



European Scout Committee Annual Report 2014-2015



SCOUTS[®]
Creating a Better World



Diversity & Inclusion Training, September 2014
<http://bit.ly/1wJ2sdh>



The Academy, November 2014
<http://on.fb.me/1X8IYMA>



Young Spokesperson Training, December 2014
<http://bit.ly/1szkktK>

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All Groups Meeting, January 2015
<http://bit.ly/1D7hYkq>

Chairperson's Welcome

Dear friends in Scouting,

It is a renewed pleasure to introduce this Annual Report of the European Scout Committee's work covering the period August 2014 to July 2015. In the report, we look back at the progress made in the past very motivating 12 months.

As well as providing perspectives from the European Scout Committee, the European Regional Office (recently restyled the European Support Centres, Geneva and Brussels) and the European Scout Foundation, we are - this year too - including updates from our joint work with WAGGGS and other strategic partnerships as well as an overview about the region's financial situation.

The year under review has seen steady progress in the implementation of the Regional Scout Plan, as can be noticed by the regular report on progress with the publication of an updated version of the Plan following each meeting of the European Scout Committee.

Global Support, a consultancy model based on our previous experiences with tailored support, has been once again strongly expanded, with our two Project and three Core Groups empowered to support NSOs/NSAs on their respective areas of work.

As you will recall, the last 12 months for WOSM have been particularly busy in relation to partially new staffing in our offices in Geneva and Brussels (with many staff members of European origin moving to Kuala Lumpur) and with the move of the World Scout Bureau Geneva Office from Rue du Pré-Jérôme to Rue Henri Christiné adjacent to our main regional office.

Turning to finance, we have frankly to admit that the year under review was one of the hardest in our Region's history: the available financial resources being, like last year, challenged by exchange rates and only a small increase in real income. Although the coming years will still be challenging, we are noticing some positive progress also due to the continuing efforts of the European Scout Committee to diversify income and of the European Scout Office to cut costs, this while still expanding the support to our NSOs/NSAs!

More on this, and other accomplished tasks and missions as well as an overview on the status of the resolutions carried at the Berlin's conference, can be found later in this report.

Scouting is firmly rooted in the principles laid down by Baden-Powell and expressed in the Scout Promise and Law to which all Scouts refer while doing their best in "trying to leave this world a little better than they found it".

Yet Scouting is also an intergenerational movement where adult leaders know that they have to listen constantly to the youth they are called to lead, so as to be able to "pass the baton" on to them in the best possible way. They have to pay attention to the changing times and perhaps the greatest challenge of all for them is to be able to make the difference between the fads or tendencies of our present-day society which looks at the young people as an important consumer group, and the genuine needs and deepest aspirations of the new generations, as well as the new challenges with which they are confronted.

Especially when one is facing the difficulty of attracting young adults and adolescents, one is often tempted to adapt the programme to the fashions and trends of the time. There is a tendency to think that, if the young people follow those models, it is perhaps because they respond to their aspirations. Then fun becomes an end in itself and activities, reduced as they are to a merely recreational experience, lose their educational outcomes. Scouting's great attraction is being an alternative to fashion.

More than one hundred years on from the inaugural kudu horn blast on Brownsea Island, Scouting makes over 40 million young people in the world (and over 1.8 million in Europe) live through those initial emotions and enthusiasm. In an era of extraordinary acceleration of the globalisation process, the Scout adventure goes on within the "only truly world-wide youth movement" and yet, I would add, one truly rooted in the most diverse local communities and cultures.

On behalf of the European Scout Committee I wish to acknowledge the great work done and to warmly appreciate both our regional volunteers and our NSOs/NSAs for the excellent support, the bilateral trust and confidence as well as the overall commitment shown in the report period. You are all not simply following the fashion but trying to have a long lasting impact on Scouting in Europe.

As written one year ago: It is by working in partnership with NSOs/NSAs across Europe that we can achieve our ambition of "Developing Scouting, Supporting Growth".

Andrea Demarmels
Chairperson
European Scout Committee

The Regional Scout Plan 2013 - 2016

After the drafting of an internal document - the Operational Framework - in autumn 2013, and the publications of the detailed Regional Scout Plan just before the end of 2013, two Priority Project Groups (for Diversity & Inclusion and for Youth Empowerment) and three Core Groups (for Organisational Development, for Educational Matters and for External Relations & Funding) were set up, each lead by a volunteer Coordinator, with liaising Committee members and supporting staff completing each group of volunteers (who had been recruited through an open call).

Each Group then established its own Terms of Reference and work plan for the triennium, including fixing key performance indicators for each planned action under the different objectives of the Regional Scout Plan.

As was the case in the previous triennium, the Committee regular reviewed progress made by each of the working groups and published its situation assessment three times per year.

The All Groups Meeting held in Budapest (Hungary) in January 2015 helped to check whether all groups were on track, to share highlights of accomplished work and to try to overcome challenges identified.

The following section contains the annual reports of each of the five working groups.

Diversity & Inclusion Priority Project Group

During the past twelve months, we have focused on three main areas – training, our document library and visibility. We have delivered numerous training sessions through a variety of opportunities – at The Academy, at conferences and meetings, and in our own weekend training opportunities. Topics have included reaching out to new or existing target groups (including a 360° approach for reaching out to members of the Roma community), understanding Diversity & Inclusion and the Spiritual Dimension of Scouting. We are working hard at collecting as many stories, experiences, documents and policies throughout the European Scout Region and from external partners – we will have this completed by the end of the triennium so we can share with NSO/NSAs and continue support to them in an appropriate way.

You may have noticed that we have started the #ScoutRESPECT campaign on social media (keep an eye on EuroScoutInfo's Facebook page) – this is to help create a greater awareness, understanding and appreciation of diversity and inclusion so that we can share the excellent work being done on this topic throughout the Region.

We have held Round tables (meetings where individuals come with particular experience in the relevant topic) to help achieve more within the Region regarding LGBTI+ in Scouting and also the Spiritual dimension of Scouting, so keep an eye out for the outcomes of these meetings!

Since August 2015 the Region is increasingly supporting and sharing best practices on the current situation of refugees and migrants in Europe and the manifold support actions by Scouts as members of their local communities.

Overall, we are very excited about the work we are doing and are extremely pleased with the development of this topic throughout the Region. If you would like to share a story, experience or document with us, please get in touch.

Youth Empowerment Priority Project Group

Throughout 2014 and 2015 the Youth Empowerment Strategic Priority Group has been engaged in empowering Scouts across Europe through a wide array of activities covering support, training and communication. The group has delivered tailored support to the Educational Methods Forum in Turkey 2015, Agoras 2014 and 2015, the national Rover Camp, Route Nationale in Italy 2014, Rover Agora in Romania 2015 just to mention some of the events.

Alongside with this we have developed a training kit based on our experiences across the Region of how to best empower young people. The training kit will be developed further and made available during the coming year. We conducted a survey of the state of Youth Empowerment in the Region and we are happy about all the good and thorough results we received from the NSOs/NSAs. It has been an important part of the basis for developing the Youth Empowerment support.

