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21st European Scout Conference Document 10 – Conference Report



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Introduction

The present document records all the decisions made at the **21st European Scout Conference** and it also serves as the Conference Report. All conference documents as well as summary reports reflecting the discussions during plenary sessions and workshops are available on the website of the European Scout Region (<http://scout.org/europe>) and on the Conference page of the resources' website maintained jointly by the European Regions of WOSM and WAGGGS (<http://14egsc.europak-online.net>)

The 21st European Scout Conference was hosted by the Ring deutscher Pfadfinderverbände, the National Scout Organisation in Germany, and was held at the andel's Conference Centre in Berlin, Germany.

The Conference met on 16, 17, 18, 19 and 20 August 2013 for a total of six half-day working sessions and preparatory sessions.

Geneva, December 2013

Opening

Craig Turpie, Chairman of the European Scout Committee, officially declared open the 21st European Scout Conference on 17 August 2013 and welcomed delegates and observers from 39 of the 41 National Scout Organisations (NSOs) of the European Scout Region.

He mentioned that this was the first Conference, which would be - at least partially - transmitted via the Internet, thus allowing a greater number of representatives of NSOs and NSAs to follow the proceedings.

Among the Conference's guest Craig Turpie specially welcomed Simon Hang-Bock Rhee, Chairperson, and eight other members of the World Scout Committee, Esben Holager, Youth Adviser to the World Scout Committee, Bagrat Yesayan and Gilbert Mussumba, Chairpersons of the Eurasia and Africa Scout Committee, respectively, and a number of members and advisors to different Regional Scout Committees.

He was also pleased to welcome Scott A. Teare, Secretary General of the World Organization of the Scout Movement (WOSM), and a number of senior staff members of the World Scout Bureau's Central and Regional Offices, including Aidan Jones, Chief Operating Officer, Frédéric Tutu Kama Kama, Regional Director for Africa, and José Rizal C. Pangilinan, Regional Director for the Asia-Pacific Region.

Representatives from partner organisations were also welcomed and included the European, African and World Scout Foundations, the Kandersteg International Scout Centre, the Host Team of the 40th World Scout Conference 2014 in Slovenia, the Host Team of the 23rd World Scout Jamboree 2015 in Japan and the Host Team of the 15th World Scout Moot 2017 in Iceland.

Also present were guests from organisations in consultative status with WOSM: the International Conference of Catholics in Scouting (ICCS), the International Forum of Jewish Scouts (IFJS), the Council of Protestants in Guiding and Scouting (CPGS), and the International Scout and Guide Fellowship (ISGF).

Closing his opening remarks, Craig Turpie thanked all members of the Conference Organising Team from the Ring deutscher Pfadfinderverbände for their excellent work in providing the necessary framework for what he hoped would be another successful Conference.

Roll Call 1 – 17 August 2013 (16h30)

Following a nominative roll call, it was noted that there were more than 270 delegates and observers present, representing 38 NSOs of the European Scout Region. 37 of these would have voting rights, with the Association des Scouts et Guides de Monaco (ASGM), an Accredited NSO, not having voting rights. It was further noted that Türkiye İzçilik Federasyonu (TIF), the NSO from Turkey, had not yet arrived, and that two NSOs were absent: Beselidhja Scout Albania (BSA), the currently suspended NSO from Albania, and Associazione Guide e

Esploratori Cattolici Sammarinesi (AGECS), the Accredited NSO from San Marino.

Consequently and in conformity with art III 3d of the Constitution of the European Scout Region (henceforth: the Constitution) and with art 6 of the Additional Rules of Procedure, which allow a maximum of six votes to be cast by each NSO having right to vote, the number of possible votes was announced to be 222.

Election of Tellers

In conformity with art 6 of the Additional Rules of Procedure, the European Scout Committee proposed the following delegates to be appointed tellers of the 21st European Scout Conference:

Eva Bolha, Zveza tabornikov Slovenije (Slovenia)

Alan Gibson, The Scout Association (United Kingdom)

Jule Lumma, Verband Christlicher Pfadfinderinnen und Pfadfinder (Germany)

Approved by acclamation

Election of Resolutions Committee

In conformity with art 4 of the Additional Rules of Procedure, the European Scout Committee proposed the following delegates to be appointed tellers of the 21st European Scout Conference:

Jelena Drndić, Savez izvidaca Hrvatske (Croatia)

Kasper Pedersen, Fællesrådet for Danmarks Drengespejdere (Denmark)

Nizar Yaiche, Scoutisme Français (France)

Approved by acclamation

Conference Presidency

In conformity with art III 3f of the Constitution and with art 1 of the Additional Rules of Procedure, the European Scout Committee had appointed the following delegates to chair the Conference:

Craig Turpie, Chairperson, European Scout Committee

Henrik Söderman, Vice Chairperson, European Scout Committee

In conformity with art III 3g of the Constitution, the European Scout Committee proposed the following delegate to chair the conference when it would receive the Report of the European Scout Committee and the Financial Report and when the Conference would elect the new European Scout Committee:

Christian Larcher, Scoutisme Français (France)

Approved by acclamation

Changes to the Constitution and the Additional Rules of Procedure

Following the recent changes to the Constitution of the World Organization of the Scout Movement, which had been adopted by the 39th World Scout Conference in 2011, there had been a need for some amendments to the Constitution of the European Scout Region and its Additional Rules of Procedure.

The proposed changes had duly been notified to the NSOs and no additional changes or amendments had been tabled for consideration.

Explaining the voting procedure, David McKee, Regional Director of the World Scout Bureau's European Regional Office, announced that - in conformity with art VII 2b of the Constitution - changes to the Constitution would require a two-thirds majority, whereas changes to the Additional Rules of Procedure would require a simple majority.

Following a proposal made by the European Scout Committee, the Conference subsequently unanimously approved the proposed changes to the Constitution the European Scout Region and its Additional Rules of Procedure *en bloc* and adopted the thus revised versions as its new governing documents.

Adopted by acclamation

It was put on record that following this vote the revised version of the Constitution the European Scout Region and its Additional Rules of Procedure as contained in Conference Document 1 were now valid and would thus be the governing documents for the present Conference. In conformity with art VII 3a of the Constitution, the now adopted changes would be brought to the attention of the World Scout Committee.

Agenda

Following the publication in January 2013 of Conference Document 2, Speidernes Fellesorganisasjon, the National Scout Organisation in Norway, had proposed an additional item to be considered for the agenda of the Conference. This had duly been added to the revised Draft Agenda circulated just before the Conference. There had been no other proposals for changes or amendments.

The European Scout Committee subsequently proposed to follow the revised Agenda as circulated in its final draft form.

Approved by acclamation

Report of the European Scout Committee (ESC) for the period 2010-2013

Christian Larcher invited the outgoing European Scout Committee (Craig Turpie, Chairperson, Henrik Söderman, Vice Chairperson, Andrea Demarmels, Christos

Hatzidiamandis, Christian Loste Ramos, and Petr "Permi" Vanek) to the stage to present its report for the period 2010-2013.

Presenting the report, which included reporting from the floor of the Conference, Craig Turpie, on behalf of the Committee, referred to Conference Document 3 and said that "Supporting Growth in Changing Times" had been the Region's motto and title of the Regional Scout Plan 2010-2013, upon which they had built the foundation document for the Committee's work during the past three years. All actions undertaken by the Region had been developed and implemented in the context of this Plan alongside the maintenance of general services and the global Strategy for Scouting. Relevant elements of the World Scout Triennial Plan adopted by the World Scout Committee following the World Scout Conference in 2011 had also been taken into consideration.

Craig Turpie drew the Conference's attention to Conference Document 3, which reflected the value the Region's collective contribution had had to the development and growth of Scouting in Europe as well as its ability to focus on needs and strengths of NSOs and NSAs in the European Region. The key phrase had been "from factory to consultancy", putting to good use the existing documents, briefings and policies before thinking about developing anything new.

At the beginning of the Triennium, the European Scout Committee's focus had been to provide the objectives and related actions identified by the Plan with an appropriate operational framework and to recruit a group of volunteers willing to offer their skills and expertise and invest some of their time to help the Committee achieve the goals set in the Plan.

The work related to the implementation of the Plan had been complemented by continued Tailored Support of such NSOs and NSAs in the European Region which had identified specific areas requiring support in the process of the Needs and Strengths Analysis launched by the Region during the first months of the Triennium.

Without the commitment and enthusiasm of the Regional volunteers as well as the valuable support of the dedicated staff team at the European Regional Office, implementing the Regional Scout Plan and the Resolutions adopted by the 20th European Scout Conference would have been much more challenging.

He added that the Committee was deeply indebted to everyone for sharing their knowledge and expertise, and - in the case of the volunteers - also very grateful to their associations for recognising the valuable contribution they could make to Regional work.

In an effort to further improve communications within the Region and as a response to a Conference Resolution requesting to have available a modern and easily accessible platform of exchange, the Region's previous monthly newsletter Euro.Scout.Info had been replaced by a new and innovative, informal Regional blog (see: <http://euroscoutinfo.com>). Accompanying its launching in January 2011, the Region also had its first appearance on Facebook, Twitter and other social media.

The last months of the Triennium had seen the Committee not only ensuring that the implementation was completed according to plan and that the Region's work was adequately evaluated (see Conference Document 4 for details), but also looking ahead: a series of Regional events between December 2012 and April 2013 had provided suitable platforms for NSOs and NSAs to provide the Committee with feedback on work delivered and with ideas and suggestions on areas the Region should focus on in the coming years.

Apart from helping coordinate the activities related to the Plan and support delivered to NSOs and NSAs and driven by the continued economic constraints in many countries, the Committee had also had to closely look at practical measures helping reduce planned expenditures and diversify sources of income. Craig Turpie thanked Claudio Burkhard and Marios Christou, Regional Treasurers up to June 2011 and from June 2011, respectively, for valuable support received as well as the members and Board of the European Scout Foundation for their advice and skilful management of the portfolio invested on the Region's behalf.

In response to seven business resolutions adopted at the 20th European Scout Conference in 2010, significant work had been undertaken to ensure that goals and actions set in these resolutions were met.

Concluding his remarks, Craig Turpie said that it had been a pleasure for the Committee to give service to the Scout Movement in general and the European Region and its NSOs and NSAs in particular during the past three years. He thanked all NSOs and NSAs for the support, co-operation and commitment to Scouting demonstrated during the past Triennium. Together, the Region had all made an impact of on the lives of many young people across Europe and had been able to support the growth of Scouting in the European Region in changing times!

Craig Turpie then presented some statistics illustrating the work of the European Scout Region over the past three years.

84	Number of volunteers responding to Open Call in 2010 and subsequently contributing to the work of different Regional groups, projects teams and committees
355	Number of articles posted on euroscoutinfo.com
>2000	Number of regular followers of posts on the Region's Facebook page
580,000	Amount in EUR received by the European Region as administrative and project grants from external entities, including the Council of Europe and the European Union.
365,000	Amount in EUR transferred by the European Region to projects supported by the Partnerships Fund of the European Region
100	Number of official visits undertaken by members of the Regional Committee to NSOs and NSAs in the European Region
10	Number of regular meetings of the European Scout Committee over the past three years
>200,000	Membership increase in the European Region over the past three years

Members of the Committee responsible for the different areas of work and the core service areas then presented highlights of their activities.

For a detailed summary of the Region's activities, please refer to the Triennial Report 2010-2013, circulated as Conference Report 3. Actions undertaken

pursuant to resolutions adopted by the previous European Scout Conference are contained on pages 52f and following of the same document.

In the absence of questions of clarification, Christian Larcher thanked the Chairperson of the European Scout Committee for his remarks and the entire Committee for their excellent work they had delivered over the past three years.

He then announced that there was a proposal on the table asking the Conference to accept the Committee's report on activities undertaken during the past Triennium.

Moved: Σώμα Ελληνων Προσκόπων / Σωμα Ελλινων Προσκοπον (Greece)
Seconded: Junák - svaz skautů a skautek ČR (Czech Republic)

Accepted with acclamation

Report of the Treasurer of the European Region for the period 2010-2013

Christian Larcher invited Marios Christou, Treasurer of the European Region, to present his report for the period 2010-2013.

The Treasurer referred to Conference Document 6 as well as to the annual financial reports circulated to NSOs and NSAs in the European Region and mentioned that he would focus on the Region's financial situation as well as on financial challenges faced by the Region

The past three years had been a period of major impact on the Region's main resource income, namely the Fund for European Scouting (FES). This was because the income from the fund is calculated based on a formula that takes an average value (Net Asset Value - NAV) of the last three years. As a result, the average NAV of the fund reached its lowest value due in large part to the financial crisis impacting during the Triennium.

Similar to many NSOs, the Region's objective had been to budget and operate its finances prudently, whilst improving the quality of its work and maintaining and increasing the direct and indirect support provided to its member NSOs. In addition the Region had allocated sufficient funds for the development of its co-operation with other Regions.

Marios Christou underlined that the Region's finances had been managed cautiously, aiming at a balanced result. This had been achieved, except at year-end 2011 where some of the reserves had to be used to cover the loss on market values of investments. He added that he believed that the worst of the negative impact on the Regional financial resources from the current financial and economic crisis was over and therefore, as from the next fiscal year, the Region could expect the NAV of the FES to start improving. This would gradually lead to the improvement of this aspect of the Region's income sources over time.

