

**Programme - Scouting for All – Training on “How to involve young people from excluded groups?”**

	27 May 2014	28 May 2014	29 May 2014	30 May 2014	31 May 2014	1 June 2014	
9.00	Arrivals	Expert input on diversity – keynote speech and an input on the added value of diversity in organisations from a local expert	How to make scouting accessible to all - to understand the links between diversity and accessibility and explore how to approach the diverse local groups and communities providing a better response to their needs.	Minorities and excluded groups – looking at national situations Assessment of the national situation	Field visit	Departures	
11.15		Diversity and inclusion in organizations - increase awareness of the participants related to what diversity is and how open are they personally towards diversity	Human Rights and Youth Rights – awareness To provide an introduction to the who, what, how and why of a Rights based approach to Youth Rights and to reveal the relevance of the issue in the society	Assessment of the strengths and needs of the organisation Participatory approach – what is it? Mapping of the stakeholders			
13.00							
14.30		Exploring minorities, what are they?	How to make the voice of young excluded people heard	Project Management – how to implement the strategy through the right action	Elaboration of the Action Plan		
16.30		Are we open to minorities? To analyse and make proposals to improve the strategies and / or policies of the organisations present	How to empower young excluded people to play an active role in their communities	Participatory Approach Consultation processes with stakeholders Decision making process			
18.00		Open Space, Blogging, exchange (EU and other opportunities and resources for young people and youth organisation related to social inclusion)					
19:00							
20.30		Getting to know each other					