At the moment we are preparing our next upcoming key event: a Youth Empowerment Study Session (<http://yess.rovernet.eu/>) in September 2015 in Romania where we hope to engage Rovers and youth leaders from as many NSAs/NSOs as possible. It will be a unique opportunity to explore and develop Youth Empowerment in Scouting as a way of building active citizens and preparing young people for future and present challenges in life and society.

Educational Methods Core Group

The Educational Methods Core Group has been focusing on delivering quality service to National Scout Organizations in the area of youth programme and volunteer management. This support has taken many forms, including (but not limited to) global support visits, networking events and information sharing. The highlight of the year was the Educational Methods Forum organized in Turkey in May 2015, with over 150 participants from around Europe.

The priority areas requested by the European Scout Conference in 2013 that the Educational Methods team is working on are co-education and membership data analysis in youth programme development. These have been challenging areas to cover, but some actions have been taken in the form of surveys and participation in relevant network events (such as the ICT-focused 'Scouts & Guides I/O' events). We would like to welcome any signals from an NSO that would be interested in further exploring the topic of co-education, and/or the technologies and methodologies used to convert membership data into (youth programme related) development plans.

Organisational Development Core Group

In this reporting period, the Organisational Development Core Group (ODCG) continued to be working successfully on the implementation of the Regional Scout Plan. The group remained relatively stable, however Stephen Peck left the group for the

World Scout Bureau in Kuala Lumpur and we recruited Paul Wilkinson as a new member. Kevin Camilleri moved to the European Scout Committee and Matthias Gerth took his position as coordinator. In the period June 2014 – June 2015, the Organisational Development Core Group has achieved the following progress on the objectives of the Regional Scout Plan:

Improve structures and relevant processes to support effective delivery of Scouting

The ODCG has been involved in providing active support to several NSOs/NSAs, such as: Austria, Bulgaria, Croatia, Germany (VCP), and Luxembourg (FNEL). Most of these engagements are ongoing in a longterm manner. Another way of promoting strategic planning were the workshops, which were developed and delivered during the Academy 2014 in Belgrade and directly to some NSOs through the Global Support engagement of the Region.

Continue to contribute to and benefit from Global Support by providing consultancy

The Global Support Assessment Tool (GSAT) for “3rd party assessment” has been finalised by the World Level and is currently in use also within the ESR. A third party assessment for Ireland was implemented in November 2014; one with Austria (PPÖ) from 28 February to 1 March 2015, and Lithuania was assessed from 6 to 7 June 2015. Feedback was provided immediately after all the assessments and helped to further develop GSAT. With all assessed NSOs, the ODCG developed an action plan and continues to support them in the implementation. Furthermore a training for facilitators for the 3rd party assessment for the European Region was run in April 2015 and as a result of it, there are now 14 trained GSAT facilitators from the European Scout Region.

The ODCG was also involved in the development of the scoring guidelines for the GSAT – 2nd party assessment. These guidelines are in the final stages of development and will be ready for use by beginning of September 2015.

The ODCG has developed Guidelines for effective monitoring of the Global Support.

A promotional leaflet for Global Support, focusing on the GSAT, was developed and published on euroscoutinfo.com. GSAT and Global Support were promoted with general informational articles on euroscoutinfo.com. Global Support and GSAT were promoted during the World Scout Conference 2014 in Ljubljana (SI), the Academy 2014 in Belgrade (RS), the 8th Educational Methods Forum in Antalya (TR) and at the Nordic Scout and Guide Conference in Reykjavik (IS) in May 2015.

Continue to innovate in how we make better use of our internal communications in NSOs/NSAs and across the Region

The ODCG gave feedback to the World Level for a first draft of the GS database tool. However, this is still ongoing and the ODCG continues to work with a simple excel tool that was updated several times and has proved to be a strong database to capture details of GS engagements and to consolidate all necessary information.

A consolidated database of all applicants to the open call 2013 was developed. Volunteers that are most likely not to be used in the current triennium were informed by the ESC with a letter developed by the ODCG. Initial steps to develop an induction training for new volunteers have been taken.

Ensure that better opportunities for leadership and management training are provided and improved, both for volunteers and professionals in Scouting

The ODCG has done a mapping of the Leadership & Management learning needs of volunteers on the European level. The main result of this survey was that there are no major gaps where regional volunteers feel that they are in a need of training in the area of leadership and management. The evaluation of potential e-learning platforms has started. The ODCG also contributed in the delivery of the Leadership path at the 8th Educational Methods Forum and continues to support the delivery of sessions in this area at the Academy. Preparations for a training event on communications and marketing in April 2016 have started, together with the External Relations and Funding Core Group (ERFCG).

External Relations and Funding Core Group

The External Relations and Funding Core Group and the External Representatives team have covered three areas: Supporting NSOs in External Relations, Funding and Representation towards European Institutions.

Supporting NSOs in External Relations (ER)

We have been working on a tool to support the NSOs that are without a strategy in External Relations.

We are developing training and materials for decision makers in the NSOs, with the aim to strengthen their work in the field of ER, set priorities and make the first steps in order to maximise the advocacy capacity and to make the organisation more visible, recognised and stronger.

We have contributed to organise the Young Spokesperson training.

We are currently preparing our contribution the Academy and the Network Meeting for External Representatives (prior to and during the Academy).

Funding

Our team organised a second Fundraisers Network meeting in Copenhagen after a very successful event last year in Brussels. With an increasing focus on how to attract funding from other sources and not just from governmental support, associations have been encouraged to explore the open market on how to attract donors from private companies, while respecting their independence and values.

The regional events have continued to benefit from significant external funding, making NSO participation larger and cheaper.

Representation

The work of the external representatives has been focused on further recognition of the impact of Scouting and Guiding, in collaboration with WAGGGS. A key event contributing to this recognition was the “Skills for life, Scouting and Guiding an holistic solution”. The team ensured good results in elections to different youth representation bodies (e.g. European Youth Forum, Council of Europe, European Alliance of Volunteering etc). A new initiative is the relaunch of the Big 6-cooperation on the European level (WOSM, WAGGGS, YMCA, YWCA, International Federation of Red Cross and Red Crescent Societies, Duke of Edinburgh International Award Association).

Overall, our presence allows us to advocate for better support for youth organisations and for the recognition of non-formal education and volunteering.