He continued by saying that at the beginning of the Triennium, the European Scout Committee had finalised the establishment of the European Investment Fund (EIF) as presented at the previous Regional Conference in Brussels. The

EIF was managed successfully under the European Scout Foundation (ESF) and its aim is to progressively diversify the funding base and reduce dependence from a single source of revenue.

In addition, the increase in external funding from other external sources, including from the Council of Europe and the European Union, had contributed to a broader financial basis for the Region.

Concluding his remarks, the Treasurer noted that the Region had set up a new legal entity under Swiss law, the "Association World Scout Bureau-European Regional Office" (WSBERO Inc.) in order to strengthen the governance of the Region, including the financial governance.

For a detailed overview, please refer to the Financial Report 2010-2013, circulated as Conference Report 6.

In the absence of questions of clarification, Christian Larcher thanked the Treasurer of the European Region for his report and the excellent work he and his predecessor had delivered over the past three years.

He then announced that there was a proposal on the table asking the Conference to accept the Treasurer's financial report for the period 2010-2013.

Moved: Scoutisme Français (France)

Seconded: Сојуз на извидници на Македонија / Sojuz na Izvidnici na Makedonija (Former Yugoslav Republic of Macedonia)

Accepted with acclamation

Report of the European Scout Foundation for the period 2010-2013

Christian Larcher invited Jørgen Rasmussen, Chairman of the European Scout Foundation, to present his report for the period 2010-2013.

Jørgen Rasmussen briefly recalled the history of the Foundation, which had been set up in the early 1970s principally aiming at helping the development of Scouting in Europe.

The Foundation's current total assets amounted to CHF 4.5 million, of which some CHF 1.5 million were own assets, with the remainder being assets kept and invested in trust, in particular on behalf of the European Investment Fund (EIF) and the Leadership Training Fund (LTF).

He concluded in mentioning the on-going success of the Foundation's "Friends of Scouting in Europe" (FOSE) scheme, which continued to allow regular funding of small Scouting projects in Central and Eastern Europe. He also invited all present to a FOSE reception to take place later during the Conference.

Received with acclamation

Regional Director's Report & Appreciation of Staff

Christian Larcher invited David McKee, Director of the European Regional Office of the World Scout Bureau, to present his report for the period 2010-2013.

In his remarks, David McKee mentioned that the European Regional Office not only served as the secretariat of the European Region itself but also as the secretariat of the World Organization of the Scout Movement in matters relating to the Region.

Over the past three years, there had been a number of changes in the composition of the Office. He paid special tribute to some colleagues who had left the office after many years of valuable service:

Alix Masson	Director for External Relations and Funding up to September 2012
Milutin Milosevic	Director for Adult Resources up to January 2012

He then called upon the members of his staff and briefly introduced them:

Mihajlo Atanackovic	Senior Web Editor and Events Manager
Jordan Bajraktarov	Field Executive for South East Europe
Manuela Capraro	Project Assistant Safe from Harm Project
José Figueira	Unit Manager, Adult Resources
Letizia Gambini	Director for External Relations and Funding
Rose-Marie Henny	Director for Organisational Development
Annemarie Khetib	Director of Administration and Finance
Marguerite Potard	Funding and Project Support Manager
Nicolò Pranzini	Project Manager Safe from Harm
Radu Stinghe	Deputy Regional Director and Director of Educational Methods
Rupert Schildböck	Executive Assistant to the Regional Director
Anne-Christine Vogelsang	Administrative Assistant

For more details about the European Regional Office and its work, please refer to pages 13 and following in the Triennial Report 2010-2013, circulated as Conference Document 3.

On behalf of the Conference and the Committee, Christian Larcher thanked David McKee for his remarks and his entire team for the excellent work, which had contributed to achieve goals set in the Regional Scout Plan.

Received with acclamation

Remarks by Christian Larcher

Before concluding the first part of the European Scout Conference and retiring from the chair, Christian Larcher, addressed the Conference.

He underlined that as a worldwide movement, the mission of the World Organization of the Scout Movement (WOSM) and its member associations was to contribute to the education of young people so that they could actively participate in building a better world inhabited by fulfilled people ready to play a constructive role in society.

He encouraged the Conference to take advantage of the fantastic opportunity that such events represented to exchange, share and compare ideas, and to enrich them with examples from daily practice. Conferences should become places for friendships and partnership projects rather than platforms of power struggles and arguments. He hoped that the 21st European Scout Conference would be among the first to truly implement the Scout Method and to live the values that the Scout Movement aimed at passing on to the young people in its care.

He concluded his remarks in thanking everybody for the work that had been done under the leadership of the members of the European Scout Committee under Craig Turpie and with the able support of the staff led by David McKee. He acknowledged that the fact that one was elected to the Committee was not simply an honorary position, but one that required real commitment to World Scouting. The Region needed a Committee engaged in supporting and listening to NSOs and NSAs, one which encouraged partnership and solidarity between the Associations to ensure they remained relevant and a Committee which helped to develop dialogue with the other Regions and the Scout Associations around the world to actively participate in building unity within the Scout Movement and to creating a better world.

World Level Input 1 – Simon Hang-Bock Rhee, Chairperson, World Scout Committee

Simon Hang-Bock Rhee, Chairperson of the World Scout Committee, was pleased to see so many fellow members of the World Scout Committee present, which proved the World level's particular interest in the European Region. He referred to a number of most recent and upcoming events, including the pre-Jamboree in Japan and the World Scout Education Congress and mentioned a series of current projects, like the imminent re-launching of the Movement's website scout.org, the global support assessment, the Vision 2023 process, and the 21st Century Leadership programme. All this reflected a very vivid Movement, full of life, of good practices and innovations.

He was very happy to announce that most recent figures now indicated a membership of close to 40 million Scouts, girls and boys, women and men in almost every country around the world, a figure of which everybody in the Movement should be proud.

Simon Hang-Bock Rhee then briefly referred to Leadership, Innovation and Service, the three terms summarising fairly well the spirit of proposals coming from the World Scout Conference and its resolutions. They are also the title of the current World Triennial Plan. This Plan and the goals set therein were the

first important steps towards a revised Vision and Strategy for the Scout Movement.

He also gave an overview of the four main priority areas at world level, which would be introduced in more detail later during the Conference: Our Strategic Path, Youth for Change, 21st Century Leadership and Global Support System. Each of these areas had its own objectives and a number of key outcomes had been identified for delivery before the next World Scout Conference in Slovenia in the summer of 2014. In addition, the World Scout Committee was also determined to make sure that the educational dimension was not lost but rather sufficiently and explicitly present in all priority areas.

The Committee and Bureau were also active in a series of other areas of work pursuant to resolutions adopted at the 2011 World Scout Conference, in particular in task forces discussing Duty to God, Human Rights, Membership Development, Digital Strategy and the Location of the World Scout Bureau. Other areas the Committee was involved in included Communications and External Relations, Information Services and Technology, as well as preparations of World Scout Youth Events and the next World Scout Conference.

Simon Hang-Bock Rhee referred to the Messengers of Peace (MoP) initiative, which provided a good opportunity to help the Movement move forward. He also highlighted the potential synergies between MoP and the work undertaken within the global support system. Particular targets in this context were training in dialogue, supporting of social actions, supporting of young people living in conflict situations, capacity strengthening of NSOs and NSAs, and globalising the network of Messengers of Peace.

Concluding his remarks Simon Hang-Bock Rhee said that he was convinced that in order to succeed we definitely had to invent new operational ways of working and to think out of the box and beyond geographical boundaries. He was proud of the progress made so far and felt that the Movement was on the right track. It was the responsibility of the delegates to the Conference as Leaders of their NSOs and NSAs to ensure delivery of good quality Scouting to as many young people as possible. Fortunately, through Messengers of Peace, the Committee and Bureau were in a position to provide the necessary means. Together, this would surely contribute to creating a better world for more young people!

World Level Input 2 – Scott A. Teare, Secretary General

Scott A. Teare, Secretary General of the World Organization of the Scout Movement, shared his thoughts on how the European Scout Region and its member NSOs could best contribute to the work undertaken at world level and to commonly address the challenges the Scout Movement was facing. He highlighted the European Region's excellent practices in many of the areas currently discussed at world level and hoped that this might inspire other Regions too.

The Secretary General shared his vision for the Movement: to develop and promote Scouting at local and national levels so that more young people can experience its "magic". Since earlier in the year when he had taken over the responsibility as Secretary General, this vision had been his main focus of work, backed by the Committee, and he hoped that NSOs would support his efforts. He felt there was no reason to say there were 40 million Scouts when Facebook had been able to connect more than 1000 million people in just ten years.

He spent some time explaining his vision for the World Scout Bureau, which he saw as a dynamic entity in several aspects: greater dynamics in terms of location, a dynamic team of international staff reflecting the diversity of the Movement, a dynamic modern working atmosphere, and a dynamic interaction between volunteers and professional staff. He would not like to see the Bureau being the Movement's "Ivory Tower".

He was confident that the changes currently discussed within the Committee were leading in the right direction and acknowledged that these changes needed to be approached smartly in terms of human, time and financial resources.

Concluding his remarks, Scott Teare extended a special "Thank You" to NSOs and NSAs in the European Region, ably supported by the outgoing Committee and the staff of the Regional Office, for the passion and leadership the European Region had given the World Scout Committee surrounding some of the most difficult decisions the Committee had faced in recent times. Opinions had been expressed and lively debates had been joined. And while not all ideas coming from the European Region may have been picked up, the Region had actively participated and taken part in a global decision making process.

World Triennial Plan: Progress Update and Workshops

Craig Turpie invited World Committee members Karin Ahlbäck, João Armando Gonçalves, and Oscar Palmquist, as well as David Berg, Global Director for Organisational Development, to give an update on progress made in the four priority areas referred to by Simon Hang-Bock Rhee earlier during the Conference and to introduce the different workshops.

Referring to Simon's remarks earlier during the Conference, David Berg briefly outlined the main objectives and goals of the World Triennial Plan 2011-2014. Four priority areas had been identified based on the different resolutions adopted at the World Scout Conference in Brazil in 2011.

After some preparatory work in 2011 the different Working Groups were now in the middle of their work, with initial results already available in some areas. The workshops following this session would give plenty of opportunity to discover the status of progress of each of the four areas and he hoped that encouraging and activating discussions would take place.

In a second series of workshops delegates would then have the opportunity to share their views with regard to other areas of work on world level.

Craig Turpie thanked David Berg for his remarks adding that in view of the importance of this particular issue it had been decided to allocate an entire session later during the Conference to the area of "Structure and location of the World Scout Bureau". This would happen following the two series of workshop sessions.

Workshops on World Issues (1)

Craig Turpie introduced those who would facilitate the first series of workshops, where delegates would have the opportunity to discuss in depth different aspects relevant to the four priority areas.

Karin Ahlbäck	21th Century Leadership (Conf. Res. 4/2011)
João Armando Gonçalves	Youth for Change (Conf. Res. 6/2011)
Oscar Palmquist	Global Support (Conf. Res. 5/2011)
David Berg (for John Neysmith)	Our Strategic Path

GLOBAL SUPPORT (RAPPORTEUR: OSCAR PALMQUIST)

Following a brief introduction the group had discussed a range of different aspects relevant to the area of global support, including the timeline for the envisaged assessment of the Movement. While the assessment was felt to be a welcome and important tool to improve the quality of services delivered by the Associations and Regions, it had been noted that the team developing and undertaking these assessments needed to be sensitive and conscious of cultural differences around the world.

YOUTH FOR CHANGE (RAPPORTEUR: ADRIAN FARRUGIA)

After a brief introduction, the group had discussed some ideas on how to further improve different aspects of youth empowerment within the Movement. This had included proposals like allowing young people to participate in the selection process leading to the appointment of the Secretary General, and increasing visibility and involvement of young people and youth advisors in Regional and World Conferences. It had also been acknowledged that the valuable support (in the background) by adults in Scouting should not be forgotten, when discussion matters relevant to "youth for change".

21ST CENTURY LEADERSHIP (RAPPORTUER: KARIN AHLBÄCK)

The group used the opportunity to get more acquainted with the Leadership model proposed by the world level working group and participants shared Leadership models currently in practice in different NSOs.

OUR STRATEGIC PATH (RAPPORTEUR: DAVID BERG)

During its session, the envisaged concept leading to a new strategy for the Movement was shared with the group. This included a thorough analysis and evaluation of the Strategy for Scouting, which would lead to discussing and elaborating "Vision 2023". A "Global Dashboard", linked to the Global Support Assessment Tool, and a "World Triennial Plan System" would complete the concept. The group underlined the importance of NSOs to be kept informed about the different steps in this process and not just at Conferences. This would also encourage a larger involvement of the members of the Movement.

Workshops on World Issues (2)

Craig Turpie introduced those who would facilitate the second series of workshops where delegates would have the opportunity to discuss in depth different aspects relevant to three of the task forces set up by the World Scout Committee pursuant to resolutions adopted by the World Scout Conference in Brazil in 2011.

