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World Organization of the Scout Movement
Organisation Mondiale du Mouvement Scout
Всемирная Организация Скаутского Движения
Organización Mundial del Movimiento Scout
المنظمة العالمية للحركة الكشفية

Invitation

Scouting for All - Training on "How to involve young people from excluded groups?"

**Kapralův Mlyn, near Brno, Czech Republic,
3 – 6 SEPTEMBER 2014**

NOTE: Participants are requested to arrive on **TUESDAY 2 SEPTEMBER 2014**, in the afternoon. The departures are from **SUNDAY, 7 SEPTEMBER 2014** in the morning

Background

The European Scout Region (ESR) applied successfully to the Council of Europe – European Youth Foundation for the implementation of its Work plan on Diversity & Inclusion. The support of the EYF provides the financial capacity to the ESR to strengthen and consolidate its mission and vision through an effective and efficient implementation of the Diversity & Inclusion Strategic Objective within as many as possible NSOs and local groups. The project allows a better reach out to NSOs at national, regional and local level and more important, the financial support will permit to effectively empower young people from excluded groups.

Today, the majority of the NSOs are challenged to be more open and accessible to all segments of the society. To allow the ESR to implement and roll out an effective and efficient Diversity & Inclusion work plan including the provision and dissemination of a quality consultancy services to NSOs. For NSOs the aim is to be more open and accessible to all young people in particular towards Roma, migrants and other vulnerable and excluded groups by effectively implementing projects at local level.

Aims

The Scouting for All – Training on "How to involve young people from excluded groups?" is the second activity supported by the CoE – EYF and the aims are:

- To better reach out, especially towards the most excluded groups of young people
- To better understand, target and respond to the needs of the most excluded groups of young people
- To Coordinate with other actors and partners active in this field

Objectives

During the training, the participants will:

- Have the opportunity to learn and share experiences and methods to help improve the way you approach diversity and inclusion.
- Get inputs from expert trainers and other participants to help you strengthen your own understanding and competence of diversity and inclusion.
- Based on what you will learn during the training, you will start developing and implement your own project on diversity and inclusion.
- Have opportunity to work on diversity in an international and friendly environment that



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encourages you to work and have fun with scouts from all over Europe.

By the end of the training, the participants have:

- Developed a common understanding of the Diversity & Inclusion concept of the European Scout Region and identified benefits of Diversity and Inclusion strategies
- Discovered why and how they want to develop a Diversity and Inclusion strategy in their NSO/NSA and understood how to overcome barriers
- Learned methods on how to approach targeted groups and better understand their culture and needs
- Learned and shared concrete ideas/examples and written one concrete project idea to be implemented within their own NSO/NSA.

Dates

3 September 2014 – 6 September 2014

Participants are requested to arrive on **TUESDAY 2 SEPTEMBER 2014**, in the afternoon. The departures are from **SUNDAY, 7 SEPTEMBER 2014** in the morning.

Venue

The Training on "How to involve young people from excluded group?" will take place in the [Kapraluv Mlyn](#) Scout Environmental Education Centre, Kapraluv Mlyn, near Brno, Czech Republic.

The venue offers shared rooms and bathrooms and is equipped with the necessary training rooms.

Methodology

In order to meet all the learning styles and needs, a variety of Scouting methods will be used, such as: presentations, case studies, Open Space Technology, self directed learning, fishbowls, world café, role-plays, debriefs, simulations, brainstorming and reflection groups.

Possible follow – up

The participants and their NSOs/NSAs agree to test and implement at least one project in favor of young people at risk. Follow-up actions such as reports and visits from the pool of consultant on Diversity & Inclusion will be organised.

Languages

The Scouting for All – Training on "How to involve young people from excluded groups?" will be held in English.

Participants profile

This training is for:

- Young volunteers aged 18 - 30
- Active at local, regional or national level
- Already working in the field of Diversity & Inclusion or about to start a project
- Able to communicate well in English

+ We can offer a limited number of places for professionals and volunteers above 30 years old.

The participants are expected to work during the training on a concrete project that they could implement in their NSO or NSA.

Number of participants

The event is designed to accept up to 36 participants from 18 NSOs (2 participants by sending NSOs) supported under the Council of Europe – European Youth Foundation.

About 15 additional participants can be accepted providing the sending NSO is paying the full amount of the training (first in – first served will be applied).

Applications will be thoroughly reviewed and evaluated. Priority will be given to NSOs and young people having experience in the relevant fields and willing to review and open the non-formal educational programmes to young people from minorities. Particular attention will be given to the diversity of the group of participants.

Applications

The enclosed application form, or photocopies, should be mailed or faxed to the World Scout Bureau - European Regional Office or e-mailed to europe@scout.org by **7 AUGUST 2014**.

If the application is sent by e-mail, please send it through your national office or International Commissioner (to confirm the support from your national association). Applications received directly from individuals will be referred back to the association.

Participation fee

Participants under the CoE - EYF

The participation fee is €75.00 (Euros) for participants under the support of the CoE – EYF

The fee covers all accommodation and meals from the evening of **TUESDAY, 2 SEPTEMBER 2014** to breakfast on **SUNDAY, 7 SEPTEMBER 2014**. The fee covers transport from the Railway Station

Brno, Czech Republic, to the venue and back. It also covers all programme materials and documentation.

The travel costs from the country of residence to Brno, Czech Republic, and return will be reimbursed up to 70%, on the basis of agreed travel costs between the organisation and the organiser of the event.

Participants not under the CoE – EYF

The participation fee is €215.00 (Euros) for additional participants.

The fee covers all accommodation and meals from the evening of TUESDAY, 2 SEPTEMBER 2014 to breakfast on SUNDAY, 7 SEPTEMBER 2014.

The fee does not cover travel costs to BRNO, Czech Republic, but covers transport from / to the Railway Station Brno to the venue and back. Bank references and details for paying the seminar participation fee will be advised to all participants in the Scouting for All – Training on “How to involve young people from excluded groups?” acceptance letter.

Travel arrangements

Please note that completion of the application form does not necessarily mean that applicants are accepted onto the event. Please do not book travel until participants have been selected, and have been advised in an acceptance letter which will be sent by . Only then should they make their own travel arrangements and obtain a visa, if necessary. If you require an official invitation to obtain a visa, please indicate this clearly on your application form. Please be aware, that it may take up to six weeks to obtain a visa, so please send your visa form with the application form in order to allow sufficient time for that process.

The venue is 150 kilometres from Vienna Airport and 230 km from Prague Airport. The transport by train from Vienna Airport or Prague Airport by to Brno takes 2h15 and is not provided by the host organisation.

The transport from the Railway Station Brno to the [Kapraluv Mlyn](#) Scout Environmental Education Centre, Kapraluv Mlyn, Czech Republic will be provided by host organisation.

Travel forms will be included in the information package to be sent to participants with the acceptance letter.

Insurance

The WOSM - European Region does not cover the participants during the event neither during the travel to or from the venue. Please note that this is the exclusive responsibility of the national association to check and be sure that the participants are covered by an insurance (illness, accidents, repatriation etc...)

Planning Team

- Christos Hatzidiamandis, Greece, WOSM European Scout Committee
- Katerina Motlova, Czech Republic, Junak
- Kasper Pederson, Denmark, Diversity & Inclusion Priority Project Group Coordinator, WOSM European Region
- Rose-Marie Henny, Switzerland, WSB - European Regional Office

Additional information

If you need any further information please contact Rose-Marie Henny, Director for Organisational Development on e-mail: rmhenny@scout.org

Annexes

- Application Form
- Draft programme