Scouts and Guides I/O, February 2015
<http://www.scout.org/node/53021>



Skills for Life – Donor Advocacy, February 2015
<http://bit.ly/1ZHMsl9>



Partnerships Event, March 2015
<http://bit.ly/1NLmEY7>

Ways of Working in the European Scout Region

European Scout Conference

The General Assembly of 40 NSOs of the European Region of WOSM

European Scout Committee

- Six elected volunteers from six different NSOs of the Region
- one appointed volunteer Treasurer
- one ex-officio Secretary (the Regional Director)

Andrea Demarmels (Chairperson)
 Christos Hatzidiamandis (Vice Chairperson)
 Kevin Camilleri (since November 2014)
 Dagmawi "Daggi" Elehu (up to November 2014)
 Chip – Veerle Haverhals
 Hulda Guðmundsdóttir
 Milena Pecarski
 Marios Christou (Treasurer)
 David McKee (Secretary)

European Scout Office

- twelve staff members in two offices (Geneva, Brussels), including one working from an out-office (Veles)

David McKee (Regional Director)
 Radu Stinghe (Deputy Regional Director)
 Jordan Bajraktarov (Director Organisational Development)
 Annemarie Khetib (Director of Finance and Administration)
 Rose Marie Henny (Director of Diversity & Inclusion)
 Marguerite Potard (Director of External Relations and Funding)
 Sînziana Râşca (Project Officer, Funding and Project Support)
 Raül Molina (Project Officer, Adult Resources)
 Thomas Tugulescu (Project Officer, External Relations and Communications)
 Rupert Schildböck (Executive Assistant)
 Anne-Christine Vogelsang (Regional Assistant)

Regional Scout Plan 2013-2016

Strategic objectives, actions and performance indicators

(For details, please refer to the [Annex to Regional Circular 2/2014](#))

Strategic Priorities

- One volunteer Coordinator
- A minimum of four volunteer members
- Two liaising Committee members
- Up to two supporting staff members
- Additional ad hoc volunteer project consultants, as and when appropriate

Core Services

- One volunteer Coordinator
- A minimum of four volunteer members
- Two liaising Committee members
- Various supporting staff members
- Additional ad hoc volunteer project consultants, as and when appropriate

Diversity and Inclusion Priority Project Group

Kasper Pedersen (Coord)
 Claire McAroe (Coord)
 Joana Teixeira
 Emilie van den Broeck
 Filip de Bock

Christos Hatzidiamandis
 Chip – Veerle Haverhals
 Rose Marie Henny

Youth Empowerment Priority Project Group

Kristian Kvist (Coord)
 Jorè Astrauskaitė
 Catarina Inverno
 Stevie Oaks
 Jonas E. Riegel

Hulda Guðmundsdóttir
 Milena Pecarski
 Raül Molina
 Radu Stinghe

Educational Methods Core Group

Juho Toivola (Coord)
 Mary Nugent
 Anne Sandbeck
 Adrian Suhanea
 Saâd Zian

Milena Pecarski
 Hulda Guðmundsdóttir
 Raül Molina
 Radu Stinghe

Organisational Development Core Group

Matthias Gerth (Coord)
 Maeliosa DeBuitlear
 Jo Deman
 Frederik Fredslund-Andersen
 Erik Adell Hellström
 Paul Wilkinson

Kevin Camilleri
 Andrea Demarmels
 Jordan Bajraktarov

External Relations and Funding Core Group

Juan Reig (Coord)
 Noemi Ruzzi (Coord Ext. Repr.)
 Massimo de Luca
 Lars Kramm
 Ville Majamaa
 Marian Panait

Chip – Veerle Haverhals
 Christos Hatzidiamandis
 Marguerite Potard
 Sînziana Râşca
 Thomas Tugulescu

Committee Contact System

Maintaining a regular dialogue with NSOs and NSAs, coordinating support for actions under Global Support

- One Committee member for each NSO (focal point)
- One staff member for each NSO (back-up and support)

(For details, please refer to Regional Circulars [19/2013](#), [4/2014](#) and [8/2015](#))

Resolutions from the 20th European Scout Conference

In response to the business resolutions adopted at the European Scout Conference 2013 in Berlin, significant actions have been undertaken since that event.

Regional Scout Plan 2013 – 2016 (Res 21ESC/4)

The Regional Scout Plan, as amended, was used to develop the operational Regional Scout Plan, which was distributed in December 2013 in advance of the deadline suggested. Regular reporting on progress made follows each European Scout Committee meeting.

Regional Fees (Res 21ESC/5)

The Regional Fee structure was applied to the invoices issued in November 2014 and from which nearly 100% of the income anticipated has been submitted. The European Scout Committee maintains agreements with a small number of associations most affected by financial constraints.

Partnership Fund (Res 21ESC/6)

The changes in the Partnership Fund have been applied to all new applications since the 21st European Scout Conference. A review will take place prior to the next Regional Conference.

Financial Reporting (Res 21ESC/7)

The mechanisms to ensure effective reporting of the entire triennium have been put in place ready for the annual and triennium reporting.

Cost of Events (Res 21ESC/8)

The European Scout Committee is in progress of looking at all aspects of the cost of events including, but not only, the fees. Travel costs are a much more powerful differentiation. Most events are subject to local applications for funding through the EU or the Council of Europe for support, and cost effective events are a clear goal for the Committee and Regional Staff. Recent reporting of Regional events has included a full elaboration of the financial aspects.

Strategic Partnership with WAGGGS (Res 21ESC/9)

The formal mechanism governing this partnership, the MoU between the two Regions was signed in autumn 2013 and the operations have already been subject of provisions contained in the annex concerning organisation of events and projects. We will continue to apply the tools to enhance our working in partnership with the Europe Region WAGGGS.

Relocation of the WSB Central Office and Reputation (Res 21ESC/10)

The European Scout Committee conveyed the importance of this decision to the World Scout Committee and participated fully in the discussions.

Relocation of the WSB Central Office and Transparency (Res 21ESC/11)

The European Scout Committee conveyed the depth of feeling concerning this resolution and supported fully the placing of the topic of transparency in decision-making on the agenda of the World Scout Conference in Slovenia 2014.

Climate Change (Res 21ESC/12)

Along with the Europe Region WAGGGS, regular support is provided to European associations in whose countries relevant UN Conference are hosted (Poland 2013, France 2015), as well as influencing the formation of the delegations and contributing to the briefing of its members.

Financial Crisis (Res 21ESC/13)

A policy paper linked to the elections to the European Parliament was developed with input from NSOs responding to a call for content. The European Scout Region has consolidated its commitment to the European Youth Forum through active participation in its governance.

Developments in the Middle East: Impact on Young People (Res 21ESC/14)

The European Region maintains dialogue with the relevant authorities in the Arab Region and also recognises the service shown by our member, TiF, Turkey for the humanitarian and refugee work undertaken close to the border with Syria. Furthermore the Region is closely following the projects with refugees (particularly from Middle East) by other NSOs, including from Serbia, Germany, Austria, Greece, the FYROM and Croatia.

Inclusion of Young Migrants (Res 21ESC/15)

With the support of grant aid from the Council of Europe, the Region has begun a systematic approach to implementing objectives in the area of Diversity & Inclusion to begin the development of support and tools concerning immigrants.

EraScout Programme (Res 21ESC/16)

EraScout, Erasmus Scout, ErasmusScout, Socutasmus: many names, one goal: volunteering in Scouting while studying or working abroad. The European Scout Region has started to collect good practices related to the exchange of Scouts during their stay abroad. An article was published on euroscoutinfo.com containing links to relevant programmes offered by different NSOs and NSAs. We are in the process of collecting more stories reflecting in particular experiences gained by those engaged in such exchanges in order to give more and better publicity to this type of programmes. And through our cooperation with the European Youth Forum we are actively pushing for better youth mobility within the European Union and other countries in Europe.