Mario Diaz Martinez	Scouting and Human Rights
Göran Hägerdal	Scouting and Duty to God
Aidan Jones	Global Fees and Voting

SCOUTING AND DUTY TO GOD (RAPPORTEUR: GÖRAN HÄGERDAL)

Following a brief introduction, the group had used the time to discuss various aspects relevant to this matter and exchanged different viewpoints and approaches, which were a reality in the NSOs of participating delegates. Some delegates shared projects of review currently undertaken in their respective NSOs. The group also considered how the different views of NSOs could best be fed into the global reflections.

SCOUTING AND HUMAN RIGHTS (RAPPORTEUR: MARIO DIAZ MARTINEZ)

The group had started by agreeing on principal aspects of human rights and what commonly was understood of these. The UN Charter had been mentioned as main reference. Subsequently it had been discussed what these principles meant for a non-formal education movement like Scouting. In this respect it had been noted that educating was different from advocating, the latter probably not being the core business of the Scout Movement.

In a second round of discussion the group had then considered the current approach by Scouting to the different aspects of human rights both from a global point of view and, in particular, from a European point of view. It had been noted that important aspects of human rights were reflected in the Principles and Fundamentals of Scouting (e.g. one of the Scout Laws states that "A Scout is a friend of all"). The different approach to human rights in different

cultural and social settings was acknowledged and one did not need to look to other Regions to become aware of this. It was regretted that many times the views of a particular NSO or Region were perceived by the membership of NSOs and more often than not by the general public as being the position of the whole Scout Movement. It would appear necessary to clarify this better.

With regards to the views of individual choices of members of the Movement it had been felt that human rights in Scouting were also linked to the areas of youth empowerment and the promotion of equality. There had been agreement that, within Scouting, there should be equal opportunities for everybody, independent of any sort of cultural, religious, economic or other arguments of exclusion.

The group also briefly reflected on how the Scout Movement could and should interfere in associations based in countries which did not always adhere to commonly agreed standards laid down in documents such as the UN Charter and its Universal Declaration on Human Rights.

GLOBAL FEES AND VOTING (RAPPORTEUR: AIDAN JONES OBE)

The group picked up on issues, which had previously been discussed at the European Scout Symposium in April 2013 and continued a mutual exchange of points of views.

World Scout Bureau - Reorganisation and Relocation

Introducing this item Craig Turpie noted that the European Scout Committee, in view of the importance of this particular issue, had felt it appropriate to allocate an entire session to an open and transparent discussion of matters related to the area of "Reorganisation and relocation of the World Scout Bureau".

He invited the Chairperson and two Vice Chairpersons of the World Scout Committee (Simon Hang-Bock Rhee, Wahid Labidi and John May) as well as Scott A. Teare (Secretary General) and Aidan Jones (Chief Operating Officer) to join him and Henrik Söderman on the podium.

For the benefit of the Conference he noted that the discussion would not be reflected verbatim in the report of the Conference. However, he mentioned that the session was being transmitted via Internet and that video recordings would subsequently be available.

On behalf of the World Scout Committee, John May briefly explained the process which had led to the proposal as most recently circulated with World Circulars 19/2013 and 20/2013. As indicated by the Secretary General in his remarks earlier during the Conference there were three main areas, which the World Scout Committee envisaged to adequately address with the proposed changes: an improved management of the Bureau in general, a relocation of services currently provided by the Central Office, and a reorganisation of the staff team employed in the Bureau across its different offices.

Complementing John May's remarks, Aidan Jones added that the envisaged improvements would have a considerable impact on the quality of services provided by the Bureau to the NSOs across the world.

With regards to the roll out plan, Aidan Jones said that he hoped that the implementation process would be launched once the World Scout Committee had approved the Secretary General's plan at its next meeting in September, so that the new structure could be in place in the spring of 2014. He was looking forward to thus finalising a journey which had started with a resolution adopted at the World Scout Conference in South Korea in 2008.

During a subsequent longer period of questions and answers representatives of NSOs addressed different aspects linked to the matter of relocation and reorganisation of the World Scout Bureau in general and the intentions expressed by the Secretary General published in World Circulars 19/2013 and 20/2013 in particular.

Delegations questioned both the process as such, including the lack of transparency, the unclear question of the mandate and the legitimacy of having Secretary General make such an important decision and the intended choice of new location in Kuala Lumpur, Malaysia (in particular concerning some public policies and the human rights situation in Malaysia).

NSOs also pointed out their concerns linked to how the management dealt with employees at the Central Office and the different Regional Offices and wondered how the accumulated know-how would be safeguarded once the intended changes would be implemented.

Some NSOs wondered whether the matter would actually be closed with the implementation of the intended changes and whether the World Scout Committee and Management were prepared should the World Scout Conference in 2014 table a draft resolution questioning the process and decision made.

After some ninety minutes of open debate Craig Turpie closed this item thanking everybody for the interventions and reminding the delegates that a video recording would shortly be available.

Election of the European Scout Committee for the Period 2010-2013

Christian Larcher, who presided over the Conference during this item, invited David McKee to remind the Conference of the process and technicalities which the delegates needed to respect in order for the elections to run smoothly and according to the Constitution and Additional Rules.

David McKee, Regional Director, referred to Conference Document 7 and the presentation of the candidates, which had taken place the previous day during a session of the European Guide and Scout Conference.

He then briefly explained the electoral procedure, and announced that in conformity with art III 3d of the Constitution and with relevant provisions of the

Additional Rules of Procedure, which allowed a maximum of six votes to be cast by each NSO having right to vote for candidates and the obligation to cast all 36 votes allocated, the number of possible votes would be 228, adding that Beselidhja Scout Albania (BSA), the NSO of Albania, was currently suspended and absent, that Association de Guides et Scouts de Monaco (AGSM, present) and Associazione Guide e Esploratori Cattolici Sammarinesi (AGECS, not present) accredited NSOs did not have voting right, and that Türkiye İzcilik Federasyonu (TIF), the NSO from Turkey, absent during the first roll call, had subsequently joined the Conference and was recorded as being present.

FIRST ROUND OF VOTING

The tellers were called forward to distribute the 38 ballot papers and to subsequently supervise their collection in the central ballot box. This was done by alphabetical roll call. The tellers then retired to count the votes.

ANNOUNCEMENT OF RESULTS (FIRST ROUND)

Christian Larcher announced the results of the first round of the elections:

First round:	
Voting cards distributed	38
Voting card returned	38
Voting cards declared invalid	0
Maximum number of obtainable votes per candidate	228
Have received votes (in alphabetical order):	
Kevin Camilleri (Malta)	105
Andrea Demarmels (Switzerland)	222
Ana Maria Ferreira (Portugal)	65
Yehuda Fisher (Israel)	56
Dagmawi "Daggi" Elehu (Sweden)	135
Hulda S. Guðmundsdóttir (Iceland)	188
Christos Hatzidiamandis (Greece)	214
Chip - Veerle Havervals (Belgium)	166
Milena Pecarski (Serbia)	149
László Szubert (Hungary)	38
Are declared duly elected Members of the European Scout Committee for 2013-2016:	
Andrea Demarmels (Switzerland)	222
Dagmawi "Daggi" Elehu (Sweden)	135
Hulda S. Guðmundsdóttir (Iceland)	188
Christos Hatzidiamandis, (Greece)	214
Chip - Veerle Havervals (Belgium)	166
Milena Pecarski (Serbia)	149

Christian Larcher announced that there was no need for a second or any further round of voting and congratulated all candidates for having accepted to serve the Region as members of the Committee. On behalf of the Conference, the outgoing Committee and the staff of the Regional Office he wished the newly elected members all the best in their new functions. He also thanked the tellers for their valuable service.

Presentation 1 - 1st World Scout Educational Congress

João A. Gonçalves presented an update of the planning of the World Scout Education Congress, which would take place in Hong Kong, China, in November 2013. He considered this event to be a new milestone in the history of the Scout Movement and hoped that a large number of NSOs and NSAs would attend the event, where various aspects of education within Scouting would be discussed and critically reviewed.

Presentation 2 – 40th World Scout Conference 2014 & 12th World Scout Youth Forum

Andrej Lozar provided the Conference with an update on logistical planning of the 40th World Scout Conference, which would be held in Slovenia in less than a year's time. He invited delegations to visit the Conference's stand in the exhibition area if they had specific questions or required additional information concerning the Conference or the 12th World Scout Youth Forum, which would also happen in Slovenia immediately prior to the Conference.

Report of the first meeting of the European Scout Committee

Craig Turpie, Conference Chairperson, reported that the newly elected European Scout Committee had had its first meeting following the elections. The sole objective of this meeting had been to elect two members to serve as Chairperson and Vice Chairperson:

Chairperson (2013-2016)	Andrea Demarmels
Vice Chairperson (2013-2016)	Christos Hatzidiamandis

On behalf of the Conference as well as the outgoing Committee he wished the new Chairperson and Vice-Chairperson all the best in their new roles.

Address – Eurasia Regional Committee

Craig Turpie, Conference Chairperson, invited Bagrat Yesayan, Chairperson of the Eurasia Scout Committee, to the podium to address a view words to the Conference.

Bagrat Yesayan expressed the thanks of the Eurasia Scout Committee to the European Region for the continued friendship, support and engagement, which had taken place in the past three years. He hoped that such cooperation would continue to the mutual benefit of both Regions and of World Scouting.

Open Space Sessions

Craig Turpie, Conference Chairperson, called upon José Figueira to introduce the Open Space Session during which delegates would have the opportunity to get more familiar with a great variety of different projects and activities undertaken in the region over the past years.

José Figueira referred to relevant information, which had been shared in advance of the Conference and hoped that everybody would make use of this possibility of exchange and sharing, and that, why not, some NSOs might be inspired to launch similar projects in their own countries.

For an overview of projects and initiatives presented during the Open Space Session, please refer to Conference Room Paper 2.

Introduction and Workshops - Regional Scout Plan 2013 - 2016

Introducing this item, Andrea Demarmels and Christos Hatzidiamandis, respectively Chairperson and Vice Chairperson of the incoming European Scout Committee, but also members of the outgoing Committee, underlined the purpose of this session. The delegates were now called to consider the future needs of the European Scout Region, while critically looking back and learning from past achievements and challenges encountered.

The process leading to a new Regional Scout Plan had already started with discussions at the International Commissioners' Forum in December 2013 and continued more recently at the European Scout Symposium in Dublin this April. The outgoing Committee had subsequently gathered input received from these two meetings and from the different Working and Core Groups engaged in achieving goals and objectives of the previous Plan to draft an initial text, which after additional discussions and reflections within Committee and Office had then be circulated as Conference Document 5.

Andrea Demarmels then introduced the different workshops and invited each of the workshop groups to identify specific actions for the objectives identified in the two main areas of work.

EIGHT WORKSHOPS IN PRIORITY AREA 1 – DIVERSITY AND INCLUSION

Each of the working groups spent some ninety minutes discussing in detail a specific objective, which had been identified for this priority area of work. Resulting draft actions were collected by members of the outgoing and incoming Committee for consultation by the Committee when it would further develop details of the Regional Scout Plan and the envisaged operational framework during the autumn.

NINE WORKSHOPS IN PRIORITY AREA 2 – YOUTH EMPOWERMENT

Each of the working groups spent some ninety minutes discussing in detail a specific objective, which had been identified for this priority area of work. Resulting draft actions were collected by members of the outgoing and incoming Committees for consultation by the Committee when it would further develop details of the Regional Scout Plan and the envisaged operational framework during the autumn.

Agenda item requested by Norway: Work with WAGGGS

Referring to the annex to Conference Document 2, Craig Turpie, Conference Chairperson, invited a representative of the delegation of Norway to the podium to explain the nature and reasoning which had motivated the NSO to request this particular matter to be considered.

Håvard Otto, International Commissioner, explained that his NSO had been concerned after the Symposium that there might be a shift in the Region to less joint work. He added that Norway had requested the same agenda item to be included in the WAGGGS Conference as well.

Since then, however, and with the different relevant Conference Documents of the Joint Conference having been made available, his NSO was now very pleased with the development, including the results of the evaluation of joint work and proposed changes concerning work in partnership by WOSM and WAGGGS.

His NSO hoped that the next years would see a reinforcement of existing objectives for joint work rather than new objectives.

Craig Turpie thanked Norway for these clarifications. A further discussion was not requested and the item closed.

Presentation 3 – Kandersteg International Scout Centre (KISC)

Thijs Stoffer, Chairperson of the KISC Committee, and Myriam Heidelberger-Kaufmann, General Director, gave an update on most recent developments concerning the Kandersteg International Scout Centre in Switzerland, which

looked back over 90 years of history full of memorable souvenirs. They thanked the European Region for all the support throughout these years and looked forward to many more activities in Kandersteg in close cooperation with the European Region to the benefit of Scouts from NSOs and NSAs in Europe and across the world.

All delegations were invited to visit KISC's exhibition stand to find out more about activities planned and possible in Kandersteg.

Presentation 4 – 15th World Scout Moot, Iceland, 2017

Representatives of the NSO in Iceland gave a sneak preview of what participants of the 15th World Scout Moot in Iceland might expect. They hoped that many NSOs and NSAs would actively participate in this main event of WOSM for the senior age section, which would return to the European Region in 2017 for the first time since the World Scout Moot in Sweden in 1996.

