



Regional Scout Committee, European Region  
Comité Scout Régional, Région Européenne

## Regional Scout Plan 2013-2016

### Report to the European Scout Committee

**Group:** Organisational Development Core Group

**Reporting period:** (24/02/14 – 23/05/14)

#### 1. Introduction

This report deals with Organisational Development Core Group as outlined in the Regional Scout Plan 2013-2016. It should be read in conjunction with the Regional Scout Plan 2013-2016, which can be accessed at [www.scout.org/europe](http://www.scout.org/europe)

#### 2. Progress in implementing Objectives, Actions and achieving KPIs

*In the reporting period, the following actions have been implemented:*

##### AC 1.1 AC 1.2 Support NSOs/NSAs

- A meeting with Organisation of Bulgarian Scouts was realized. The meeting was used for identification of future plans for development of Scouting in Bulgaria, and for defining support that will have to be provided by the ESR.
- A visit to CNGEI was realized in April. The purpose of the visit was a meeting with members of their national board to debate their present organisational framework, the challenges they are facing and some possible directions they could consider taking.

##### AC 2.1 Help to Finalise the Global Support Assessment Tool

- Assessment of the Guides and Scouts of Finland with use of the Global Support Assessment Tool was realized
- Assessment of the Scout Association of Croatia with use of the Global Support Assessment Tool was realized
- A single process seems to be accepted by all Regions now. The tool has been piloted with some countries (including Finland and Croatia) and seems to be really helpful for assessing needs.

##### AC 2.2 Promote Global Support

Global Support was promoted at Training Commissioners Network Meeting, held in Porto.

##### AC 2.3 Evaluation and sharing of GS provided

- Members of the ODCG have started to work on the Guidelines for effective monitoring of the Global Support

##### AC 3.2a Management of the Consultancy Pool

- The spreadsheet used by the ESR has been modified in order to be easier for use by staff and volunteers. All volunteers that have not respond even to the second call for responding were marked as not available or not interested and will not be taken into consideration in the future management of the database. Some volunteers that were participating to the activities of the European Scout Region, were added to the database.

#### 3. Next steps in implementing Objectives, Actions and achieving KPIs

*Please list in bullet points, what actions are going to be implemented in the following period, until the next meeting of the European Scout Committee*

- Assessment of the Scouting Ireland with use of the Global Support Assessment Tool
- Providing Global Support for Organisation of Bulgarian Scouts
- Update of the support provided to CNGEI
- Continuous support to NSOs, upon identified needs and requests

- Agreement for support to Scout Association of Croatia, based on the results of the Global Support Assessment, and implementation of that support
- Preparation of the sessions for the Academy
- Finalization of guidelines for monitoring and evaluation of the GS provided

**4. Successes**

*Please list the key successes in the reporting period*

N/A

**5. Challenges**

*Please list the key challenges in the reporting period*

No major challenges were identified in reporting period

**6. Content of the work**

*Please use this space if you wish to share aspects of the content of the work undertaken or to be undertaken or on-going aspects worth noting*

N/A

**7. Issues for the consideration of the European Scout Committee**

*In brief, please list significant issues that you would like the European Scout Committee to consider*

**Date of reporting:** 23 May 2014