Strengthening Networking and Cooperation of NSOs (Res 21ESC/17)

Continuing priority is being given, within time and budget constraints, for networking opportunities inter alia the Training Commissioners' Network meeting, preparations for Venturenent and Rovernet, elements within the Educational Methods Forum, preparations for the ICT Roundtable, the Partnership Event, Euro-Arab meeting, the Unguvu project, Chief Executives meeting, Chief Volunteers consultation and continuing partnerships. No progress has been made in supporting renewed emphasis on international links schemes. Some schemes exist and the Regional Office will request all schemes to provide information to be shared based on scout.org/europe.



#ScoutRESPECT Campaign, April 2015
<http://bit.ly/1F8GTKx>



8th Educational Methods Forum, May 2015
<http://bit.ly/1IB4q78>



Fundraising Network Launch, June 2015
<http://bit.ly/1NjZ7cW>

Andrea Demarmels



The year under review has been very much focussed on ensuring the delivery of the Regional Scout Plan (RSP) and on answering the Global Support (GS) requests of the NSOs/NSAs, working in close collaboration with colleagues in the Project Groups, Core Groups, Committee and Regional Office.

The Region, as in the previous year, is giving a particular emphasis to GS, focusing most of the regional resources directly for our NSOs and NSAs (particularly the less fortunate and more challenged), this through better services, well targeted support, "consulting" outcomes with long lasting impact, active coaching, etc. As liaison, with Kevin, to the Organisational Development Core Group, it was possible to closely follow all this support, evaluating the efficiency and impact: in June 2015 the Region numbered 45 ongoing actions to NSOs/NSAs, 46 closed actions and 9 actions either held or in the pipeline.

Of course time has also been spent with my contact countries, particularly Serbia, Israel and Spain. In the report period our Region continued to offer some support to local groups in Kosovo and was in close contact with delivering inputs related to our RSP to most sub regional networks (including the Baltic Conference, the Conference of German Speaking Association, the Lisbon Group, the Nordic Conference and the South East European Group).

Clearly, as mentioned elsewhere in this report, the economic climate has been quite difficult, not only for the Region but also for a good number of NSOs/NSAs. A lot of the Committee time was involved in budgeting, discussing a new funding strategy for the Region, continuing to push for external funding and supporting the Office in its expenses containment.

With regard to inter-regional co-operation the Committee has endeavoured to work closely with counterparts in other Regions, in particular with the Chairpersons of the Africa, Eurasia, Interamerica and Arab Regional Committees, all invited to attend at least one of our committee meetings and to whom we had ancillary meetings during the WSC meetings in New York in late 2014 and in Kuala Lumpur in early 2015.

Our joint work with WAGGGS and other strategic partners (particularly YMCA and all the organisations with consultative status to WOSM) continues to carry positive fruits. I continue to believe passionately that where it makes sense for us to collaborate together we should do so.

There have been a number of positive developments and envisaged changes at world level too and the last twelve months have required me to closely follow and contribute to what is happening. This has involved work in the Governance and Support to the NSO Work Stream, in the Global Support Unit and in the newly established Diversifying WSB Income Unit. As well as attending the World Scout Committee induction meeting and two other WSC meetings, much of the time was spent in refining the Objectives, Actions and KPIs for the World Triennial Plan, helping to design the Operational Framework to support its implementation and recruiting the volunteers needed to get the work underway.

Two years into our three-year mandate, and having had the opportunity to consider the impact of our actions to date, I'm confident that our strategic focus and ability to work so well together (ESC-NSOs, ESC-ERO and ESC in itself) is delivering encouraging results.

Looking forward to the 23rd European Scout Conference, much still needs to be done, including evaluating the impact of the work done since Berlin. Work needs to start on building the next Regional Scout Plan and we look forward to your close involvement in that process. I'm sure that with the support of all of you we will manage it.

Meetings and missions

Safe from Harm Event, Brussels (BE)
9th Serbian National Jamboree, Bela Crkva (RS)
World Scout Committee, Ljubljana (SI)
Word Scout Conference, Ljubljana (SI)
FOSE Super Friends Meeting, Brussels (BE)
ERFCG Meeting, Brussels (BE)
Steering Group Meeting, Brussels (BE)
Coordinating Group Meeting, Brussels (BE)
Meeting with Regional Director, Domodossola (IT)
Partnership Network Meeting, Porto (PT)
"Lisbon Group" Meeting, Porto (PT)
World Scout Committee – Induction, Narrowsburg NY (US)
Committee Contact visit Serbia
ODCG Meeting, Belgrade (RS)
The Academy 2014, Belgrade (RS)
European Scout Committee, Brussels (BE)
Joint Committee, Brussels (BE)
Steering Group Meeting, Athens (GR)
All Groups Meeting, Budapest (HU)
Scouts & Guides I/O 2015, Prague (CZ)
Steering Group Meeting, London (UK)
Work Streams Meeting (World Level), Agios Andreas (GR)
European Scout Committee, St Julian's (MT)
JOTA-JOTI Meeting (World Level), Amsterdam (NL)
Committee Contact visit Serbia
GSAT European Facilitators' Training, Budapest (HU)
Steering Group Meeting, London (UK)
Coordinating Group Meeting, London (UK)
8th Educational Methods Forum, Antalya (TR)
Committee Contact visit Turkey, Antalya (TR)
Nordic Conference, Reykjavik (IS)
Committee Contact visit Israel
European Scout Committee, Gilwell Park (UK)
Joint Committee, Gilwell Park (UK)
Meeting with Regional Director, Domodossola (IT)
23rd World Scout Jamboree, Yamaguchi (JP)
Committee Contact visit Poland (ZHP Leaders Training)
FOSE meeting and committee contact visit Danish Council

Duties and Responsibilities

- Chairperson, European Scout Committee
- Member, Steering Group
- Liaison, Organisational Development Core Group
- Member, World Scout Committee
- Member, Work Stream Governance and Support to NSOs (world level)
- Chairperson, Diversifying Income Unit (world level)

Contact Countries

- Estonia
- Israel
- Poland
- Serbia (with Kosovo)
- Spain

Christos Hatzidiamandis



Those of you that have been following the annual reports of the European Scout Committee could recall that I like to start opening the reports with important quotes which reflect best the moment.

"The road leading to a goal does not separate you from the destination; it is essentially a part of it", Charles de Lint.....and Yes!.... the work done by the Regional groups, staff and the Committee has contributed substantially towards the final goal the past year.

Being the Vice chairperson of the Region, gave me the privilege to work close to the Regional Chairperson and support him with the work related mainly to the Regional Scout Plan and the Partnership with WAGGGS. This was done by ensuring the smooth fulfillment of the operational framework and the operation of the Regional groups through regular conference calls and meetings held, providing a good insight of the work done, the challenges encountered, allowing me to provide regular updates of the Situation Assessment Matrix. As for the Partnership with WAGGGS; close cooperation mainly with the WAGGGS Europe Region Vice Chair was required.

The work of the groups for which I was a liaison continued in a very successful manner.

The Diversity and Inclusion group led some very important events and roundtables, unique for the Region and possibly also for the World. They dealt with topics related to the involvement in Scouting of young people from excluded groups, LGBTI and Inter Spiritual Development (having all faith groups invited).Succeeding in improving the way the subject Diversity and Inclusion is approached, improving the understanding and competence around the subject and providing some concrete methods and ideas to NSOs/NSAs on how to approach targeted groups.