A special event website and Facebook page were already available to NSOs:

Website: <http://worldscoutmoot.is/>

Facebook page: <https://www.facebook.com/15thWorldScoutMootIceland?fref=ts>

Presentation 5 – 23rd World Scout Jamboree, Kirara-Hama, Yamaguchi-shi, Yamaguchi, Japan, Summer 2015

Mari Nakano, Jamboree Director, and Hiroshi Iwasaki, Jamboree Manager, updated the Conference on the planning progress of the next World Scout Jamboree, which would take place in Japan in 2015. They were pleased to report that the pre-Jamboree event had just successfully come to an end. Many aspects had been tested out, in particular concerning logistics and programme elements and planning was now underway for the first Heads of Contingent meeting scheduled to take place in early 2014. They invited delegations to visit the Jamboree exhibition stand and to regularly consult the event website and the Facebook page. Acknowledging the linguistic challenge in the area of communications, Hiroshi Iwasaki assured the Conference that all efforts were being undertaken to reply to questions addressed to the planning team in timely and adequate fashion.

Website: <http://www.23wsj.jp/>

Facebook page: <https://www.facebook.com/23WSJ2015?fref=ts>

Presentation of European Recognition Medal to Luc Panissod

Craig Turpie, Conference Chairperson, invited Luc Panissod, former Secretary General of the World Organization of the Scout Movement, to come forward to receive the European Recognition Medal for the very many valuable services rendered to the Scout Movement in general and to Scouting in the European Region in particular.

Thanking the Committee and the whole European Region, Luc Panissod said that he felt honoured to receive this award as a symbol of recognition after thirty years spent at the service of the Movement, culminating in the last five years at the highest professional level.

He added that over the years he had been able to watch the progress and advancement, not just in communication technology, where telex machines were rapidly replaced by FAX systems, which in turn were thrown out to make room for desk top computers linked as if by magic to hundreds of other computers around the world enabling paperless electronic correspondence, later coupled with mobile phones allowing instant messaging 24 hours a day. And not to forget the mechanical typewrites and tons of whitener to cover silly typing errors over and over again.

Looking back on three decades in the Movement, Luc Panissod said he was proud of having been the first Secretary-General coming from within the ranks of the Bureau, adding that all over the years he had devoted time, energy and passion to the Scout Movement and its member associations around the world.

Concluding his remarks, Luc Panissod added that many achievements would not have been possible without the continued support of the World and Regional Committees, of colleagues in the World Scout Bureau and even less without the valuable support and acknowledgement from NSOs and NSAs around the world and in the European Region.

Presentation of Bronze Wolf to Thijs Stoffer

Craig Turpie, Conference Chairperson, invited Hartmut Keyler, Simon Hang-Bock Rhee and Scott A. Teare to the podium to present Thijs Stoffer with the Bronze Wolf. He added that the Bronze Wolf was the highest honour in the World Organization of the Scout Movement awarded to an individual in recognition of outstanding services to Scouting on international level. The award was instituted by the then International Committee in 1935 when it had been unanimously awarded for the first time to the Chief Scout of the World, Lord Baden Powell.

Hartmut Keyler quoted from the citation saying that Thijs Stoffer has been serving as Chairman of the Kandersteg International Scout Centre Committee since 2002. Under his proactive leadership KISC has expanded dramatically and has continually developed its programme to offer fun, adventure and challenge and thus bring better Scouting to more young people.

He added that Thijs Stoffer had previously served as Chairperson of the European Scout Committee and had also chaired the European Region's working group on community development which had developed and strengthened links between Scouts in Europe, Africa and countries of the ACP (Africa, Caribbean and Pacific) Group of States. He had also served as International Commissioner of his own National Scout Organisation, Scouting Nederland, where he had headed the community development programme assisting Scouting in North Yemen.

Hartmut Keyler then decorated Thijs Stoffer with the Bronze Wolf and said that the award was offered as recognition of his consistently high level of achievement and service to international Scouting over the past 28 years.

Presentation 6 – Africa Region and Africa Scout Foundation

Representatives of the Africa Scout Committee and the Africa Regional Office were invited to address the Conference.

Gilbert Mussumba, Chairperson, thanked the European Region for the continued excellent cooperation on inter-regional level and between NSOs of both Regions, which contributed hugely to the development of better Scouting for more young people in the Africa Region.

He also appreciated the support of the Africa Scout Foundation by many individuals and associations in the European Region. This help was very welcome as it helped the Scout Movement in Africa and its members to help themselves. A number of new members of the Africa Scout Foundation subsequently received their certificates of membership of the Foundation.

Report of the Resolutions' Committee

The Conference received with appreciation the report of Kasper Pedersen, chairperson of the Resolutions' Committee. Apart from three draft courtesy resolutions, the Committee had received a record number of eighteen draft business resolutions.

Based on the experience gained during the work of his Committee, Kasper Pedersen shared some suggestions for further improving the process. It would be helpful if delegations considering submissions would consult with the Committee prior to submitting a draft and if templates were used correctly. On behalf of his Committee, he expressed his gratitude for the valuable support his team had received from members of the staff and the European Scout Committee.

For the text of adopted resolutions, please refer to Annex 1 of this document. For original versions of the draft resolutions please refer to Conference Room Paper 1 shared during the Conference.

Received with acclamation

Discussion of Draft Resolutions

Craig Turpie, Conference Chairperson, invited David McKee to explain the process foreseen for this session.

David McKee indicated that 38 NSOs were still present which, in accordance with relevant provisions of the Constitution and the Additional Rules, meant that a maximum of 228 votes were possible. In the course of the debate, each draft resolution would be introduced by the respective proposer, after which delegations having voting rights could propose amendments, counter amendments or amendments to amendments. Following debate of these, the Conference would first vote on any amendments and then on the original or amended version of the draft resolution.

List of Draft Resolutions and Result of Discussion	
ESC21/1 – Courtesy Resolution 1	Adopted as proposed by acclamation
ESC21/2 – Courtesy Resolution 2	Adopted as proposed by acclamation
ESC21/3 – Courtesy Resolution 3	Adopted as proposed by acclamation
ESC21/4 – Regional Scout Plan 2013-2016	Initial proposal (in English): European Scout Committee Adopted as amended
ESC21/5 – Regional Fees	Initial proposal (in English): European Scout Conference Adopted as proposed
ESC21/6 – Partnership Fund	Initial proposal (in English): European Scout Committee Adopted as proposed by majority
ESC20/7 – Financial Reporting	Initial proposal (in English): FDD (Denmark) Adopted as proposed
ESC21/8 – Cost of Events	Initial proposal (in English): FEP (Portugal) Adopted as amended
ESC21/9 – Strategic Partnership with WAGGGS	Initial proposal (in English): European Scout Committee Adopted as proposed
ESC21/10 – Terminologies	Initial proposal (in English): ZTS (Slovenia) and SI (Ireland) Defeated by majority
ESC21/11 – Obstacles in the Relationship with WAGGGS	Withdrawn by proposer: GBS (Belgium)
ESC21/12 – WSB-CO: Relocation and Reputation	Initial proposal (in English): GBS (Belgium) Adopted as amended
ESC21/13 – Relocation and Transparency	Initial proposal (in English): MSdS (Switzerland) Adopted as amended
ESC21/14 – Relocation and Non-Discrimination	Withdrawn by proposer: JUNAK (Czech Republic)
ESC21/15 – Relocation and Mandate	Withdrawn by proposer: RdP (Germany)
ESC21/16 – Climatic Change	Initial proposal (in English): RdP (Germany) Adopted as amended

ESC21/17 – Financial Crisis	Initial proposal (in English): RdP (Germany) Adopted as proposed
ESC21/18 – Recent Developments in the Middle East: Impact on Young People	Initial proposal (in English): SEP (Greece) Adopted as proposed
ESC21/19 – Inclusion of Young Migrants	Initial proposal (in English): SIM (FYRO Macedonia) Adopted as amended
ESC21/20 – EraScout Programme	Initial proposal (in French): SF (France) Adopted as amended
ESC21/21 – Strengthening Networking and Cooperation of NSOs	Initial proposal (in English): GBS (Belgium) Adopted as amended

In his concluding remarks, Craig Turpie, Conference Chairperson, expressed his own as well as the European Scout Committee's sincere appreciation for the excellent work achieved by the Conference during this session and thanked the tellers for their valuable support during the voting process.

Address by Craig Turpie, outgoing Chairperson of the European Scout Committee

Henrik Söderman, Conference Vice-Chairperson and outgoing Vice Chairperson of the European Scout Committee, invited Craig Turpie to address the Conference for the last time as Chairperson of the European Scout Committee.

In his remarks, Craig Turpie shared a story about Matthew who had been his next-door neighbour when he was a young boy. One day Matthew had been successful in convincing his friend from next door to accompany him to the Scouts. He continued in saying that we all had a particular story about how our Scouting adventure had started but admitted that he could never have imagined that this evening when Matthew had taken him to his first Cub Scout meeting would have started a personal journey from a shy little boy to a confident young man. Reflecting on this, his own journey through Scouting so far, he said that he was humbled by the great many volunteers in Scouting who, over the years, had helped to shape his personality. Scouting had and continued to inspire him.

He concluded his remarks by thanking the many friends inside Scouting and outside Scouting who had travelled the years in the European Scout Committee with him for their support, encouragement and wise counsel. He was grateful to his ever supporting family and to his colleagues at work who more often than not stepped in when he was away on one of his 264 missions in the name of Scouting to 38 countries across Europe and beyond, which - he did not forget to add, had so far totalled at some 900 000 kilometres.

Address by Andrea Demarmels, incoming Chairperson of the European Scout Committee

Craig Turpie, Conference Chairperson, on behalf of the entire outgoing European Scout Committee, invited Andrea Demarmels to the podium to address the Conference as newly elected Chairperson of the European Scout Committee.

In his remarks, Andrea Demarmels recognised the many challenges the Scout Movement faces at the beginning of its second century: the on-going institutional and economical crisis in today's world reflecting a deeper crisis of values which, in turn, lead to social and political unrest as well; and the internal so called "global issues" the Scout Movement itself faces. But in spite of these challenges – or perhaps because of them – the Scout Movement and Scouting continues to offer young people fascinating opportunities to train as "citizens of the world" preparing them to be ready to meet challenges of a globalised society.

He is convinced that the European Region believes in a Movement projected towards the future while being well anchored in its original values, which remain relevant today because they continue to offer universal guidance easily adaptable to the different and changing social and cultural settings. All this was possible because of the active and dynamic approach, which characterised the Scout Method and made it so unique and different from and other youth organisation.

He added that the new European Scout Committee took over a huge heritage from its predecessor and that it is time for the incoming Committee to thank Craig, Henrik, Christian and Permi for their valuable services, energy, encouragements and counsel they provided these past three years. The new Committee is committed in safeguarding their heritage while it is at the same time eager to explore new approaches and new paths, which might lead it out of the shadow of the outgoing Committee. In this endeavour the new Committee knows that it will not be alone and it is already grateful to everyone for the support and counsel they will give.

Concluding his remarks, Andrea Demarmels underlined that together with the NSOs and NSAs in the Region, with the professional staff at the Regional Office and with colleagues in other Regions around the world, the new Committee would once again "Look wide, beyond the immediate stones in our path; we will see where the path is leading to and go along with good cheer! We will find others on the same path, possibly not so well equipped, and we will give them a helping hand as we go ahead!"

Handing Over of Responsibilities to the Incoming European Scout Committee

The 21st European Scout Conference witnessed the symbolic handing over of responsibilities when the four outgoing members of the European Scout Committee presented the four incoming members with the WOSM purple scarf.

Close of Meeting

With no other business left on the agenda, the Conference's chairpersons declared closed the 21st European Scout Conference on 20 August 2013 at 14.00 hours.

Annexes

Annex 1	List of adopted resolutions
Annex 2	List of delegates, observes, guests and organisers
Annex 3	Some Statistics
Annex 4	Conference Evaluation
Annex 5	List of Conference Documentation



Annex 1 – Adopted Resolutions

The Resolutions Committee had received a record high of eighteen draft business resolutions; in conformity with art 4 of the Additional Rules of Procedure, the Committee had subsequently checked their content to be in conformity with the provisions of the Additional Rules of Procedure, arranged translation in the other official language and duly circulated the draft versions to all delegations as Conference Room Paper 1.

During the course of the discussion of the draft resolutions a number of amendments were proposed for several of them; these amendments were duly recorded, discussed and voted on, in conformity with art 5 of the Additional Rules of Procedure. Some draft resolutions were withdrawn.

The following text contains the resolutions in their final, adopted versions. For the original proposals, please refer to the relevant Conference Room Paper, as circulated at the Conference.

Courtesy Resolution 1

21ESC/1

The 21st European Scout Conference,

- **Expresses** its sincere thanks to all those who have contributed to the organisation of this Conference through sponsorship, donation of services and goods, moral and practical support, patronage and otherwise. Special thanks are given to the German Host Committee and the Associations 'Bund der Pfadfinderinnen und Pfadfinder', 'Deutsche Pfadfinderschaft Sankt Georg', 'Pfadfinderinnenschaft Sankt Georg', and 'Verband Christlicher Pfadfinderinnen und Pfadfinder'.

