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Organisation Mondiale du Mouvement Scout
Всемирная Организация Скаутовского Движения
Organización Mundial del Movimiento Scout
المنظمة العالمية للحركة الكشفية

Regional Scout Committee, European Region Comité Scout Régional, Région Européenne

Regional Scout Plan 2013-2016 Report to the European Scout Committee

Group: Diversity & Inclusion Project Priority Group

Reporting period: November 2014 – 21/02/2015

1. Introduction

This report deals with DIPPG as outlined in the Regional Scout Plan 2013-2016. It should be read in conjunction with the Regional Scout Plan 2013-2016, which can be accessed at www.scout.org/europe

2. Progress in implementing Objectives, Actions and achieving KPIs

- We have appointed a new member of the core team (Filip de Bock) to help us achieve our objectives within the RSP and have individuals assigned to most actions and activities with the exception of a few
- Activity 1.1.3 – Delivered a workshop (ran twice) at The Academy in November on Spiritual Development in Scouting (& Guiding)
- Activity 4.3.4 – Training delivered on including individuals from Roma communities in Scouting (week following from The Academy in November)
- Exchange of experiences (best practices) regarding D&I and Roma issues encouraged with participants of trainings and will continue ongoing
- Activity 4.1.5 – e-learning module has gained momentum after completion of template, etc. from the office

Next steps in implementing Objectives, Actions and achieving KPIs

- We intend to have all objectives/actions/activities assigned

(now that we have a new group member) in the coming weeks

- Complete a visibility/advertising campaign called RESPECT that will help us engage with NSO/NSAs and gather more experiences for our libraries and databases, as well as raising the profile of the working group throughout the region
- Activity 4.3.4 – Roundtable for LGBT to occur in June with the intention of developing training for October during this meeting
- Follow-up with individuals who attended trainings re: project/action plans and to assess where further support is needed (will allow us to gather more experiences as well) – hope to send each participant a printed certificate for this
- Review is starting soon of current policy documents and guidelines re: D&I both within the region and NSO/NSAs that already have these
- Ongoing attendance at Overture Network meetings with the next scheduled for April 2015 – will also be providing a workshop on Spiritual development within Scouting (& Guiding) at the next meeting (Activity 1.1.3)
- In essence, we expect the DIPPG to be A LOT more active this year both internally and in terms of visibility and performance throughout the region

4. Successes

- As mentioned before, the appointment of our newest member of the core team
- Successfully training on Roma issues and also 2 x successful workshops at The Academy (one on Spiritual dimension and another on D&I more generally)
- Establishment of partners within Europe to attend Roundtable on LGBT and help us focus what we want to achieve from the training and that activity/action more generally
- Development of a small team of people to help increase or visibility

5. Challenges

Following challenges has been identified:

- We have lost a second group member (Khalil) from the core team however we have agreed he will stay on as an expert consult in the field of Spiritual development – as a result we are ensure on how to develop this Objective further but have a meeting planned with the committee very soon and some ideas to share
- Still difficult to properly engage with NSO/NSAs however we have set ourselves a new challenge in trying to involve people through our visibility campaign and hope this will not be as difficult as a result!
- Lack of consultants – we had hoped to extend our consultant base however some of the individuals that did apply for the original Open Call are not suitable for the work we want to carry out – it is unclear how we can increase our base (i.e.: what official channels need to be observed now that the Open Call has passed over a year ago)

6. Issues for the consideration of the European Scout Committee

- How can DIPPG become involved/have a presence in the events that other groups are running?
- Guidelines on writing policies for the ER
- How can DIPPG increase consultant pool without causing problems (would be particularly interested in approaching younger members to help with some of the actions where appropriate)

Date of reporting: 25 May 2014

YiS, Claire McAroe and Kasper Pedersen