In the field of External Relations and Funding we strengthened WOSM's presence in the various European platforms and institutions, supported NSOs/NSAs on how to attract funding donors from private companies, and developed and advocated for policies of importance to Scouting (Recognition of Non Formal Education, Volunteering, etc.). A highlight of this period was also reinitiating the Big 6-cooperation on the European level (WOSM, WAGGGS, YMCA, YWCA, International Federation of Red Cross and Red Crescent Societies, Duke of Edinburgh's International Award Association). Last but not least we emphasized a lot in the cooperation with other Regions both by encouraging partnerships among NSOs/NSAs but also strengthening the relationships and our cooperation with other Regional Committees.

The field visits and communication with all contact countries, as well as the support provided to NSOs/NSAs where required which is the cornerstone of our work, has continued and has been one of my biggest motivational factors. Nevertheless, it has not been easy; there are NSOs/NSAs with major challenges which even now are pending to be overcome hoping that by the end of the triennium things would become smoother.

Looking back at the work done and looking ahead to the work that is to come until the Conference, I am optimistic regarding reaching the objectives of our Regional Scout Plan. I am confident that we will make a difference and we will manage to impact in a positive way our NSOs/NSAs contributing to the fulfillment of our strategy and looking with a big smile to our achievements. See you soon.... Rendez-vous in Norway...

Meetings and missions

European Scout Committee, Brussels (BE)
Word Scout Conference, Ljubljana (SI)
DIPPG Meeting, Antwerp (BE)
ERFCG Meeting, Brussels (BE)
Steering Group Meeting, Brussels (BE)
Coordinating Group Meeting, Brussels (BE)
Partnership Network Meeting, Porto (PT)
The Academy 2014, Belgrade (RS)
European Scout Committee, Brussels (BE)
Joint Committee, Brussels (BE)
Committee Contact Visit Albania
Steering Group Meeting, Athens (GR)
All Groups Meeting, Budapest (HU)
Steering Group Meeting, London (UK)
European Scout Committee, St Julian's (MT)
Partnership Event, Baarn (NL)
Steering Group Meeting, London (UK)
Coordinating Group Meeting, London (UK)
Committee Contact Switzerland (CH)
ERFCG Meeting, Rome (IT)
Intercamp opening inn Poland (PL)
European Scout Committee, Gilwell Park (UK)
Joint Committee, Gilwell Park (UK)
Committee Contact Visit Denmark (DK)
DIPPG Meeting, Copenhagen (DK)

Duties and Responsibilities

- Vice-Chairperson, European Scout Committee
- Member, Steering Group
- Liaison, External Relations and Funding Core Group
- Liaison, Diversity and Inclusion Priority Project Group

Contact Countries

- Albania
- Cyprus
- Denmark
- Finland
- Switzerland

Kevin Camilleri



Having been co-opted into the European Scout Committee in November of last year, I am happy to share my experiences so far.

Joining a very hard-working team one year after they started working was somewhat challenging in that I had a lot of catching up to do. The truth is that it was also a bit of a roller-coaster ride... the tension at the Regional Conference in Berlin, not being successful at the election, taking time off from Scouting to get married, then becoming active again within the region to continue work in Organisational Development... and then that call from Andrea. Despite the somewhat unexpected change, I was happy to join the team.

My first task was to understand how the machine worked and to see how I was going to fit in to make a valid contribution. I have to say that the rest of the Committee and the staff did a sterling job of getting me up to speed. My second task was to get in touch with the contact countries assigned to me, to introduce myself, understand what work had already taken place with my predecessor and also understand what I could do to support. With these two initial tasks done, life settled down a bit and I focused on other projects.

I am the Committee Liaison for the **Organisational Development Core Group** – a team I have worked with for more than eight years.

Over the past months the team has changed a bit and like everything else in life, change brings about new challenges and new opportunities. The team is a strong one and their output is a testament to their dedication, both in terms of quantity and in terms of quality.

GSAT has changed a lot of how OD conducts its business and the team has geared up to this with training and 3rd/2nd assessment experience being built up. The system is a game-changer and it means that we will need to re-think how the region perceives, assesses, delivers and follows-up the support it delivers to NSOs and NSAs.

In the meantime OD has continued to maintain a database of all Global Support delivered by the Region, despite being let down by the KL office with a new database tool that was supposed to be delivered last year.

Co-option to the Committee also brought with it an appointment to the board of the **European Scout Foundation**. I have to admit that I did not know that much about the inner workings of the Foundation at the beginning but today I appreciate the time and dedication put into this noble enterprise.

The foundation works hard to support the Region to secure and increase revenue streams that benefit each and every scout in Europe in one way or the other. The key point I learned here is that not enough people understand how this particular machine works and how it can be supported, and this is an area we have some work to do on.

One of the first assignments I was asked to take on was to create and head the **Funding Strategy Working Group** which had the brief of examining the sources, management, and processes related to money in the Region. The final report was presented

to the Committee in June and as a result of the recommendations in this report, the Region has now set up a task force to implement some of the recommendations.

The key message in the report is that everyone in the Region needs to be aware of where the money is coming from, what we can do to maximise the effectiveness of this money and what we can do to continue to ensure financial stability for the Region.

Eight months down the line, with a year to go to the next Regional Conference in Norway, I know we have a lot to do until then, but I am confident we are on the right track. If you have any questions, please feel free to get in touch with me on kevin.camilleri@scout.org.

Meetings and missions

ODCG Meeting, Belgrade (RS)
The Academy 2014, Belgrade (RS)
Co-option into European Scout Committee, Belgrade (RS)
European Scout Committee, Brussels (BE)
European Scout Foundation Board Meeting, Geneva (CH)
All Groups Meeting, Budapest HU)
Fundraising Strategy Working Group Meeting, Budapest (HU)
European Scout Committee, St Julian's (MT)
Committee Contact visit Bulgaria
Committee Contact meeting Liechtenstein (in Malta)
Fundraising Strategy Working Group Meeting, Copenhagen (DK)
Committee Contact visit Hungary
Drafting and presentation of Fundraising Strategy Working Group Report
Committee Contact visit Turkey
8th Educational Methods Forum, Turkey
Committee Contact meeting Romania (in Turkey)
Committee Contact meeting Bulgaria (in Turkey)
Committee Contact meeting Hungary (in Turkey)
European Scout Committee, Gilwell Park (UK)
Joint Committee, Gilwell Park (UK)

Duties and Responsibilities

- Member, European Scout Committee
- Liaison, Organisational Development Core Group
- Chairperson, Funding Strategy Working Group
- Member, Board of the European Scout Foundation

Contact Countries

- Netherlands
- Turkey
- Lithuania
- Bulgaria
- Romania
- Liechtenstein
- Hungary

Hulda S. Guðmundsdóttir



Another year has passed very quickly. The year has been busy but extremely exciting and interesting in so many ways. People are getting more confident in their roles and I'm impressed with the ambition, dedication and enthusiasm all our volunteers and staff are putting into ensuring the best possible service to NSOs/NSAs. The year has not been without challenges but I feel people are addressing them in a positive way and solution have always been found for every issue.