Adopted as proposed by acclamation (original language: English)

Courtesy Resolution 2

21ESC/2

The 21st European Scout Conference,

- **Records** with pleasure the presence of the following guests:
 - Simon Hang-Bock Rhee, Chairperson of the World Scout Committee
 - Scott A. Teare, Secretary General of the World Organization of the Scout Movement
 - Luc Panissod, former Secretary General, World Organization of the Scout Movement
 - Wahid Labidi and John May, vice Chairpersons of the World Scout Committee
 - Karin Ahlbäck, Abdullah Alfahad, Marcel Blaguet, Mari Nakano, João Armando Gonçalves, and Oscar Palmquist, Members of the World Scout Committee
 - Bagrat Yesayan, Chairperson of the Eurasia Scout Committee and Member of the World Scout Committee
 - Gilbert Mussumba, Chairperson of the Africa Scout Committee and Member of the World Scout Committee
 - Jeanne Ebongue, Member of the Africa Scout Committee
 - Esben Holager, Youth Adviser to the World Scout Committee
 - Paul Parkinson, Member of the Asia-Pacific Scout Committee
 - Mohamed Al Khalid, Consultant to the Asia-Pacific Scout Committee
 - José Rizal C. Pangilinan and Frédéric Tutu Kama Kama, Directors of the Asia-Pacific and Africa Regional Scout Offices
 - Aidan Jones, Chief Operating Officer, and other Members of Staff of the World Scout Bureau – Central Office

- Representatives of the Host Committee, 40th World Scout Conference, Slovenia 2014
- Representatives of the Planning Team, 23rd World Scout Jamboree, Japan 2015
- Representatives of the Host Committee, 15th World Scout Moot, Iceland 2017
- Representatives of the World Scout Foundation
- Representatives of the Kandersteg International Scout Centre
- Representatives from other Scout Regions from around the world;
- Representatives from other organizations affiliated with Scouting, including: the International Catholic Conference of Scouting, the International Scout and Guide fellowship, the International Forum of Jewish Scouts, and the Council of Protestants in Guiding and Scouting.

Adopted as proposed by acclamation (original language: English)

Courtesy Resolution 3

21ESC/3

The 21st European Scout Conference,

- **Records** its thanks to the Chairperson and Vice Chairperson of the Conference, to the members of the European Scout Committee 2010-2013, to the members of the Resolutions' Committee and the Tellers, to the interpreters, to all those who have contributed to the running of the sessions, and to the staff of the World Scout Bureau - European Regional Office.

Adopted as proposed by acclamation (original language: English)

Regional Scout Plan 2013 - 2016

21ESC/4

The 21st European Scout Conference,

Noting the outcomes of the 5th European Scout Symposium;

And welcoming the proposal developed by the European Scout Committee;

- **Accepts** the proposal for the Regional Scout Plan 2013-2016 as presented in Conference Document 5
- **Agrees** to add a major emphasis on growth to the Regional Scout Plan, indicating that by 30 September 2016, the European Region will have:
 - provided support to NSOs and NSAs for actively working towards quantitative membership growth in the Region,
 - strengthened the organisational capacity in NSOs and NSAs in order to grow and reach more young people in Europe,
 seen an increase of total membership numbers in the Region over the coming triennium see as a whole.
- **Also agrees** to amend, under Core Services Educational Methods, the objective to read:

"Supported an integrated approach to the recruitment, training, support, personal development, recognition and management of volunteers".
- **Further agrees** to add an additional objective under Core Services Organisation Development to read:

"Shape an effective partnership with the Europe Region WAGGGS that contributes to the achievement of strategic results for both NSOs and the European Scout Region".
- **And entrusts** the refinement of the Regional Scout Plan 2013-2016 to the European Scout Committee to be finalised before 1 January 2014 based on the amended draft proposal.

Adopted as amended by vast majority (original language: English)

Regional Fees**21ESC/5**

The 21st European Scout Conference,

Noting that there has been no change in Regional Fees since the implementation of resolutions following the 18th European Scout Conference in Iceland in 2004;

Conscious of the impact that fluctuations of exchange rates can have on the amount to be paid,

Recognising the relative ease with which NSOs can make payments in a single currency, the Euro,

Mindful that any increase in Regional Fees would be a burden to NSOs,

And taking into account the decision of the 39th World Scout Conference (Brazil 2011) to freeze the WOSM World Fees for the period 2011-2020 on the basis of the census figures of 31.12.2009,

- **Decides** to formally adopt the Euro (EUR) as the currency of denomination of Regional Fees
- **Also decides** to use the current fee rates of:
 - EUR 0.13 for NSOs in category D countries (according to WOSM categorisation*)
 - EUR 0.065 for NSOs in category C countries (according to WOSM categorisation*)
 - EUR 0.033 for NSOs in category B countries (according to WOSM categorisation*)
 and to fix the minimum payment due at EUR 195.00
- **Further decides**, in line with current WOSM World Fee policy, to use the census figures of 31.12.2009 in the European Region as well as the basis of the calculation determining the Regional Fees due
- **And requests** the European Scout Committee to monitor the situation of Regional Fee collection during the triennium 2013-2016 and, if considered necessary, to propose any amendment for the levying of Regional Fees at the next European Scout Conference in 2016.

(*) *The WOSM World Fee categorisation is based on:*

- *Category A: Gross National Income (GNI) per capita up to USD 765.00*
- *Category B: GNI per capita from USD 766.00 to USD 3,035.00*
- *Category C: GNI per capita from USD 3,036.00 to USD 9,385.00*
- *Category D: GNI per capita from USD 9,385.00 to USD 45,740.00*

Adopted as amended by vast majority (original language: English)

Partnership Fund**21ESC/6**

The 21st European Scout Conference,

Recognising the benefits derived from the Centenary Fund / Partnership Fund over the 14-year period of their operation,

- **Requests** the European Scout Committee to maintain the Partnership Fund with the following modifications:
 - The projects represent a genuine partnership between the respective NSO/NSA and the Region. For this purpose the project applications shall in the future specify how the Region will be involved in the execution of the project and/or the dissemination of the results to other NSOs,
 - Applications from the Kandersteg International Scout Centre Committee may be accepted on the same basis as applications from NSOs and NSAs, on the merit of the project submitted,
 - The total overall amount allocated to each project shall not exceed a total of EUR 10,000. The European Scout Committee may be permitted to provide funding above the level of EUR 10,000 for exceptional projects,

- Where possible, priority shall be given to projects for which additional external funding is sought. For this purpose, the Brussels Office of the European Regional Office can offer its expertise in identifying and matching potential external funding opportunities,
- The European Scout Committee shall conduct a mid-term review of the Partnership Fund.

Adopted as amended by vast majority (original language: English)

Financial Reporting

21ESC/7

The 21st European Scout Conference,

Welcoming the European Scout Committee's good work towards strengthening the transparency in the work of the European Region, including the increased information level in the financial report,

Recognising the good work done on financial working,

And looking forward to continuing the work of strengthening transparency,

- **Asks** for the following improvements in the future reporting to the European Scout Conference:
 - To include initial triennial budgets as approved by the European Scout Committee, in order to facilitate comparison of actual spending with the anticipated budget,
 - To specify, on the outcome side, the amounts spent on the strategic priorities as identified in the Regional Scout Plan,
 - And to include the European Region's consolidated accounts' totals from the previous triennium in order to see financial development over a longer period of time.

Adopted as proposed by vast majority (original language: English)

Cost of Events

21ESC/8

The 21st European Scout Conference,

Considering the ninth article of the (original) Scout Law "A Scout is thrifty",

Acknowledging that Regional and World events and activities, which are crucial in a global movement, are having increasingly high costs for participation,

Recognising that such events and activities also have costs that Scouting might, and should, work on in order to make them more economic, with lower participation fees, thus making them more accessible for everyone,

Knowing that activities, by focusing on effective costs, have a strong educational impact,

Recommends

- That the European Scout Committee and the European Regional Office give high relevant to the budgetary realism and have parsimony in organising or promoting events and activities
- That the European Scout Committee and the European Regional Office have the parsimony of fees as reasonably highly valued criteria when deciding among candidatures to host events and activities, also taking into account potential external cost-driving factors in the candidate country
- That the European Scout Committee, fostering transparency and increasing cost awareness, offers information on the cost structure in the most transparent way as possible for all Regional events.

Adopted as amended by vast majority (original language: English)

Strategic Partnership with WAGGGS**21ESC/9**

The 21st European Scout Conference,

Noting the continuing commitment to work in positive and constructive co-operation between the Europe Region WAGGGS and the European Scout Region on areas of common concern and interest,

Welcoming the evaluation process undertaken in 2012-2013,

And taking into account the proposal for the future partnership between the Europe Region WAGGGS and the European Scout Region,

- **Welcomes** the establishment of a long-term Memorandum of Understanding between the Europe Region WAGGGS and the European Scout Region
- **Endorses** the ways of working of the work in partnership as outlined in Section 6 of Conference Document 5 tabled at the 14th European Guide and Scout Conference
- **Agrees** on the proposed common outcomes for the next triennium that will be achieved through specific projects in partnership as outlined in Section 5 of Conference Document 5 tabled at the 14th European Guide and Scout Conference
- **Encourages** NSOs and NSAs to participate as they think appropriate in the projects, events and activities offered by the two Regions in partnership
- **And notes** the efforts of the two Regions to identify appropriate financial and human resources needed to deliver agreed projects, events and activities

Adopted as proposed by vast majority (original language: English)

Relocation of the WSB Central Office and Reputation**21ESC/10**

The 21st European Scout Conference,

Recognising

- That the site of the World Scout Bureau (WSB) Central Office represents much more than an operational decision. It is a sign, a symbol that carries with it the values that bind us together,
- That membership of Scouting is growing in Europe. Associations have made enormous efforts to improve the image of Scouting in media by emphasising its democratic and citizenship credentials,
- That today we live in a global village. The European media pick up decisions made by our brother and sister Scouts in other countries. National associations are then interviewed by journalists seeking out their opinion and asking to what extent they supported these decisions,

Taking into consideration

- That the decision to move the World Scout Bureau Central Office to Malaysia raises a number of concerns. The European Scout Conference has no desire to make a value judgement on Malaysia. However, in Europe, this country's image is problematic, particularly with regard to its level of democracy and respect of minority rights,
- That European media will, unquestionably, point out the incompatibility of this decision and the values espoused by the Scout Movement. This will inevitably impact negatively on the confidence families place in the Scout Movement,

Assured

- That the European Scout Conference is not opposed to a change of location. It considers the choice of a location in the Asia-Pacific Region as an opportunity, but it needs to be a country whose reputation and respect for minorities is well recognised,

And Convinced

- That the external evaluation report by PricewaterhouseCoopers (PwC) failed to sufficiently inform the World Scout Committee in order to make an adequate decision on the location of the World Scout Bureau Central Office,

- And that the World Scout Bureau Central Office must be located in a place that ensures equal rights, non-discriminatory access and a safe stay to all groups, faiths and nationalities present in the World Organisation of the Scout Movement,
- **Instructs** the European Scout Committee to convey the Conference's serious concerns about the proposed location, to advocate to stopping any irreversible preparatory steps to carry out this decision and asks for the full publication of the assessments that support the decision, including a response to these concerns, before a final decision is made,
- **Invites** the World Scout Committee and the Secretary General to consider the consequences of the proposed choice of Malaysia to be the site of the World Scout Bureau Central Office

Adopted as amended by vast majority (original language: English)

Relocation of the WSB Central Office and Transparency 21ESC/11

The 21st European Scout Conference,

Having taken note of World Circular 19/2013 of July 2013, which informs NSOs of the evaluation of the location of the World Scout Bureau Central Office,

Having taken note of Circular 20/2013 of August 2013, which informs NSOs of the intention of the Secretary General of the World Organization of the Scout Movement to relocate the World Scout Bureau Central Office,

Recalling Resolution 17/2008 of the 38th World Scout Conference, and in particular the requirement to conduct in full transparency a full feasibility study of the best location for the World Scout Bureau, and to afford interested National Scout Organisations the possibility to submit suggestions and comments,

Noting as a precedent that the World Scout Conference has previously pronounced itself on the issue of the location of the WSB Central Office, notably by Resolution 12/1967 and 17/2008,

Further recalling in detail Resolution 4/2008 of the 38th World Scout Conference, in particular its recommendation to the World Scout Committee, among others, that more transparent, effective and immediate information be given to National Scout Organisations in order to allow them to make the appropriate decision and take appropriate positions, and that all steps be taken in order to preserve the Movement from external or non-democratic influences that are not set out in the Constitution of WOSM,

Being convinced that the World Organization of the Scout Movement must be democratically governed by its component NSOs,

And being guided by Art XIV lit 1f and Art X lit 1c of the Constitution of WOSM,

- **Considers** that the requirements set in Resolution 17/2008 concerning full transparency in the process have been neglected,
- **Also considers** that continuous efforts are required to comply with the firm recommendations set in Resolution 4/2008,
- **Finds it essential** that the World Scout Conference shall have the opportunity to assert itself on issues that are of strategic importance and potentially controversial to the World Organisation of the Scout Movement,
- **Further considers** that the decision to be made by the World Scout Committee regarding relocation must be ratified by the World Scout Conference,
- **And requests** - in line with Art XVI lit 1f of the Constitution of WOSM - that the item "Transparency and decision-making at the World Level of WOSM" be included in the agenda of the 40th World Scout Conference in Slovenia 2014.

