# Regional Scout Plan 2013-2016

# Report to the European Scout Committee

**Group:** Organisational Development Core Group

**Reporting period: (23/05/14 – 10/11/14)**

1. **Introduction**
   This report deals with Organisational Development Core Group as outlined in the Regional Scout Plan 2013-2016. It should be read in conjunction with the Regional Scout Plan 2013-2016, which can be accessed at www.scout.org/europe

2. **Progress in implementing Objectives, Actions and achieving KPIs**
   *In the reporting period, the following actions have been implemented:*

   **AC 1.1 AC 1.2 Support NSOs/NSAs**
   - Initial meeting for implementation of Global Support to Organisation of Bulgairan Scout was realized in July. The scope of the Global Support was agreed and the work on preparation of documents needed is underway.
   - There is an Agreement for support to Scout Association of Croatia and initial meeting for implementation of the support was realised in October. Roles and responsibilities between ESR and SIH are agreed.
   - There are several possibilities for Global Support to other NSO and the ODCG members are at the moment contacting the NSO in order to make an agreement on delivery of support requested.

   **AC 1.3 Develop, deliver & evaluate org development workshops**
   - All planned workshops during the Academy 2014 in the area of Organisational Development were prepared and delivered according the plan.

   **AC 2.1 Help to Finalise the Global Support Assessment Tool**
   - The Global Support Assessment tool is in final phase of its development with a possibility for a 2nd part assessment and self-assessment.

   **AC 2.2 Promote Global Support**
   - Global Support was promoted during the World Scout Conference in Slovenia.
   - There was a plan for promotion of the Global Support during the Academy in Belgrade, through "Ideas worth Spreading". However, no interested participants showed up for the session, so the session was not delivered.

   **AC 2.3 Evaluation and sharing of GS provided**
   - The Guidelines for effective monitoring of the Global Support are in the final phase and should be finished by the end of November 2014.

   **AC 3.1 GS database / Software management**
   - ODCG is in contact with World Scout Bureau staff in supporting them in finalizing the Global support database. The database should be ready by end of January 2015 when the testing period should start.

   **AC 3.2a Management of the Consultancy Pool**
   - The spreadsheet used by the ESR has been modified in order to be easier for use by staff and volunteers. Some volunteers that were participating to the activities of the European Scout Region, were added to the database.

**AC 4.1 Ensuring better opportunities for leadership and management training, both for volunteers and professional staff in Scouting.**
- ODCG is working on mapping of the needs for leadership and management training. The results of the mapping should be ready by the all groups meeting in January.

3. **Next steps in implementing Objectives, Actions and achieving KPIs**
   *Please list in bullet points, what actions are going to be implemented in the following period, until the next meeting of the European Scout Committee*

   - Assessment of the Scouting Ireland with use of the Global Support Assessment Tool
   - Providing Global Support for Organisation of Bulgarian Scouts
   - Providing Global Support to Scout Association of Croatia
   - Continuous support to NSOs, upon identified needs and requests
   - Possible training for volunteers for Global Support Assessment Tool
   - Finalization of guidelines for monitoring and evaluation of the GS provided
   - Defining of further steps in using the global support database
   - Mapping on training needs for Leadership and Management training
   - Writing at least two articles on Euroscoutinfo on global Support and work of ODCG.

4. **Successes**
   *Please list the key successes in the reporting period*

   N/A

5. **Challenges**
   *Please list the key challenges in the reporting period*

   - Not finales Global Support Database. It creates certain frustration among ODCG members, as a significant work of the group should be done through this database.

6. **Content of the work**
   *Please use this space if you wish to share aspects of the content of the work undertaken or to be undertake or on-going aspects worth noting*

   N/A

7. **Issues for the consideration of the European Scout Committee**
   *In brief, please list significant issues that you would like the European Scout Committee to consider*

   - There is a need for training of volunteers in use of GSAT in European region, especially for 2nd party assessment and for the self-assessment component.

**Date of reporting:** 12 November 2014.