

World Organization of the Scout Movement Organisation Mondiale du Mouvement Scout Всемирная Организация Скаутского Движения Organización Mundial del Movimiento Scout النظیة العالمة الحركة

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Circular 20 2015

European Scout Committee 2013-2016 - Mid Term Review

Dear friends,

The European Scout Committee decided to conduct a mid-term review, undertaken under the lead of an external consultant, of its work and share the results in full transparency with the NSOs/NSAs.

The scope of the review, with the involvement of many stakeholders, was to evaluate half way through the triennium, the work performed.

There are two reports attached to the present Circular.

The first report (Annex A) provides a self-reflection by the Committee itself on progress in:

- Delivering results towards achieving the Regional Scout Plan (RSP)
- · Working together in achieving a corporate way of working
- · Working with others key volunteers, other committees, regional staff
- Identifying and solving problems that have occurred having input from the ESR staff, working group members/coordinators, random selection of NSOs, Regional Scout Committee.

The second report (Annex B) describes what the European Scout Committee thinks when it comes to how they are achieving "a corporate way of working".

From the two reports, only two (2) paragraphs are not included in this circular because they included confidential information which should not be shared, but which did not impact on the overall results of the study.

These reports are seen as tools in the hands of the European Scout Committee; they will help improve the work being done, targeting ultimately the implementation and fulfillment, in the most efficient way, of the RSP and in the most effective way for the NSOs/NSAs.

Yours in Scouting,

Andrea Demarmels Chairperson, European Scout Committee

Annexes A and B

To:

International Commissioners and other principal contacts of NSOs and NSAs in the European Region