Adopted as amended by vast majority (original language: English)

Climate Change**21ESC/12**

The 21st European Scout Conference,

Concerned that climate change poses an immediate and far-reaching threat to people and communities around the world and is already affecting the current and future generations,

Noting that the next UN Climate Conference will take place in Warsaw, Poland, from 11 to 22 November 2013,

Acknowledging that the World Organization of the Scout Movement as an organisation enjoying consultative status with the Economic and Social Council of the United Nations is entitled to participate with delegations at different international UN conferences,

Recalling that WOSM is already an active member of the International Coordinating Meeting of Youth Organisations (ICMYO) and of the official youth constituency of the UN Framework Convention on Climate Change,

Bearing in mind that as largest youth movement WOSM can give 35 million young people a voice and communicate its message about climate protection and climate justice in a broad context,

Underlining that the World Scout Environment Programme (WSEP) presents a good foundation for all Scouts world wide to get involved in,

And further recalling Resolution 20ESC/6, adopted at the 20 European Scout Conference, and entitled Nature as a frame for Programme,

- **Calls in particular** on the EU delegations and its member states to work strongly and honestly for the conclusion of a legally binding climate agreement with "climate justice" as a guiding principle,
- **Further calls** on the World Scout Committee to consider different needs of the involvement of Scouting in this area and in particular:
 - to set up an open, fair and transparent process of recruitment of a WOSM delegation to the UN Climate Conference, in partnership with WAGGGS
 - to develop a training process for this delegation to ensure a basic level of knowledge on the negotiations and the character of a delegation to a UN Conference,
 - and to consider an alternative funding system for this type of international work in Scouting to allow NSOs and participants from economically weaker backgrounds to take part
- **And calls** on the World Organization of the Scout Movement to advocate effectively the position of WOSM regarding climate change, to play an active role in the framework of ICMYO and to contribute positively to the YOUNGO agenda.

Adopted as amended by vast majority (original language: English)

Financial Crisis**21ESC/13**

The 21st European Scout Conference,

Considering the current financial crisis in Europe and its negative impact on young people and on the European integration process,

Seeing the need to strengthen and encourage youth participation in European Union policies, in particular in relation to the 2014 elections of the European Parliament and to use these elections as an opportunity for citizenship education,

- **Requests** the European Scout Committee to develop, with input from NSOs, a policy paper on the topic of European integration, financial crisis and their impact on young people in Europe,

- **And calls** on the European Scout Committee to foster the involvement of Scouting in the European Youth Forum and other European partner structures in shaping European youth policy integration.

Adopted as amended by vast majority (original language: English)

Developments in the Middle East: Impact on Young People 21ESC/14

The 21st European Scout Conference,

- **Expresses** its grave concern over the continuing detrimental effects to the lives of young people and the Egyptian and Syrian societies at large, as a result of the on-going internal conflicts in the Middle East,
- **Further expresses** its fervent wish for an immediate cease of hostilities, while also expressing its sympathy with the thousands of injured or lost individuals,
- **And reaffirms** its commitment to continue working closely with the Arab Scout Region, the Egyptian Scout Federation and the Scouts of Syria towards alleviating the impacts of this strife within the framework of resolutions set by the recently held Euro-Arab Meeting and beyond, in light of the circumstances that have emerged since June 2013.

Adopted as amended by vast majority (original language: English)

Inclusion of Young Migrants

21ESC/15

The 21st European Scout Conference,

Recognising the need to work with young people who have migrated from the home countries,

And acknowledging the work of the European Scout Region in the field of diversity,

- **Recommends** that the European Scout Committee takes actions during the triennium 2013-2016 for creating systematic solutions and tools for NSOs that can be used to involve young migrants living in new societies so that they can be helped to adapt and to integrate,
- **And recommends** that the European Scout Committee stimulates and inspires NSOs in the European Region to work in helping young migrants so that they can play an active and constructive role in their society.

Adopted as amended by vast majority (original language: English)

EraScout Programme

21ESC/16

The 21st European Scout Conference,

Acknowledging that young people are increasingly tending to travel throughout Europe as part of their studies or their linguistic and occupational training. Immersion in, and adaptation to a foreign country is a time consuming and often complex process. However, the young people involved often express their desire to continue their involvement as citizens of Europe through their membership with the Scout and/or Guide Movements, among other pursuits,

Also acknowledging that in response to this reality National Scout Organisations have for some considerable time encouraged the hosting and transfer of 17 to 25 year old persons studying or training abroad for extended periods of time under the following projects: Erasmus Scouts (Belgium), ErasmusScout (Italy AGESCI), Scoutasmus (Spain FCEG), Scout Erasmus (Spain MSC), Escout (Portugal CNE) and EraScout (France SGDF),

Convinced of the value of these educational processes and opportunities, which allow young people to more easily integrate in the host country, which can enhance their

employability and which support the vision of a more peaceful world – one which is more welcoming of differences,

Further convinced that this opportunity offers young adults a way to pursue their Scouting and/or Guiding activities and to experience local Scouting and/or Guiding in their host countries,

And further acknowledging that the European institutions nowadays wish to facilitate youth exchange arrangements, both for students and young professionals, via such systems like funding programmes for youth and mobility, or through EU flagship initiatives like “Youth on the Move”,

- **Recommends** that the European Scout Region provide a space on scout.org, europak-online.net and other relevant websites, where interested young people can contact NSOs offering EraScout-type programmes,
- **Also recommends** that the European Scout Region supports and gives publicity to EraScout-type programmes at Regional events and other occasions and through appropriate means of communication,
- **And further recommends** that the European Scout Region engages with European institutions to actively promote EraScout-type of programmes at European and national levels.

Adopted as amended by vast majority (original language: French)

Strengthening Networking and Cooperation of NSOs

21ESC/17

The 21st European Scout Conference,

Having taken note of the positive impact of the current networking opportunities provided in the European Region,

Also having taken note of the positive experience of NSO-led partnership initiatives, such as the Recognition of Learning in Scouting project,

Underlining that our ability to work together is greater than our differences,

Believing that NSOs can mutually benefit through the establishment of NSO-NSO partnership programmes,

And recalling Art 3.1 of the Constitution of the European Scout Region on the functions of the European Scout Conference,

- **Calls upon** the European Scout Committee to further support bilateral and multilateral cooperation between NSOs and mutual assistance within the European Scout Region,
- **And requests** the European Scout Committee to support the development of the existing international I9inks scheme so that it becomes available to all.

Adopted as amended by vast majority (original language: English)



Annex 2 – List of Participants

National Scout Organisations in the European Region

Albania	Beselidhja Scout Albania (BSA)	-	-
Austria	Pfadfinder und Pfadfinderinnen Österreichs (PPÖ)	Martin Danler Ulrich Gritsch Christoph Mayer	Delegate Delegate Delegate
Belgium	Guidisme et Scoutisme en Belgique (GSB)	Jo Deman Ombeline d'Hollander Chip – Veerle Haverhals Andries Hofkens Francois Jacquemin Sidney Largefeuille Martin Parrado Simon Smaghe Jérôme Walmag	Delegate Delegate Delegate Delegate Delegate Observer Observer Delegate Observer
Bosnia and Herzegovina	Savjet izviđačkih organizacija u Bosni i Hercegovini (SIBH)	Dragan Gnjatic Emira Krslak	Delegate Delegate
Bulgaria	Организация на българските скаути (OBS)	Ivan Chavdarov Yordan Dyankov	Delegate Delegate
Croatia	Savez izviđača Hrvatske (SIH)	Jelena Drndić Boris Moćan Zeliko Roglić	Delegate Delegate Delegate
Cyprus	Σώμα Προσκόπων Κύπρου (Soma Proskokon Kiprou, SPK)	Alexandros Nikolaou	Delegate
Czech Republic	Junák - svaz skautů a skautek ČR (JUNAK)	Pavel Trantina Josef Vyprachticky	Delegate Delegate
Denmark	Fællesrådet for Danmarks Drengespejdere (FDD)	Ole-Bo Andersen Anne Sofie Bach Frederick Fredslund-Andersen Ulrin Grønbjerg Vej-Hansen Jørgen Gulborg Rasmussen Esben Holager Peter Krogh Jakobsen Lene-Uhre Hansen Hans Henrik Jørgensen Morten Kernn Thomas Kirkeskov Torben Mølby Pia Melin Mortensen Jens Nielsen	Observer Observer Delegate Observer Observer Delegate Delegate Observer Observer Delegate Observer Delegate Observer Delegate

		Kasper Pedersen Christina Plum Bettina Toft Møller Mikkelsen	Observer Observer Observer
Estland	Eesti Skautide Ühing (ESÜ)	Jüri Ehandi Siim Maripuu	Delegate Delegate
Finland	Suomen Partiolaiset – Finlands Scouter (SP-FS)	Valtteri Karhu Harri Länsipuro Ville Majamaa Anniina Markkula Janne Peltola Elina Ruoho Tuija Sivonen Juho Toivola Jukka Tulivuori	Delegate Delegate Observer Observer Delegate Observer Delegate Delegate Delegate
France	Scoutisme Français (SF)	Benjamin Bitane Philippe Bancon Adrien Chaboche Christian Courties Yannick Daniel Jean-Armand Declerck P. Jacques Gagey Xavier Julien Christian Larcher Catherine Larrieu Céline Lefèvre Louis Marbach Michel Payon Hocine Sadouki Alain Silberstein Samuel Trouvé Nizair Yaiche	Observer Observer Delegate Observer Delegate Observer Observer Observer Delegate Observer Observer Guest Observer Observer Delegate Delegate Delegate Observer
Germany	Ring deutscher Pfadfinderverbände (RdP)	Friedemann Barthel Jan Behrendt Roman Heimhuber Hartmut Keyler Lars Kramm Jule Lumma Oliver Mahn Dominik Naab Oliver Pfundheller Friederike Weisser	Delegate Observer Observer Observer Delegate Delegate Delegate Delegate Observer Observer
Greece	Σώμα Ελληνων Προσκόπων (Soma Ellinon Prospokon, SEP)	Ioannis Dimitriadis Mariana Fragkou Thodoris Kefalas Domniki Kouitzoglou Alexandros Modiano	Delegate Delegate Delegate Delegate Observer
Hungary	Magyar Cserkészszövetség (MCSSZ)	Réka Kemény Csongor Böröczky Alexandra Rudi	Delegate Delegate Delegate

		László Szubert	Delegate
Iceland	Bandalag Íslenska Skáta (BIS)	Jon Ingvar Bragason Bragi Bjornsson Hulda Sólrún Guðmundsdóttir Dagmar Yr Olafsdóttir Gudrun Sigrídur Olafsdóttir	Delegate Delegate Delegate Delegate Delegate Delegate
Ireland	Gasóga na hÉireann - Scouting Ireland (SI)	Therese Bermingham Tom Clarke Kate Cowan Cathal Healy John Lawlor sen. Clair McAroe Christy McCann Glen Webster	Delegate Observer Observer Delegate Delegate Delegate Delegate Delegate
Israel	בישראל והצופים הצופים התאחדות (Israel Boy and Girl Scouts Federation, IBGSF)	Camilla Fallach Salman Fallach Meira Fisher Yehuda Fisher Amos Ilani Wase Makonen Olga Peled Hadasa Pilzer Haim Pilzer Dor Posner Naaman Schhada Amos Simon	Guest Delegate Guest Delegate Delegate Guest Guest Guest Delegate Delegate Observer Delegate
Italy	Federazione Italiana dello Scouting (FIS)	Andrea Abrate Paolo Fiora Nicolò Marchesini Roberto Marcialis Giovanni Mion Matteo Spano	Delegate Delegate Delegate Delegate Delegate Delegate
Latvia	Latvijas Skautu un Gaidu Centrālā Organizācija (LSGCO)	Renate Bendika Liga Jagmane	Delegate Delegate
Liechtenstein	Pfadfinder und Pfadfinderinnen Liechtensteins (PPL)	Herbert Eberle Carmen Kindle Robert Kranz	Delegate Observer Delegate
Lithuania	Lietuvos Skautija (LS)	Beatrice Leipute Visvaldas Varzinskas	Delegate Delegate
Luxembourg	Luxembourg Boy Scouts Association (LBSA)	Djuna Bernard Tom Girardin David Heck Georges Krombach Tom Rippinger	Delegate Delegate Delegate Delegate Delegate
FYROMacedonia	Сојуз на извидници на Македонија (Sojuz na Izvidnici na Makedonija, SIM)	Goran Gorgiev Jane Ilijeski Jane Plavevski Ognen Stefanovski	Delegate Delegate Delegate Delegate

