



Région Europe

World Association
of Girl Guides
and Girl Scouts

Association mondiale
des Guides et des
Eclaireuses

Call for facilitators at Roverway 8-14 August 2016, Jambville, France

We are looking for young and experienced facilitators who would design and deliver WAGGGS educational activities for Rovers and Rangers during two days at Roverway.

Are you open-minded, creative and passionate about the Rovers and Rangers age group? Would you like to offer Roverway's participants a fun and relevant educational activity?

Please read the call and if you fit the requirements apply to be a WAGGGS facilitator at Roverway by the 24th of January 2016!

Roverway 2016 – the event description

Roverway is a European large-scale event for Rovers and Rangers, aged 16-22, aimed at promoting intercultural learning, equality, active citizenship and youth participation. Roverway is organised by the European Regions of WAGGGS and WOSM in collaboration with a host Member Organization, which for the next edition is Scoutisme Français.

Roverway 2016 will gather 5.000 young Europeans and will take place from 3 to 14 August 2016 in France.

The motto of the 2016 edition is "**On the road**" and it is not by chance that the event will start with over 100 "Paths" (Routes) across France and end at the central camp in Jambville, north of Paris. Rovers and Rangers will be able to choose their paths, either travelling or fixed camps, in which they will work in international groups of 40-50 participants around a common project or theme and engage in collaboration with other partner organisations outside of Guiding and Scouting.

After 6 days all paths will meet in Jambville to live the European Roverway gathering for 4 days, share about their paths and experience innovative educational programmes, games and debates.

WAGGGS Roverway facilitators

The Europe Region WAGGGS will offer educational activities to Rovers and Rangers from all over Europe taking part in Roverway. To do so we are recruiting leaders with experience in working with Rovers and Rangers to deliver educational activities at the central camp.

Selected leaders will be volunteers for the WAGGGS Europe Region and will facilitate the learning experience of Roverway's participants. They will deliver learning activities (workshops, games, sport activities, etc..) on specific topic of their competence.

The facilitators will be **responsible for designing and delivering workshops** during Roverway, they will be able to design activities appropriate to an international audience of the age group 16 to 22. Activities should be relevant and fun.

The facilitators will closely work with the WAGGGS Planning Team for Roverway, staff coordinating the Roverway and will collaborate with any other volunteer/staff from WAGGGS, WOSM and the French host supporting the delivery of Roverway.

Areas for educational activities

You can propose activities in different thematic areas depending on your knowledge, experience and what you are passionate about.

WAGGGS would like to propose activities on these areas: **Environment, Diversity, Gender, International Awareness, Health, Active citizenship, Adventure, Communication, Volunteering, self-development, Art, Spirituality, Safety and security**. The list is not exhaustive, so if you would like to propose something in an area that is not listed here your proposal is welcome. Each activity can last up to 2 hours, and will be proposed to Roverway's participants 4 times during two days (11 and 12 of August). If you propose a shorter activity, it will be run more than 4 times, depending on how long it will take.

For example if a facilitator chooses the Environment topic, they can offer an activity on recycling, food waste, nature, etc...

Some activities will be also inspired by WAGGGS materials. So if you are proposing an activity in an area on which WAGGGS has already worked, you will have to take this work in consideration while developing the activity. As an example, if you want to propose something on violence against women, you will take into account the WAGGGS 'Voices against Violence' curriculum and 'Stop the Violence' campaign ; in the same way if you are proposing something on environmental sustainability you'll read the World Thinking Day activity pack of 2012 – on ensuring environmental sustainability. It is not necessary to know all the WAGGGS materials before/when you apply; depending on the topic you will work on we will provide you the material.

What do we offer?

- Working in a multicultural environment
- A learning experience on how to deliver inclusive and gender sensitive activities to a very diverse audience: a great pre-departure event!
- Opportunity to make new friends from all over Europe that share with you a passion for Scouting and Guiding and for the Rovers & Ranger group
- Experience with working at the biggest joint event in the Region
- Opportunity to influence Roverway educational offer
- Space to be creative in developing the activity you are going to deliver
- Constant support from the Roverway WAGGGS Planning Team in designing your activity
- Opportunity for self-development
- A reference outlining contribution made, achievements and any skills developed through this WAGGGS experience if needed
- Opportunity to learn more about R&R educational methods in Europe
- Opportunity to discover WAGGGS from the inside
- Cover of all travel and accommodation costs
- Learning by doing and a lot of fun!

We are looking for:

Open minded, creative and passionate Guide and Scout leaders that are enthusiastic about becoming a WAGGGS volunteer and delivering great educational activities to Roverway's participants.

If you also fulfil the following requirements, please apply!

