



SCOUTS[®]
Creating a Better World

World Organization of the Scout Movement
Organisation Mondiale du Mouvement Scout
Всемирная Организация Скаутского Движения
Organización Mundial del Movimiento Scout
المنظمة العالمية للحركة الكشفية

**World Scout Bureau, European Regional Office
Bureau Mondial du Scoutisme, Bureau Régional Européen**

Rue Henri-Christiné 5
P.O. Box 327
1211 Geneva 4 Plainpalais
SWITZERLAND

Phone: (+41 22) 705 11 00
Fax: (+41 22) 705 11 09

Rue de l'Industrie 10
1000 Brussels
BELGIUM

Phone: (+32 2) 893 24 35

europa@scout.org
www.scout.org/europe
www.euroscoutinfo.com

To:

International Commissioners and other principal
contacts of National Scout Organisations in the
European Region

Geneva, 23 June 2014

Circular 20/2014

Invitation to Training Events on Diversity and Inclusion

Dear International Commissioners,
Dear Programme Commissioners,
Dear National Diversity and Inclusion Teams and Groups,
Dear Programme Commissioners,

The Scout Movement today is seen as an educational movement, always ready to tackle today's challenges. The constant social transformation and building of our nations is one of those challenges and requires assuming more responsibility and leadership.

That is why **Diversity and Inclusion** is one of the Strategic Objectives referred to in the Regional Scout Plan for 2013-2016 where the European Scout Region and its member organisations defined a commitment to work on the following questions:

- How is the value of Diversity and Inclusion and its presence in Scouting recognised?
- How are action plans on Diversity and Inclusion developed and implemented?
- How is it ensured that Scouting is accessible to all?

As a beginning, the European Scout Region – with the support of the Council of Europe, European Youth Foundation – has planned two events. They offer a platform to ask and answer, train and learn, and share experiences. Among other areas, opportunities and challenges in the dialogue with Roma people, Inter-religious dilemmas and excluded youth will be tackled.

The European Scout Region strongly motivates you to be part of our joint efforts and help all of us in strengthening Diversity and Inclusion within our great movement.

Yours in Scouting,

Dr. Andrea Demarmels
Chairperson, European Scout Committee

Annexes

- Invitation letter
- Application Form
- Draft programme

In Kapralův Mlyn, near Brno, Czech Republic,

3 – 6 September 2014

Participants are requested to arrive on **TUESDAY 2 SEPTEMBER 2014**, in the afternoon. The departures are from **SUNDAY, 7 SEPTEMBER 2014** in the morning.

Is diversity important for the development of your NSO/ NSA?

Do you want to discover and share the benefits of Diversity and Inclusion in Scouting?

Do you want to learn tools and methods on how to implement diversity plans and projects?

Do you have some concrete experiences to share – successful or challenging?

Then this is the event for you!

During the training you will:

- Have the opportunity to learn and share experiences and methods to help improve the way you approach diversity and inclusion.
- Get inputs from expert trainers and other participants to help you strengthen your own understanding and competence of diversity and inclusion.
- Based on what you will learn during the training, you will start developing and implement your own project on diversity and inclusion.
- Have opportunity to work on diversity in an international and friendly environment that encourages you to work and have fun with scouts from all over Europe.

Objectives

By the end of the training, the participants will have:

- Developed a common understanding of the Diversity & Inclusion concept of the European Scout Region and identified benefits of Diversity and Inclusion strategies
- Discovered why and how they want to develop a Diversity and Inclusion strategy in their NSO/NSA and understood how to overcome barriers
- Learned methods on how to approach targeted groups and better understand their culture and needs
- Learned and shared concrete ideas/examples and written one concrete project idea to be implemented within their own NSO/NSA.

Collection of experience

We will be very happy to gather your experiences (both positive and negative) in the field of Diversity and Inclusion. **Make sure your NSO/NSA take this opportunity!!**

We are looking forward receiving your feedback by **30 July 2014** at europa@scout.org or rmhenny@scout.org.

Participant profile

This event is for young volunteers:

- Aged 18 - 30
- Active at local, regional or national level
- Already working in this field or interested in developing a strategy and/or starting a project
- Able to communicate well in English

+ Professionals or volunteers above 30 years old -> limited amount of places available;

The participants are expected to work during the training on a concrete plan, project or activity that they could implement in their NSO or NSA.

Participation fees

The event is designed to accept up to 36 participants from 18 NSOs (2 participants by sending NSOs) supported under the Council of Europe – European Youth Foundation.

About 15 additional participants can be accepted providing the sending NSO is paying the full amount of the training (first in – first served will be applied).

Applications will be thoroughly reviewed and evaluated. Priority will be given to NSOs and young people

having experience in the relevant fields and willing to review and open the non-formal educational programmes to young people from minorities. Particular attention will be given to the diversity of the group of participants.

Participants under the CoE – EYF €75.00 (Euros)

The fee covers all accommodation and meals from the evening of TUESDAY, 2 SEPTEMBER 2014 to breakfast on SUNDAY, 7 SEPTEMBER 2014. The fee covers transport from the Railway Station Brno, Czech Republic, to the venue and back. It also covers all programme materials and documentation. The travel costs from the country of residence to Brno, Czech Republic, and return will be reimbursed up to 70%, on the basis of agreed travel costs between the organisation and the organiser of the event.

Participants not under the CoE – EYF €215.00 (Euros)

The fee covers all accommodation and meals from the evening of TUESDAY, 2 SEPTEMBER 2014 to breakfast on SUNDAY, 7 SEPTEMBER 2014. The fee covers transport from the Railway Station Brno, Czech Republic, to the venue and back. It also covers all programme materials and documentation. The fee does not cover travel costs to BRNO, Czech Republic, but covers transport from / to the Railway Station Brno to the venue and back.

For more information, please see the Invitation letter in annex

II Scouting for All – A 360° approach in understanding and exploring Roma cultures within a Scouting context

9 – 12 November 2014

As of today, two locations are in consideration

- 1) Belgrade, Serbia
- 2) Skopje, FYRO Macedonia

The location will be confirmed as soon as possible

Participants are requested to arrive on SATURDAY 8 NOVEMBER 2014, in the afternoon. The departures are from THURSDAY 13 NOVEMBER 2014 in the morning.

Objectives

By the end of the training, the participants will have:

- Developed a common understanding of the Diversity & Inclusion concept of the European Scout Region
- Gained awareness about Roma cultures, traditions and needs
- Understood the socio-economical context that influences the (current) situation of the Roma communities
- Generated common understanding about the advantages of inclusion of Roma, both for scouts and the communities
- Experiences of inclusion of Roma, were shared, both by facilitators and participants
- A concrete action, to be implemented within one year, was developed by each participant.

Participants profile

- Aged 18 - 30
- Active at regional or national level – local leaders can be accepted if requirements are met
- Already working or are planning to work in the field of the training topic in their NSA/NSO
- Able to plan, set up, implement and coordinate actions and get in touch with local groups
- Previous experience in working with excluded groups and/or communities is an asset.
- Able to communicate well in English

+ Professionals or volunteers above 30 years old -> limited amount of places available but with an impact on the price of the participation fee.