I have been liaising with the Educational Methods Core Group. The group members are working well together and are making good progress towards achieving the objectives set forth in the Regional Scout Plan. Apart from Global Support requests being worked at, the highlight of the work this year was the very successful Educational Methods Forum, which was held in Antalya, Turkey in May.

The other group I have liaised with is the Youth Empowerment Strategic Priority Project Group. The same goes here, the group members are working well together and good progress has been made towards achieving the relevant objectives in the Regional Scout Plan. Sessions focussed on Youth Empowerment have been held at several events throughout the year and the group strives to ensure that focus on this strategic priority is being kept at all levels in the Regional work.

Representing the Region in the KISC Committee and Foundation Board has been interesting in many ways. A new agreement has now been drafted on the relationship of KISC and the Region, which should set the lines for the future.

I enjoy every opportunity to interact with my contact countries and have met with the representatives of those NSOs at all events I've been a part of in the past year. It's highly motivating to meet with the national and local Scout Leaders that are doing an amazing job at grass root level. I treasure all those moments and the inspirational discussions we've had. This year's field visit to Malta and a fruitful talk with UK national leaders along with shorter discussions with Scouts from various European NSOs/NSAs gave a deeper understanding of the different challenges NSOs are facing and the enormous diversity of the Region. Diversity can be a challenge but it is also one of the Region's richness and we should embrace that fact.

Now we have only one year left until we all meet in Norway for the next European Scout Conference. We have already started preparing for it and I encourage all NSOs to do so too by considering what is important for you to have the Region support you with. Discuss with your members and make sure you put forward your priorities. With active involvement of all NSOs we will build an ambitious yet realistic Regional Scout Plan for the next triennium.

Meetings and missions

European Scout Committee, Brussels (BE)
KISC Committee, KISC Foundation Board and KISC General Assembly, Kandersteg (CH)
EMCG meeting, Barcelona (ES)
Rovernet/Venture Planning Team meeting, Reykjavík (IS)
Nordic Cooperation Committee preparatory meeting for the World Scout Conference, Copenhagen (DK)
World Scout Conference, Ljubljana (SI)
Nordic Cooperation Committee annual meeting including a FOSE meeting, Helsinki (FI)
Rovernet/Venturennet, Ulfljotsvatn Scout Centre (IS)
KISC Committee and KISC Foundation Board meetings, Kandersteg (CH)
The Academy, Belgrade (RS)
European Scout Committee, Brussels (BE)
European Scout Committee, St Julian's (MT)
Committee Contact visit Malta
KISC Committee and Foundation Board meetings, Kandersteg (CH)
YEPG meeting, Bucharest (RO)
8th Educational Methods Forum, Antalya (TK)
Nordic Scout and Guide Conference, Reykjavík (IS)
European Scout Committee, Gilwell Park (UK)
Committee Contact meeting United Kingdom

Duties and Responsibilities

- Member, European Scout Committee
- Liaison, Educational Methods Core Group
- Liaison, Youth Empowerment Strategic Priority Group
- Member, Kandersteg International Scout Centre Committee and Foundation Board

Contact countries

- Bosnia and Herzegovina
- Germany
- Greece
- Ireland
- Italy
- Malta
- Montenegro
- San Marino
- United Kingdom

Chip – Veerle Haverhals



After a summer packed with a wide range of activities, from a Centenary Celebration and the World Scout Conference, to an impressive gathering of EEUDF in France, all batteries were fully charged for autumn and winter, always a very busy period full of Scout activities. Surrounded by very talented Scouts I felt motivated and full of energy throughout the entire year. I want to thank you for that energy, for the motivational words at events, the nice messages of appreciation from my contact countries and the excellent cooperation with the coordinators. Being at the service of the NSOs is very rewarding and motivating and I'm very grateful for being able to do so. Proud of what our Regional Volunteers are doing and how many NSOs are supporting the work of the Region, this year was very successful when it comes to the delivery of the objectives set out in the Regional Scout Plan, the support to specific needs of some NSOs/NSAs and the willingness to open up and reflect on different ways to improve the quality of Scouting.

While ERFCG reports on the past activities and successes, I want to highlight how every young representative and member of the External Relations and Funding Core Group is continuously doing their best to show the outside world how great the contribution of Scouting is and how valuable the impact of our movement on society can be. At the same time we are changing policies and advocating for the core values of our movement: Recognition of Non-Formal Education, Volunteering, Youth involvement, ...

With the new team in the Brussels Office, the support for both External Relations and Funding will grow and benefit all our NSAs.

The projects of Diversity and Inclusion are very wide and varied and as their short report shows, support and events were the keys to this year's success. Knowing and experiencing all the challenges, the team stays very motivated facing the big but interesting topics such as religion, spirituality, gender, LGBTI+, differences, disabilities and turning them into opportunities for our movement through awareness raising, training and support. We want to encourage all NSAs to spread the successes and progress of their own efforts related to diversity and inclusion, and share our #scoutRESPECT campaign which has new updates every month.

In one year the Roverway in France will open its gates to all Rovers from all over Europe. The hosting team is doing an amazing job preparing all the Routes, planning the main camp and giving Roverway a real dimension of co-construction. The Planning Team to support the work of the Regions has been selected and we are ready to rock the Rover all the Way! #OnTheRoad #SurLaRoute

In the middle of our adventure between Berlin and Norway, we unfortunately had to say goodbye to one of our team members of the Committee. We have been very lucky to have Kevin stepping up to accept and take on this challenging but extremely rewarding task and join us in walking the road towards developing Scouting and supporting growth in the European Scout Region. We've got that Scouting Spirit up in our heads, deep in our hearts, down in our feet and all over us!

Meetings and missions

European Scout Committee, Brussels (BE)
Committee Contact visit Norway
Fundraising Event, Brussels (BE)
DIPPG Meeting, Antwerp (BE)
Safe from Harm Event, Brussels (BE)
Committee Contact visit Luxembourg (centenary FNEL)
World Scout Conference, Ljubljana (SI)
Committee Contact visit France (EEUDF)
FOSE Super Friends Meeting, Louvain (BE)
ERFCG Meeting, Brussels (BE)
"Lisbon Group" Meeting, Porto (PT)
Partnership Network Meeting, Porto (PT)
Overture Network Meeting, Rotterdam (NL)
The Academy 2014, Belgrade (RS)
Diversity III Event, Belgrade (RS)
European Scout Committee, Brussels (BE)
Joint Committee, Brussels (BE)
Roverway HoC Meeting, Jambville (FR)
All Groups Meeting, Budapest (HU)
Conference of German Speaking Associations, Eupen (BE)
Donor Advocacy Event, Brussels (BE)
European Scout Committee, St Julian's (MT)
Partnership Event, Baarn (NL)
Roverway Meeting, Brussels (BE)
Committee Contact visit Luxembourg (LGS)
Committee Contact visit Latvia
MiniCamp Jamboree (BE)
European Youth Forum Scout & Guide Dinner, Brussels (BE)
European Youth Forum COMEM, Brussels (BE)
Committee Contact visit France (Socutisme français)
Roverway Meeting, Paris (FR)
FOSE Meeting, Paris (FR)
Youth Work Convention, Brussels (BE) – during evenings only
Meeting with UN Envoy on Youth, Brussels (BE)
YO!Fest 2015, Brussels (BE)
YMCA General Assembly 2015, Tallinn (EE)
Committee Contact visit Estonia
UN Meets Youth Event, Brussels (BE)
Roundtable on Impact of Scouting, Setteville (IT)
ERFCG Meeting, Rome (IT)
European Scout Committee, Gilwell Park (UK)
Joint Committee, Gilwell Park (UK)
DIPPG Meeting, Copenhagen (DK)