- Be able to communicate in English (both spoken and written). French, Italian, Spanish and Portuguese are a benefit.
- Have a previous experience of program preparation for Rovers &/or Rangers at local, regional or national level.
- Have knowledge related to the topic you would like to offer an activity on
- Be able to adapt content with activities and challenges appropriate to the age group 16 to 22
- Be open to differences and be willing to work in a multicultural environment
- Commitment to gender equality and diversity: knowledge about these topics and/or interest to learn about it
- Be able to work long –distance and have some flexibility (We are flexible too!)
- Ability to work in independently and in a team
- Able to respect deadlines
- Able to communicate via Skype, email and willing to use other online platforms
- Time commitment
- Able to attend the pre-departure event on 13.-17. May 2016 and Roverway on 8.-14. August 2016.
- Be at least 18 by 1st of January 2016
- Have basic camping skills, accommodation at Roverway 2016 will be in tent
- Be a member of a WAGGGS Member Organisation

We are looking for a diverse group of people: the facilitators will represent as much as possible different organizations belonging to the Europe Region WAGGGS in terms of gender, age, origin, experience and competences.

Everybody is welcomed to apply! **Special needs will be taken into account in order to ensure that equal opportunities are offered to all the applicants.**

The facilitators will represent Europe Region WAGGGS and its work in partnership in the preparation, delivery and reporting phases, and not their national organization, even though we encourage you to bring your specific knowledge and expertise gained nationally.

Therefore the facilitators will inform themselves about WAGGGS' policies and positions, will be expected to make statements that match these and respect confidentiality where required in their work with WAGGGS.

Roverway is one of the events that the Europe Region WAGGGS and the European Scout Region organize in partnership therefore, the facilitators representing each of the organizations are expected to demonstrate mutual respect, a collaborative approach and to support each other.

Pre-departure event

WAGGGS facilitators at Roverway should be able to deliver workshops in an engaging, fun and inclusive way, being aware of diversity issue at theoretical and practical level. They should be also able to demonstrate gender sensitiveness, challenge their assumptions about gender and understanding the practical consequences in education.

In order to ensure WAGGGS facilitators have a sound understanding of Rovers and Rangers educational methods as well as WAGGGS and are able to deliver their activities in an engaging and inclusive way they will participate in a pre-departure event to work together with the WAGGGS Roverway planning team as well as with the Diversity and Gender task forces.

Selected applicants are required to attend the pre-departure event, which will take place in May 2016, from the 13th to the 17th

How to apply?

This is an amazing opportunity to support the Europe Region and our MOs throughout Roverway. We would be excited if you were interested and motivated to join our Team on the basis of the criteria and engagement described above!

If you are interested in becoming a WAGGGS facilitator for Roverway, please **fill in the [online form](#) by the 24th January 2016**. You will know the result of the selection process by the 29th of February. The planning team might contact you to get to know you better via email or skype. Please note that your application will need to be authorized by your International Commissioner. If you have any doubts, questions or need encouragement, please do not hesitate to contact us via email (manuela@europe.wagggsworld.org) or by phone +32 2 893 2420.

We are looking forward to working with you for the best delivery of Roverway 2016!

Important

WAGGGS welcomes people of every ethnicity, gender, religion, economic background, marital status or sexual orientation.

Discrimination and hate speech have no place in our organisation.

Please consider that we may decide to videotape some sessions, or use the photos taken during the meetings for promotion/visibility purposes.

If you are not comfortable with this, please let us know.

Practical information

All duly justified costs – in line with WAGGGS Volunteers Guidelines on Travel Reimbursement, related to your participation in the event - will be covered from the project budget, based on the presentation of required supporting documentation.

Additional information about Roverway:

<http://www.roverway2016.org>

Roverway – the educational programme

Roverway educational programme is based on three pillars:

1. **Commitment:** Rover and Rangers will have the opportunity to put forward their actions and commitment to build a fair and sustainable society;
2. **European citizenship:** gathering Rovers and Rangers from several countries will foster their sense of belonging to a European and global movement, help them discover other ways of living Guiding and Scouting and promote a more equal world.
3. **Co-construction:** Rovers and Rangers do not merely participate in Roverway but are their main designers and actors. Roverway becomes a place where young people participate in decision-making, work with others and discover the richness of partnerships.

Read more about Roverway educational programme: <http://roverway2016.org/document/projet-educatif2.pdf>

Roverway – a joint event and WAGGGS added value

Roverway is a joint event of the Europe Region WAGGGS and the European Scout Region. This means that the regions work in partnership – in the framework of the joint strategy voted at the European Conference in 2013 – towards common objectives, to ensure Roverway contributes to develop Guiding and Scouting in Europe.

At the same time, Roverway will also be an opportunity for the Europe Region WAGGGS to bring its added value to the participants and Member Organisations taking part in Roverway in the areas in which it stands out such as leadership development, innovative educational programmes, gender equality, campaigns and youth participation.