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World Organization of the Scout Movement  
Organisation Mondiale du Mouvement Scout  
Всемирная Организация Скаутского Движения  
Organización Mundial del Movimiento Scout  
المنظمة العالمية للحركة الكشفية

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**14 January 2014**

**To:**

- International Commissioners and principal contacts of NSOs and NSAs in the European Region

- Respondents to the Open Call launched to recruit volunteers willing to help achieve the Regional Scout Plan 2013-2016

**Circular 2/2014**

**Regional Scout Plan and Volunteers assisting in its delivery**

Dear friends,

On behalf of the entire European Scout Committee and Regional Staff, may we wish you all a Happy and Productive New Year.

As requested in our conference resolution, the Committee has been compiling the Regional Scout Plan, the Operational Framework and the make up of our resultant working groups.

**The Regional Scout Plan 2013-2016**

Operating under our Mission – Developing Scouting – Supporting Growth, as previously indicated, there are two Strategic Priorities:

**Diversity & Inclusion and Youth Empowerment**

which will operate alongside the Core Groups for:

**Educational Methods  
Organisational Development  
External Relations & Funding**

Each group operates with a Coordinator and there may be different roles within the Group.

The various groups are already in the process of populating the timeline for work over the next three years and this will be consolidated at the end of this month when all the groups will meet in Kandersteg to work together and separately, to derive the maximum benefit from synergies envisaged in our plan.

You will see that there are a significant number of specific activities envisaged over the next three years. However, some proposals continue to be developed and some are reactive to the needs of your NSOs and NSAs. The plan is a living document and we will continue the good practice established previously by reporting regularly on progress and on any changes that are inserted.

In addition to the five groups listed, a specialist group of External Representatives will work closely with the External Relations & Funding Core Group, representing and lobbying for Scouting in the various forums where the Region has an interest. As this group is continually refreshing its membership, we will provide an update on those involved later in the year. This group is also led by a Coordinator: Johan Ekman (Finland).

## **Volunteers appointed to support the delivery of the Regional Scout Plan**

We are happy to announce the appointment by the European Scout Committee of the following volunteers:

### **Diversity & Inclusion Priority Group**

Kasper Pedersen – Coordinator (Denmark)  
Oliver Mahn (Germany)  
Claire McAroe (Ireland)  
Khalil Raihani (France)  
Joana Teixeira (Portugal)  
Emilie Van den Broeck (Belgium)

### **Youth Empowerment Priority Group**

Ana Rute Costa – Coordinator (Portugal)  
Joré Astrauskaitė (Lithuania)  
Hanna Bauer (Sweden)  
Catarina Inverno (Portugal)  
Kristian Kvist (Denmark)  
Stevie Oakes (Ireland)

### **Educational Methods Core Group**

Juho Toivola – Coordinator (Finland)  
Rubén del Pozo Fernandez (Spain)  
Mary Nugent (Ireland)  
Daniel Röthlisberger (Switzerland)  
Adrian Şuhanea (Romania)  
Paul Wilkinson (United Kingdom)

### **Organisational Development Core Group**

Maeliosa DeBuitléar – Coordinator (Ireland)  
Kevin Camilleri (Malta)  
Jo Deman (Belgium)  
Frederik Fredslund-Andersen (Denmark)  
Erik Adell Hellström (Sweden)  
Stephen Peck (United Kingdom)

### **External Relations & Funding Core Group**

Juan Reig Serrano – Coordinator (Spain)  
Jérémy Apert (France)  
Massimo De Luca (Italy)  
Lars Kramm (Germany)  
Maria-Louise Lövgren (Sweden)  
Ville Majamaa (Finland)

## **Thank you!**

We had more than 110 applications in response to the Open Call, and we would like to thank everyone who responded and showed solidarity with the work of the Region and the Regional Committee. Scouting exists because of the volunteering principle and we are grateful to all who offered their service. Thank you all so much.

## **Consultants**

As you know, in addition to those appointed above, some of our applicants expressed interest in the Global Support function, operating as a consultant in a particular area of expertise. We will be allocating a number of Consultants to support the various groups and will advise those selected shortly after the meeting in Kandersteg at the end of this month.

You will know also that the work of the Priority and Core Groups is supported by the European Scout Committee and staff team. Specifically:

**Diversity & Inclusion**

Committee - Christos Hatzidiamandis, Chip Haverhals and Daggi Elehu  
Staff - Rose-Marie Henny, Jordan Bajraktarov and Marguerite Potard

**Youth Empowerment**

Committee – Milena Pecarski and Hulda Guðmundsdóttir  
Staff - Radu Stinghe, José Figueira and Letizia Gambini

**Educational Methods**

Committee - Milena Pecarski and Hulda Guðmundsdóttir  
Staff - Radu Stinghe and Jose Figueira

**Organisational Development**

Committee – Andrea Demarmels and Daggi Elehu  
Staff - Rose-Marie Henny and Jordan Bajraktarov

**External Relations & Funding**

Committee – Christos Hatzidiamandis and Chip Haverhals  
Staff - Letizia Gambini and Marguerite Potard.

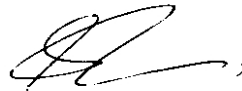
It is clear that we are in for a busy Triennium and we look forward, with our staff and our Committee, to being of assistance to you now and in the future.

With kind regards,

Yours sincerely,



Dr Andrea Demarmels  
Chairperson,  
European Scout Committee



David McKee  
Regional Director,  
WSB - European Regional Office