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World Organization of the Scout Movement
Organisation Mondiale du Mouvement Scout
Всемирная Организация Скаутовского Движения
Organización Mundial del Movimiento Scout
المنظمة العالمية للحركة الكشفية

Regional Scout Committee, European Region Comité Scout Régional, Région Européenne

Regional Scout Plan 2013-2016 Report to the European Scout Committee

Group: Diversity & Inclusion Project Priority Group

Reporting period: May 2015- June 2015

1. Introduction

This report deals with DIPPG as outlined in the Regional Scout Plan 2013-2016. It should be read in conjunction with the Regional Scout Plan 2013-2016, which can be accessed at www.scout.org/europe

2. Progress in implementing Objectives, Actions and achieving KPIs

- By the time of the committee meeting, the LGBTi-roundtable will have taken place.
- Exchange of experiences (best practices) regarding D&I and Roma issues encouraged with participants of trainings and will continue ongoing
- Act. 2.1. and 2.2. are following the time plan as set in the RSP.
- Most work done from the last time the DIPPG reported, has been preparatory work for a lot of our activities, however, we have also delivered quite a few sessions at different events not part of the activities
- A well planned Partnership Event prepared by the office and the Troika was held in The Netherlands.

Next steps in implementing Objectives, Actions and achieving KPIs

- The visibility/advertising campaign called RESPECT has been launched and have already targeted a few thematics. Thanks to Chip, Jonas (YEPPG) and Rupert for all their efforts!

- Activity 4.3.4 – Roundtable for LGBTi is due to the first weekend of June (5th-7th).
- Follow-up with individuals who attended trainings re: project/action plans and to assess where further support is needed (will allow us to gather more experiences as well) – hope to send each participant a printed certificate for this
- Objective 1: Round table on IRD/Inter spirituality Development to take place in Prague, July.
- DIPPG core group meeting in Copenhagen, June 26-28.
- Closer collaboration with WAGGGS Europe in relation to their Diversity Team and the survey they are using for the MOs.
- Act. 5.2. Finalizing the Diversity and Inclusion Paper with External Relations leading us to work further with the policy paper.
- Planning of the events due in the autumn.
- Closer contact between WAGGGS and WOSM coordinators now that WAGGGS have started their work at European level. Many NSOs are SAGNOs (however, many are also not!) and we can benefit both time-wise and knowledge-wise by sharing our findings together.

4. Successes

- The LGBT-round table has been very well planned
- We have delivered several sessions:
 - EM-Forum:
Two sessions held by one of our expert consultants, Luc Ibis Rubben. We were very pleased that Ibis got the possibility of facilitating an extra session for the new commissioners.
 - Act. 1.1.4: One session held on spirituality at the Danish KFUM-Spejdnernes county conference, Kolding, held by Kasper.
 - One session held at the Overture Network by Claire.
 - One joint session held between WAGGGS and WOSM Europe on Diversity in Scouting and Guiding at the Nordic Scout

Conference, Reykjavik.

- The RESPECT campaign has been launched and have already gained many followers (or have at least reach many scouts).

5. Challenges

Following challenges has been identified:

- Still difficult to properly engage with NSO/NSAs however we have set ourselves a new challenge in trying to involve people through our visibility campaign and hope this will not be as difficult as a result!
- Lack of consultants – we had hoped to extend our consultant base, however, this was not possible. The reason behind this need is that we need more people that have clear strengths and competencies within specific fields.

6. Issues for the consideration of the European Scout Committee

- How can DIPPG become involved/have a presence in the events that other groups are running?
- Guidelines on writing policies for the ER (e.g. to include someone from the DIPPG when discussing the accessibility for all potential participants at the Oslo Conference in 2016).

Date of reporting: 3rd of June, 2015.

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