 – International support (facilitator in international workshops), Italy
 2011 - 22nd World Scout Jamboree (Contingent Management Team), Sweden
 2007 - 21st World Scout Jamboree (Unit Leader), UK
 2006 - Roverway (leader), Italy
 2006 - International camp (Unit Leader), Pfadfinderdorf Zellhof International Scout and Guide Centre

WOSM (WSB professional staff @ European Regional Office)

I attended as facilitator and trainer a vast number of international events both for adult leaders and young people including:

2014 - Safe from Harm project event (Brussels)
 2014 – World Scout Conference (Slovenia)
 2014 – World Scout Educational Congress (Hong Kong)
 2013 – Safe from Harm project events (Guadarrama and Bratislava)
 2013 – European Guide and Scout Conference (Berlin)
 2012 – The Academy (Kandersteg)
 2012 – Roverway (Finland)
 2012 - Inter-regional Scout Agora (Kandersteg)
 2012 - Speak out, tell your Story! Young spokespersons' training (Brussels)
 2011 – The Academy (Paris)
 2011 - Study Session "Tell the Story" (Budapest)
 2011 – Volunteering Network Meeting (Istanbul)
 2010 – European Guide and Scout Conference (Brussels)
 2010 – The Academy (Athens)
 2010 – Training Commissioner Network Meeting (Guadarrama)
 2009 – Roverway (Iceland)
 2009 – The Academy (Prague-Kralupy)
 2009 - 11th Scout Centre Managers' Conference (Lochgoilhead)
 2009 – Euro-Arab Meeting (Sweden)
 2009 - 6th Forum on Youth Programme and Adult Resources 2009
 2008 – The Academy (Mollina)

Mr. Juho Toivola

DATE OF BIRTH	16 October 1984
NATIONALITY	Finnish
EDUCATION	Master of Science, Psychology
PROFESSION	HR Manager, Psychologist
LANGUAGES	English, Finnish, Swedish, German
INTERESTS	Music, food, travelling, technology, orienteering
NOMINATING ASSOCIATION:	Suomen Partiolaiset – Finlands Scouter – The Guides and Scouts of Finland

A WORD FROM THE CANDIDATE

After gaining perspective and knowhow through ten years of volunteering for the European Scout Region, I am now ready and motivated to take on a more responsible role in the movement as a member of the European Scout Committee.

As a committee member, I would particularly like to focus on Organisational Development topics, developing and supporting efficient organisational management in the region and in national scout organisations.

...you can read more about my campaign at www.scout.fi/juho

...see the updates in Facebook: www.facebook.com/juhowosm

...and join the party through the hashtag **#juho4esc**

In short, my three campaign themes are:

1. Digital scouting: *"Digitalisation is not about technology. It's about making things more easy, efficient and open."*
2. Employability: *"Work is an important part of adult identity. Let's give young people relevant skills for working life!"*

3. Talent management: *"We could be ten times more efficient if we took some time to make sure we have the right people in the right jobs!"*

SCOUTING EXPERIENCE

Scouting in Europe:

Coordinator, Educational Methods (2013-2016)
 Project Director, Roverway 2012 (2010-2013)
 Member, Youth Programme Core Group (2008-2010)
 Planning team, Dare to Dream (2006-2007)

Scouting in Finland:

Deputy International Commissioner (2013 -)
 Member of International Relations Committee (2013 -)
 Music Team Leader, National Jamboree (2015-2016)
 Woodbadge Course Leader (2013-2014)
 Member of Youth Programme Committee (2009-2010)
 Member of Programme Renewal Leadership Team (2006-2008)

INTERNATIONAL SCOUTING EVENTS

World Scout Conference 2014 Slovenia
 World Scout Education Congress 2013 Hong Kong (workshop facilitator)
 World Scout Jamboree 2011 Sweden
 World Scout Conference 2011 Brazil
 World Scout Jamboree 2007 UK
 World Scout Jamboree 1999 Chile

European Scout Conference 2013 Germany
 European Scout Conference 2010 Belgium

International Commissioners' Forum 2016 Poland
 European Scout Symposium 2015 Macedonia
 Educational Methods Forum 2015 Turkey (planning team)
 Programme Developers' Summit 2010 France (planning team)
 Academy 2010 Greece
 Academy 2009 Czech Republic (planning team)
 Agora 2008 Switzerland (planning team)
 Dare to Dream 2007 Switzerland (planning team)

Roverway 2012 Finland (project director)
 Roverway 2009 Iceland (WOSM team)

And many, many others...

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