Duties and Responsibilities

- Member, European Scout Committee
- Liaison, External Relations and Funding Core Group
- Liaison, Diversity and Inclusion Project Group
- Liaison, Roverway 2016, France
- Member, Work Stream Communications and External Relations Unit (World Level)

Contact Countries

- Iceland
- Norway
- Latvia
- Luxembourg
- France
- Portugal
- Monaco
- Former Yugoslav Republic of Macedonia
- Slovenia

Milena Pecarski



Being in the middle of the triennium, is giving a good overview of where we are and what still has to be done. Preparations to the next Symposium in Macedonia and even the next European Scout Conference in Norway have started. One of my highlights was the participation in organisation and hosting of the Academy. It was truly inspiring life that week together, with enormous positive energy and hard work from our regional volunteers and host team. With the World Scout Conference behind us, we have new clear goals, which we have to implement in our Region. I'm happy to make the link both to Educational Methods and Youth Empowerment for all the new actions.

While the **Educational Methods Core Group** reports on the past activities and successes, I want to highlight the impressive work done by our Regional Volunteers. For those that were present at the Educational Methods Forum, and were part of the small patrols, they can tell you all about the great event. An impressive job has been done during the all groups meeting in January in Budapest, to achieve the goals of the Regional Scout Plan.

The projects of **Youth Empowerment** have had a great impact throughout the Region, especially with the Tell the Story of Scouting. In a very creative way, we want to empower young people to shape our scouts world. Don't hesitate to also follow all the stories on rovernnet.eu!

Meetings and missions

European Scout Committee, Brussels (BE)
Committee Contact visit Belgium (GSB)
The Academy 2014 Hosting Team Meeting – Belgrade (RS)
World Scout Conference, Ljubljana (SI)
The Academy 2014 Planning Team Meeting – Belgrade (RS)
YEPPG Meeting, Malmö (SE)
The cademy 2014, Belgrade (RS)
All Groups Meeting, Budapest (HU)
Meeting of National Boards of associations in South East Europe, Belgrade (RS)
Committee Contact visit Serbia (with Andrea), Belgrade (RS)
European Scout Committee, St Julian's (MT): online participation
European Scout Committee, Gilwell Park (UK): online participation
Joint Committee, Gilwell Park (UK): online participation
Facilitator, Woodbadge Training for for association in South East Europe, Bosnia- Herzegovina

Duties and Responsibilities

- Member, European Scout Committee
- Liaison, Educational Methods Core Group
- Liaison, Youth Empowerment Project Group

Contact Countries

- Austria
- Belgium
- Croatia
- Czech Republic
- Estonia
- Slovakia



8th Agora 2015, April 2015

<http://bit.ly/1QOnRM2>

World Scout Bureau – European Regional Office

Last year, I wrote of a year of changes, but in the past twelve months there seem to have been even more changes than normal. We had significant staff changes, commencing with Nicolò Pranzini reaching the end of his contract as Project Manager for the Safe from Harm project in September. Manuela Capraro as the project assistant stayed on for a few months, leaving in March following the publication of the Impact of Scouting and Guiding report and successful public meeting.

Mihajlo Atanackovic, after nearly nine years, had the opportunity to move to the Global Support Centre, Kuala Lumpur to be more deeply involved in the website and social media. He left the office in November.

Following in his track, José Figueira was recruited to support Adult Resources in Kuala Lumpur in the post of Director and he moved in February.

And finally Letizia Gambini decided to cement her relationship and decided to move with her partner, now husband, to Berlin where she would join the staff of a small NGO.

I want to use this space to recognise the commitment and service that all five have brought to the Office and to the Region. All were very different in their approaches, yet all had a love for Scouting in their blood and, wherever they end up, I want to thank them on your behalf, on behalf of the colleagues with whom they worked, and particularly on my own behalf. We truly miss all of them.

With all the changes, we have been enriched by some new staff:

- Raúl Molina, formerly International Commissioner for FCEG in Spain, joins us as Project Officer for Educational Methods in Geneva.
- Sînziana Râșca, formerly International Commissioner for ONCR, Romania joins us as Project Officer for Funding and Projects Support in Brussels.
- Thomas Tugulescu joins us from the European Civil Society Platform on Lifelong Learning as Project Officer for External Relations and Communications in Brussels.

I am certain that all of you join me in welcoming Raúl, Sînziana and Thomas as they commit their time and energies to help Scouting in Europe to grow through their support of the good work that all of us, staff, volunteers, across all of Europe are involved in.

Our neighbours

The move of the former Central Office took place and now we have near neighbours, across the internal courtyard and sharing adjacent doors. Combined we are still a relatively small operation, but it is good to see the contacts between us developing and growing. Although not present for the formal opening, due to the previously arranged European Committee Meeting in London, we understand the inauguration went very well with a good turnout of partner organisations and former staff and family members.

Supporting you

The work of the Region diversifies each year and we try to ensure that you have the necessary support to assist you to change, to grow and to offer more and better Scouting. We do this through our work in supporting the direct work of Committee members; through supporting the 5 project and core groups; through responding to direct needs and requests; through the implementation of GSAT assessment and follow-up; through funding applications; through relations and partnering with other organisations. The list is almost endless, but is only effective if we can become a proper partnership, working together, sharing and getting better.

We trust that in the coming year, through the Academy, the various networking events, the Symposium, the IC Forum and then moving to the European Scout Conference that we can strengthen the bonds that already exist and become a stronger force for growing towards 100 million.



David McKee
Regional Director
World Scout Bureau – Europe Support Centre



8th Agora 2015, May 2015
<http://bit.ly/1QOnRM2>

Finances of the Region

The **management of the funds** of our organization at the current difficult economic times is certainly a challenge. The Region's financial resources are limited and of course they should be utilized so that our benefits are maximized.

This is achieved by involving all volunteers and staff working at Regional level in our budgeting process.

Ensuring that funding is channeled equitably to the work of the Regional Plan as this has been approved by the European Scout Conference, which is the supreme organ of our Region.

During the year we have been working towards this direction. We have managed to implement our budgeting policy by ensuring the involvement of all concerned both in the preparation and the execution of our budget. So each individual involved in the Regional work feels today the ownership that he or she has on its output based of course on the financial resources that have been made available for achieving that.

The annual audit, which was a challenge in the past years, went through very smoothly. The European Investment Fund (EIF) is now well incorporated into

our financial reports, which are annually communicated to our members (European Region Member NSOs).

The Region's relationship with the European Scout Foundation (ESF) remains, as it has been the case of the last years, excellent and we look forward to continuing our co-operation for the benefit of the Region.

Our objective remains to maximize the income and benefits of the ESR by exploiting all possible income sources, ensuring at the same time that our financial position remains stable avoiding the risks and challenges of the times.