Malta	The Scout Association of Malta (SAM)	Leslie Bonnici Joseph Borg Kevin Camilleri Adrian Farrugia Anton Pisani	Delegate Delegate Delegate Delegate Delegate
Monaco	Association des Guides et Scouts de Monaco (AGSM)	Jean Keraudren	Delegate
Montenegro	Савез Извиђача Црне Горе - Savez Izviđača Crne Gore (SICG)	Marko Barovic Momcilo Zekovic	Delegate Delegate
Netherlands	Scouting Nederland (SN)	Jothijs van Gaalen Yvonne Snelders Wouter Zilverberg	Delegate Observer Delegate
Norway	Speidernes Fellesorganisasjon (SF)	Mikkel Brekke Hugo Eugen Hernes Magnus V. Kallelid Henrik Vagle Dalsgaard Jens Morsoe Håvard Otto Øyvind Øygarden Knut Slettebak	Delegate Observer Delegate Delegate Observer Delegate Delegate Delegate
Poland	Związek Harcerstwa Polskiego (ZHP)	Rafał Bednarczyk Karol Gzyl	Delegate Delegate
Portugal	Federação Escutista de Portugal (FEP)	José Araujo Ana Rute Costa Pedro Duarte Silva Ana Ferreira Joaquim Freitas Carla Grafino Adelaide Santos João Silvestre António Theriaga	Delegate Delegate Delegate Observer Observer Observer Delegate Delegate Delegate
Romania	Cercetasii României (CR)	Bianca Nesiú Bedreag Ioana-Sinziana Rasca	Delegate Delegate
San Marino	Associazione Guide e Esploratori Cattolici Sammarinesi (AGESC)	-	-
Serbia	Савез Извиђача Србије (Savez Izviđača Srbije, SIS)	Đorđe Milić Milena Pecarski Slobodan Tepavac	Delegate Delegate Delegate
Slovakia	Slovenský skauting (SS)	Marian Lezo	Delegate
Slovenia	Zveza tabornikov Slovenije	Eva Bolhar Nina Kušar Andrej Lozar Lucija Rojko	Observer Delegate Observer Delegate

Spain	Federación de Escultismo en España (FEE)	Pablo Bello Gutiérrez Jose Cayuela Lucas Llauradó Ignasi Llobera Trias Lluís Marco Planells Josan Minguela Brunat Raül Molina Victor Muntés Noeilia Palacios Hermida Elías Py Rodríguez Juan Regi Serrano	Delegate Observer Observer Observer Observer Observer Delegate Delegate Delegate Delegate Delegate
Sweden	Scouterna – Guides and Scouts of Sweden (Scouterna)	Anders Ahlström Martin Björgell Dagmawi "Daggi" Elehu Thomas Frostberg Ida Hennerdal Felix Jeppson Julius Kramer Hanna Landquist Karin Nolke Grubbström Martin Persson Lina Rudin	Delegate Delegate Observer Delegate Observer Delegate Delegate Observer Observer Observer Delegate Observer
Switzerland	Mouvement Scout de Suisse (MSdS)	Michael Büeler Thomas Gehrig Henri Mussitelli David Noirat Daniel Röthlisberger Michael Rütimann Anne-Françoise Vuillmier	Delegate Delegate Observer Observer Observer Delegate Observer
Turkey	Türkiye İzcilik Federasyonu (TIF)	Ayşe Zeynep Hourieh Ramazan Kartal Hasan Dinger Subasi Süheyla Derindere Subasi Esat Can Tekin Anastasiya Yilmaz	Observer Delegate Delegate Guest Delegate Observer
United Kingdom	The Scout Association (TSA)	Wayne Bulpitt Alan Gibson Nigel Hailey Gemma Hoskins Lucy Miller Mike Rollinson	Delegate Delegate Delegate Delegate Delegate Delegate

European Scout Committee

Craig Turpie	Chairperson
Henrik Söderman	Vice Chairperson
Andrea Demarmels	Member
Christos Hatzidiamandis	Member
Christian Loste Ramos	Member
Petr "Permi" Vamos	Member
Marios Christou	Treasurer (appointed)

World Scout Bureau - European Regional Office

Mihajlo Atanackovic	Senior Web Editor and Events Manager
Jordan Bajraktarov	Field Executive for South East Europe
Manuela Capraro	Project Assistant Safe from Harm
José Figueira	Unit Manager, Adult Resources
Letizia Gambini	Director of External Relations and Funding
Rose-Marie Henny	Director of Organisational Development
Annemarie Khetib	Director of Administration and Finance
David McKee	Regional Director
Marguerite Potard	Funding and Project Support Manager
Nicolò Pranzini	Project Manager Safe from Harm
Radu Stinghe	Deputy Regional Director and Director of Educational Methods
Rupert Schildböck	Executive Assistant to the Regional Director

World Scout Committee

Simon Hang-Bock Rhee	Chairperson
Wahid Labidi	Vice Chairperson
John May	Vice Chairperson
Abdullah Alfahad	Member
Karin Ahlbäck	Member
Marcel Ledjou Blaguet	Member
João Armando Gonçalves	Member
Mari Nakano	Member
Oscar Palmquist	Member

Youth Advisers to the World Scout Committee

Esben Holager	Youth Adviser
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World Scout Bureau – Central Office

David Berg	Global Director, Organisational Development
Mario Diaz Martinez	Working Group Member
Göran Hägerdal	Global Director, Scouting's Development
David Hansen	Working Group Member
Jameel Fallata	Project Consultant, Messengers of Peace
Peter Illig	Director, Global Projects
Aidan Jones	Chief Operating Officer
Colm Kavanagh	Project Consultant, Messengers of Peace
Cynthia Marquez	Project Manager, Messengers of Peace
Jim Sharp	Global Director, Administration and Services
Scott A. Teare	Secretary General

Other Regional Scout Committees

Jeanne Ebongue	Member, Africa Scout Committee
Mohamed Ali Khalid	Consultant, Asia-Pacific Scout Committee
Gibert Mussumba	Chairperson, Africa Scout Committee
Paul Parkinson	Member, Asia-Pacific Scout Committee
Bagrat Yesayan	Chairperson, Eurasia Scout Committee

Other Regional Offices

Frédéric Tutu Kama Kama	Regional Director, Africa Regional Office
José Rizal C. Pangilinan	Regional Director, Asia- Pacific Regional Office

Other National Scout Organisations

Australia	Scouts Australia	Graham Coates	Guest
		Jillian Coates	Guest
		Lois Parkinson	Guest
		Dan Ryan	Guest
		Sharon Ryan	Guest

Kandersteg International Scout Centre

Thijs Stoffer	Chairman, KISC Committee
Myriam Heidelberger-Kaufmann	General Director

23rd World Scout Jamboree, Japan 2015

Hiroshi Iwasaki	Jamboree Organising Team (Manager)
Mari Nakano	Jamboree Organising Team (Director)

40th World Scout Conference & 12th World Scout Youth Forum, Slovenia 2014

Andrej Lozar	Host Committee
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World Scout Foundation

John Geoghean	Director
Mark Knippenberg	Deputy Director
Siegfried Weiser	Chairman

International Catholic Conference of Scouting

Gerard Glynn	
P. Guido Hagen OSB	
Maruis Schlageter	

Conference of Protestants in Guiding and Catholic Scouting

Annette von Stockhausen	
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Other Guests

Pelle Andersen	Messengers of Peace (MoP) Project (Sweden)
Magdaléna Benešová	Messengers of Peace (MoP) Project (Czech Republic)
Vojtech Broucek	Regional Decision Committee MoP
Thomas Ertlthaler	Regional Decision Committee MoP
Luc Panissod	Former Secretary General
Dor Posner	Messengers of Peace (MoP) Project (Israel)
Adrian Suhanea	Messengers of Peace (MoP) Project (Romania)
David Whitehead	World Scout Shops Ltd.

Host Conference Organising Team

Gerrit Beyer	Host programme coordination and communications
Jenny Burke	Host programme coordination
Kai Driesch	Website management and online registration
Sandra Dybowski	Green conference concept and communications
Andrea Farnschläder	Administration, finances and controlling
Benjamin Geisser	Service and logistics
Katrin Kelly	Communications, service and logistics
Silke Jaskolka	Communications, website and social media content management
Patrick Mayer	Website management

Christoph Meyer zu Berstenhorst	Communications and website content management
Kathrin Moosdorf	Host programme coordination
Daniela Polzin	Graphic design
Siegrief Riedinger	Communications, administration and finances
Christian Schnaubelt	Conference photographer
Philipp Scheffler	Conference cloud management
Annette von Stockhausen	Interreligious service
Arnaud Taets	Head, Interpreter Team
Christiane Vogler	Conference Secretariat
Marita Sasso-Voss	Host programme coordination
Therese Zimkowsky	Meeting room coordination and logistics
... and some 60 other volunteers from all four German Scout and Guide Associations	



Annex 3 – Some Statistics

The following analysis is based on data submitted by the delegations and conference secretariat through the event on-line registration system as per 14 August 2013.

Conference Participants

A total of 206 delegates and observers representing 38 National Scout Organisations and one accredited National Scout Organisation attended the 21st European Scout Conference. One accredited National Scout Organisation and one currently suspended National Scout Organisation were not represented.

Apart from delegates and observers, 66 guests, key volunteers and staff from the European Region, the World level, as well as other Regions of WOSM also attended the event.

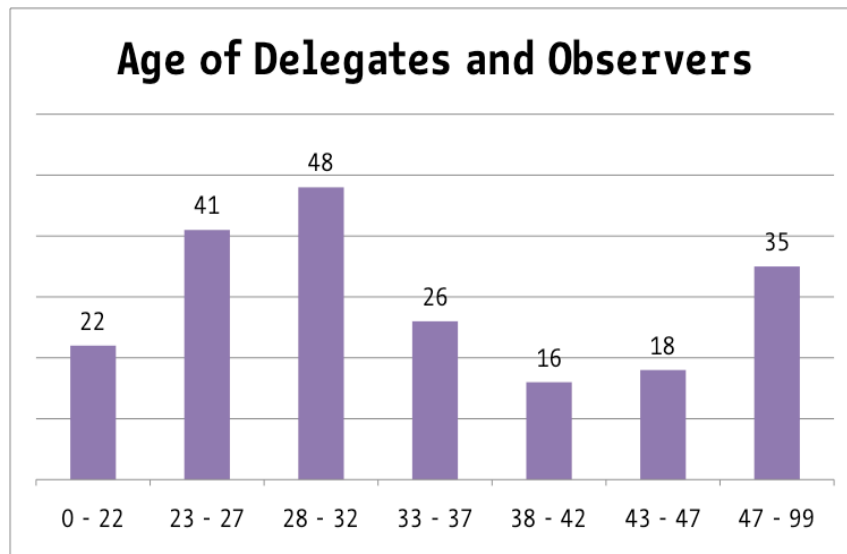


This table shows the absolute number of participants of different categories.

Age of delegates and observers

The following graphic shows that on 21 August 2013, about 11% of the 206 delegates and observers were 22 years old or younger, a little less than a third were 27 years old or younger, and more than 53% were 32 years old or younger. At the same time, a little less than 17% were 47 years old or older.

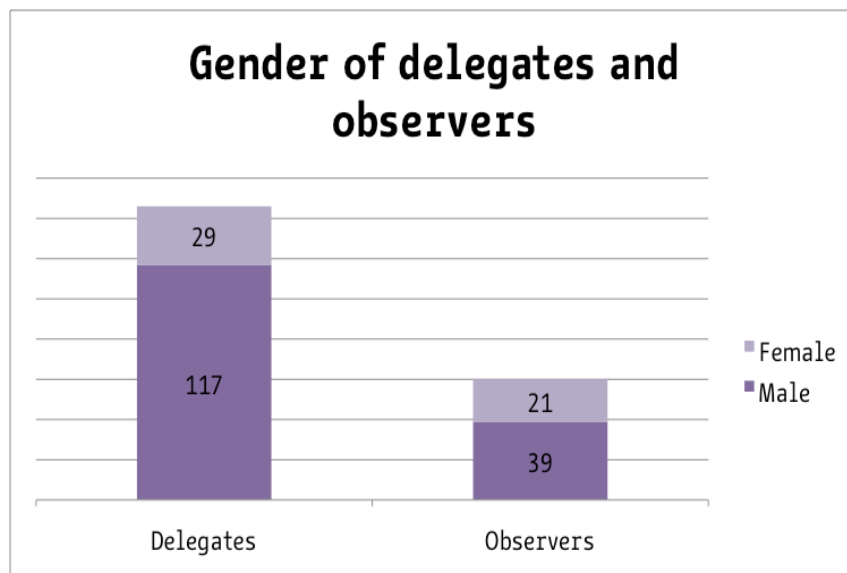
The youngest male and female delegates were 17 and 19 years old, with the oldest male and female delegates being 78 and 77 years old, respectively.



This table shows the absolute numbers of delegates and observers in different age groups

Gender of delegates and observers

For the gender ratio, it is worth recalling that the European Region has many "Scout and Guide National Organisation" (SAGNOs). Delegations from these NSOs will only have male members (with female members attending the concurrent WAGGGS Conference). This explains the higher proportion of male participants among the overall number of delegates. Female delegates would only represent "WOSM-only" NSOs or so-called "super-SAGNOs".



This table shows absolute numbers of delegates and observers of both genders.