Marios Christou
Treasurer
European Scout Region

The European Scout Foundation

In the period under review, the **European Scout Foundation** (ESF) has celebrated its 40th anniversary as an official, Swiss registered foundation, managed by the Foundation Board, under the Swiss public authority guidelines for foundations in Switzerland. More than 500 personalities are now active within the Friends of Scouting in Europe (FOSE) programme, the most successful activity carried out by the European Scout Foundation.

Like other foundations we have – of course - also experienced the somewhat "tough economic climate" we have in Europe at the moment: low interest, and complicated safekeeping rules. In spite of those "facts of life," our economic results have been good, and please do request the financial accounts should you want to have more specific information. We do – in the ESF – strongly believe in transparency!

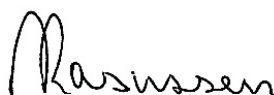
Among the FOSE activities – organised by a handful of successful national Super Friends – we are developing support for "Local Projects" submitted to the Foundation, via the International Commissioners, and then offered to donors to support. This "market place" is not always successful in identifying suitable projects even though there may be donors who want to offer support. All readers please – we need more good projects. Please do help us to adjust this imbalance.

Our Foundation is – basically for its Friends of Scouting in Europe programme – organising an annual gathering where some 50 FOSE meet for a long weekend in the Central and Eastern part of our European Region. This has proven to be a very good way to keep contacts among the Friends, and to strengthen contacts to local Scouting. In 2014, we met in Lithuania and had a jolly good time.

The Foundation Board is working on new ways to raise funds, as an example, crowd funding models are being studied.

As the European Scout Foundation's major aim is to secure economic support to the development of the European Scout Region, of which we very strongly feel we are a part, we are basically in business to secure more funds to assist the growth of Scouting in Europe.

For relevant information about the Foundation, its FOSE Programme as well as the Local Projects Programme, please consult the Foundation's website <http://europeanscoutfoundation.org/fose/>.



Jørgen G. Rasmussen
Chairman
European Scout Foundation

Joint Work with WAGGGS and other Partners

Partnerships have always been very high on the priority list of the European Scout Region. It is a key enabler for fulfilling common objectives, efficiently and in a sustainable way.

They are firmly embedded in the European Scout Region's ways of working since it allows us to reach our goals quicker and better; joining forces leverages existing resources, expertise and competencies, promotes better our priorities, helps in achieving our common goals, strengthens visibility and creates greater impact to our NSOs.

The European Scout Region has developed partnerships with other NGOs, including the "Big Six" (YMCA, YWCA, WOSM, WAGGGS, IFRCCS, DoE-IAA), the European Alliance of Volunteering, other European platforms (YFJ, ACY-CoE) as well as within WOSM with other Regions and the Kandersteg International Scout Centre (KISC). The Region is creating partnerships with those having common objectives.

The existing **"Big Six" partnership** is limited and focusses mainly on political cooperation. Based on this, we have revised our strategy and relaunched the "Big Six" cooperation, based on principles and priorities we share, on European level. After the successful participation in the General Assembly of YMCA, clear steps forward were defined with as outcome to launch a first event during one of our own events on a common topic.

Therefore, the European Scout Committee is focusing and preparing a "Big Six" gathering on the topic of Youth Empowerment, since it is one of the common objectives for all six organisations.

The **partnership with WAGGGS** is a strong partnership but also challenging due to the differences of WOSM and WAGGGS operational frameworks and ways of working. A Memorandum of Understanding was signed which includes responsibilities of both partners necessary for the achievement of agreed strategic objectives; outcomes of the strategic Partnership agreed at the European Guide and Scout Conference in Berlin in 2013.

Both organisations have worked towards, the development of sustainable Guiding and Scouting Associations (Donor Advocacy event, Leadership Training Fund), valuing the contribution of Volunteering through their presence and cooperation in the European Alliance of Volunteering and developing, advocating and promoting position papers with their presence and active participation in European platforms.

Highlights of the cooperation are the preparation work in the European Youth Forum (YFJ) by our delegations, the Donor Advocacy Event in Brussels and the annual YO!Fest, with workshops organised in partnership.

Parameters of a new relationship with the **Kandersteg International Scout Centre (KISC)** are being established and soon these will be reflected in a new mutual agreement outlining the main points of our cooperation in the future.

With regard to **partnerships with other Regions of our Movement**, the European Scout region has proceeded in a two level cooperation.

The first, being between the respective Regional Committees. The European Scout Committee believes that instead of a focus on physical assets, the drivers of success reside in connectivity and intangibles. We believe that the key to success should be building bridges. Therefore, Chairpersons from different Regions have been invited to attend our ESC meetings aiming to strengthening the cooperation among the Regions.

A second level of cooperation has been between NSOs/NSAs of the different Regions.

The events that have been used to encourage and ensure networking between the two NSOs/NSAs are the Partnership Events happening every year.



RoverNet-VentureNet 2014, September 2014

<http://bit.ly/1W2fBt9>



The European Scout Committee in March 2015



Members of the Team of the World Scout Bureau Europe Region Support Centre in June 2015

Missing from the photo is Anne-Christine Vogelsand

The European Scout Region on Internet and Social Media

In an effort to better and more rapidly reach out to all those within National Scout Organisations and National Scout Associations likely to need regular information about what is going on in the European Scout Region, a number of websites are maintained and complemented with presence in different social media channels.

The following table lists the European Region's main current sites and channels in the web.

Main websites	Brief description
scout.org/europe	The European Region section within the official website of the World Organization of the Scout Movement (WOSM).
euroscoutinfo.com	The blog of the European Scout Region, with an emphasis on work done in relation to objectives set in the Regional Scout Plan and on activities carried out by NSOs and NSAs in the European Region.
europak-online.net	The joint communications platform of the European Region of WOSM and the Europe Region of WAGGGS, carrying all relevant information about events and activities organised by and in the two regions.
Special websites	Brief description
rovernet.eu	A platform for the older sections and young Leaders. The content of RoverNet is meant to be used by National Training Commissioners. Eventually, some information, tools, and resources, may be relevant to ventures, rovers and their Leaders.
safefromharm.eu	The website of the European Region's Safe from Harm project.
scoutinglinks.net	ScoutingLinks - where training meets technology. The European Scout Region's new e-Learning platform.
Main Social Media Channels	Brief description
facebook.com/euroscoutinfo	The main Facebook page of the European Scout Region.
twitter.com/euroscoutinfo	The European Scout Region's Twitter channel.
Special Social Media Channels	Brief description
www.facebook.com/scoutandguideacademy	Facebook page of the annual Academy, the main training and networking event of the European Region of WOSM and the Europe Region of WAGGGS.
www.facebook.com/rovernet.eu	Facebook page of the RoverNet.
www.facebook.com/TrainingCNM	Facebook page of the European Region's MOVIS Network, which addresses issues of common interest for National Commissioners (and teams) in charge of training and adult resources. (MOVIS = Management of Volunteers in Scouting)
www.facebook.com/safefromharmineurope	Facebook page of the European Scout Region's Safe from Harm project.



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Creating a Better World

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European Regional Office
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