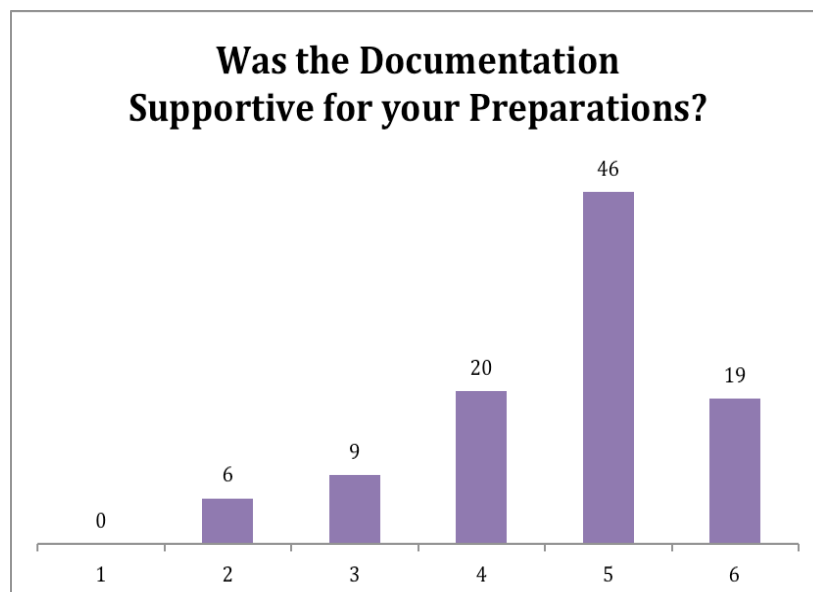
Annex 4 – Conference Evaluation

All 206 delegates and observers attending the 21st European Scout Conference were invited to evaluate the Conference by the means of an on-line questionnaire made available immediately after the event. By 25 September 2013 a total of 86 participants (roughly 42%) had provided valid answers to all or some of the questions.

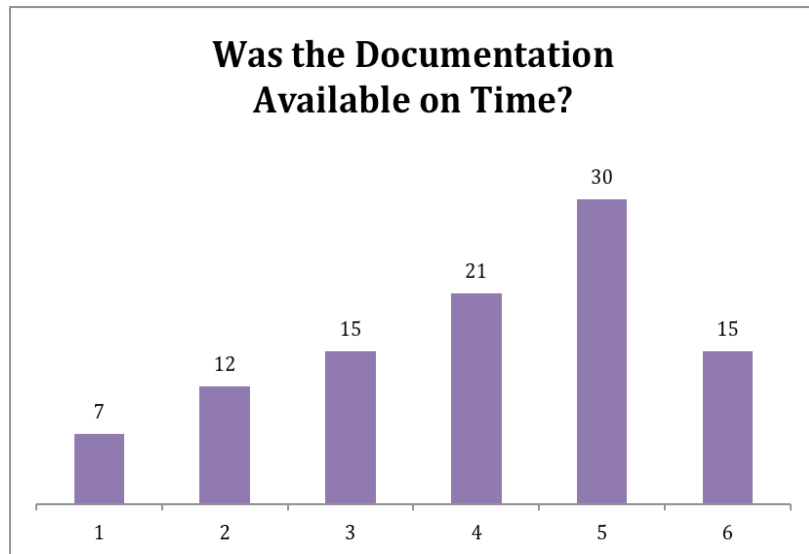
Delegates and observers were asked to reply to 48 specific questions about the preparations of the Conference, the programme, the logistical arrangements and some other aspects, many of which concerned both the European Scout Conference and the concurrent European Guide and Scout Conference). Four open questions completed the survey.

Conference Preparations

The following two tables present the percentages of scores on a scale of 1 (worst) to 6 (best).

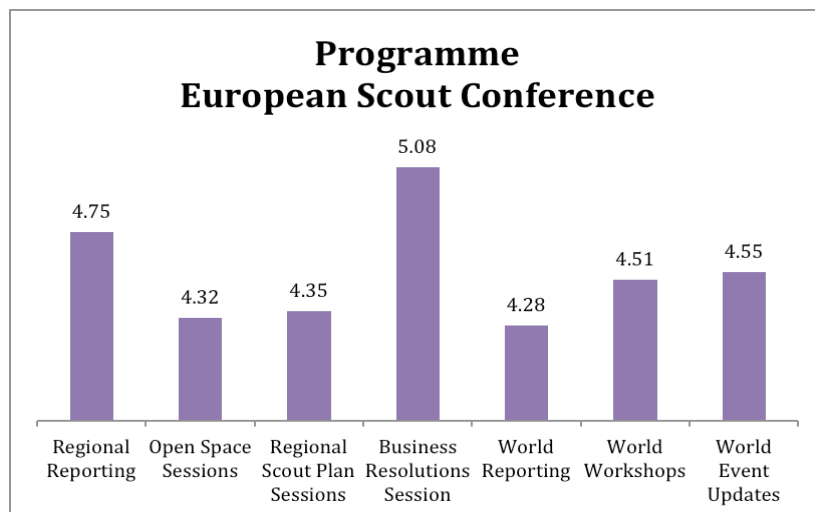


65% of respondents were very satisfied with the quality of the Conference Documentation and attributed notes 5 and six.



45% of respondents felt that the Conference Documentation had been made available on time. 7% would have preferred receiving it earlier.

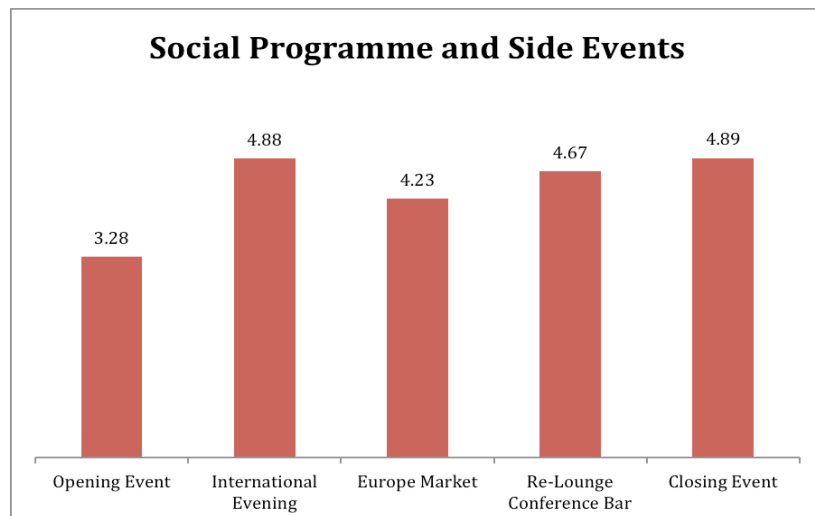
Conference Programme



The regional reporting session and the business resolution session received the highest average marks. The overall average mark for the programme of the 21st European Scout Conference was 4.55 on a scale from 1 (worst) to 6 (best).

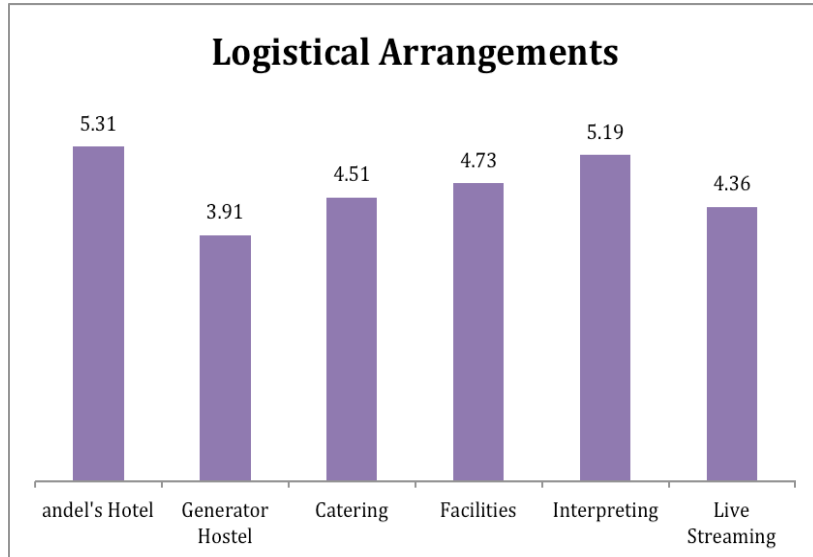


For the 14th European Guide and Scout Conference, the candidates presentation session received the highest average mark. The overall average mark for the programme of this Conference was 4.23 on a scale from 1 (worst) to 6 (best).



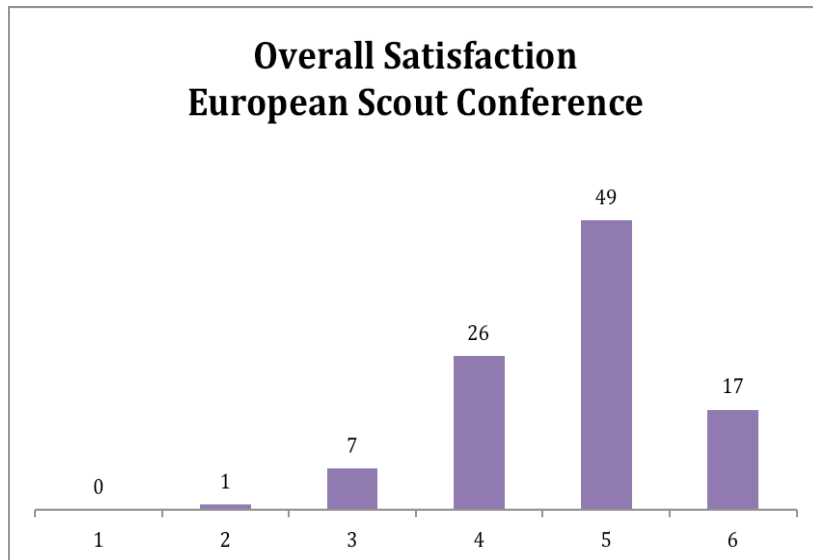
Within the Social Programme and Side Events of the 21st European Scout Conference the International Evening (4.88) and the Closing Event (4.89) scored best. The opening event received the lowest average mark (3.28). The overall average mark for the social programme was 4.39 on a scale from 1 (worst) to 6 (best).

Conference Logistics



The quality of the accommodation and service at andel's Hotel received the highest average score (5.31), followed by the interpretation services (5.19). Respondents were less satisfied with the qualities of the accommodation and service provided by Generator Hostel (3.91). The overall average mark for logistical arrangements was 4.67 on a scale from 1 (worst) to 6 (best).

Overall Satisfaction – 21st European Scout Conference



Overall, two thirds of the respondents were very satisfied with the 21st European Scout Conference and attributed five or six.



Annex 5 – Conference Documentation

Conference Documents

Number	Title
21ESC-Doc 1	Constitution and Additional Rules of Procedure (Version December 2011)
21ESC-Doc 2	Draft Agenda (Version June 2013)
21ESC-Doc 3	Triennial Report 2010-2013
21ESC-Doc 4	Evaluation of the Triennium 2010-2013
21ESC-Doc 5	Draft Proposal: Regional Scout Plan 2013-2016
21ESC-Doc 6	Financial Report 2010-2013
21ESC-Doc 7	Candidates for Election to the European Scout Committee for the Period 2013-2016
21ESC-Doc 8	Workshops and Networking at the 21 st European Scout Conference
21ESC-Doc 9a	Draft Proposal: the Future of the Partnership Fund
21ESC-Doc 9b	Partnership Fund Report 2010-2013
21ESC-Doc 10	Report of the 21 st European Scout Conference

Conference Circulars

Number	Title
21ESC-Circ 1	Call for Candidates for Election to the European Scout Committee 2013-2016 Information and Application Form
21ESC-Circ 2	Draft Resolution: Proposed Amendments to the Constitution and Additional Rules of Procedure
21ESC-Circ 3	Call for Agenda Items for Inclusion in the Draft Agenda of the 21 st European Scout Conference
21ESC-Circ 4	Information on Conference Documentation
21ESC-Circ 5	Draft Resolution (and background information): Regional Fees
21ESC-Circ 6	Open Call for Volunteer Support for the Triennium 2013-2016 Information and Application Form
21ESC-Circ 7	Information about the Programme Planned for the Open Space Session at the 21 st European Scout Conference
21ESC-Circ 8	Final Information for Participants and Guests Attending the 21 st European Scout Conference

Conference Room Papers (CRP)

Number	Title
21ESC-CRP 1	Report of the Resolutions Committee – Draft Resolutions (August 2013)

21ESC-CRP 2	Overview of Projects and Initiatives Presented during the Open Space Session (July 2013)
21ESC-CRP 3	Evaluation Report on the Location for the World Scout Bureau submitted by PricewaterhouseCoopers (July 2013)

Addresses

21ESC-Adr 1	Address by Simon Hang-Bock Rhee, Chairperson of the World Scout Committee
21ESC-Adr 2	Address by Scott A. Teare, Secretary General, World Organization of the Scout Movement
21ESC-Adr 3	Address by Craig Turpie, Chairperson of the European Scout Committee 2010-2013, presenting the European Recognition Medal to Luc Panissod
21ESC-Adr 4	Address of Thanks by Luc Panissod, former Secretary General, World Organization of the Scout Movement
21ESC-Adr 5	Closing remarks by Craig Turpie, Chairperson of the European Scout Committee for the period 2010-2013
21ESC-Adr 6	Closing remarks by Andrea Demarmels, Chairperson of the European Scout Committee for the period 2013-2016





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