



Europe Region

World Association
of Girl Guides
and Girl Scouts

14th European Guide Conference

EUROPE

16 to 21 August 2013
BERLIN, GERMANY

Record of Decisions

INTRODUCTION

The purpose of this document is to be a record of all the decisions taken at the 14th European Guide Conference and it serves as a procedural report of the conference. The 14th European Guide Conference was hosted by the Ring Deutscher Pfadfinderinnenverbaende and the Ring deutscher Pfadfinderverbände and took place at the Andels Hotel, Berlin, Germany.

This document includes all the Proposed Motions and Proposed Amendments that were received at the Conference or were included in Conference Documents. In the amendments the underlined texts are the parts the amendment proposed to add. The text which is crossed-out is the text which the amendment proposed to withdraw.

31 Full Members and 3 Associate Members attended the European Guide Conference, During the first business session the voting strength was counted as follows:

<i>Associate and full members vote: 34 Simple majority: 18 Two thirds majority: 23</i>	<i>Full members vote: 31 Simple majority: 16 Two thirds majority: 21</i>
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Following the departure of one Full Member, the voting strength during the voting session was counted as follows:

<i>Associate and full members vote: 33 Simple majority: 17 Two thirds majority: 22</i>	<i>Full members vote: 30 Simple majority: 16 Two thirds majority: 20</i>
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Approval of Rules of Procedure

The 14th European Guide Conference approved the Rules of Procedure by Acclamation.

Approval of Conference Chairmen

The 14th European Guide Conference approved Barbara Calvi and Lara Tonna as the Conference Chairmen by Acclamation.

Approval of the Procedural Team and Tellers

The 14th European Guide Conference approved by Acclamation:

The Procedural Team:

- Paula Viikari (Finland)
- Annesofie Bjierre (Denmark)
- Fiona Lejosne (France)

The Conference Tellers:

- Geanina Gurau (Romania)
- Olesya Shykova (Ukraine)
- Iva Urbankova (Czech Republic)

Approval of the Agenda

The 14th European Guide Conference approved by Acclamation the Conference Agenda

Election of the Europe Committee WAGGGS 2013 – 2016

Following a secret ballot the following were elected to the Europe Committee WAGGGS for three years:

- Nina Fleck
- Corinna Hauri
- Amanda Medler
- Sharon O'Neill Liberi
- Eri Papadopoulou
- Pascale Vandersmissen

Following a closed meeting of the Europe Committee it was announced that Corinna Hauri was elected as Chairman and Amanda Medler was elected as Vice Chairman.

Approval of Europe Triennial Report

Conference Document EGC05, the Europe Triennial Report 2010-2013 was approved by Acclamation

Motions and Amendments

Motion: Europe Region Membership Development Strategy (M_EGC_01)

Conference

Document Number: EGC 09

The Conference

Agrees the objectives and strategic direction of the Europe Region Membership Development Strategy as presented in Conference Document EGC 09.

Directs the Europe Committee WAGGGS to make the strategic decisions to implement the Europe Region Membership Development Strategy, according to the resources available.

Directs the Europe Committee WAGGGS to ensure the Europe Region's active involvement in the WAGGGS strategic planning process (to be finalised and approved by the World Conference in 2014) to influence the development of WAGGGS Global Strategy that both supports and benefits from the delivery of regional priorities.

Proposed by: The Europe Committee WAGGGS

Seconded by: Slovenia

Voting Eligibility: Full and Associate Members

Majority required: Simple majority

FOR	AGAINST	ABSTENTIONS
33	0	0
MOTION CARRIED		

Amendment **Financial Report (A_EGC_02_01)**

Conference
Document Number: **EGC 06**

The Conference

[Appreciating that the committee has acted on feedback from MOs in producing transparent and comprehensive documentation which has dramatically improved the Region's financial reporting to the Conference](#)

[Recognizing the hard work of the committee in professionalizing the management of the Europe Region's finances](#)

Noting that the Europe Region Financial Report 2008-2010 was approved at the European Extraordinary General Meeting in 2011, is asked to agree the Financial Report 2011-April 2013 detailed in Conference Document EGC 06 and notes that a report for the full period of 2011-2013 will be circulated [in by 1st June](#) 2014.

Proposed by: **Denmark**
Seconded by: **Ireland**
Voting Eligibility: **Full Members**
Majority required: **Two thirds majority**

FOR	AGAINST	ABSTENTIONS
30	0	0
AMENDMENT CARRIED		

Motion: Europe Region WAGGGS Financial Proposals 2015-2017
(M_EGC_06)

Conference Document Number: EGC 10

The Conference

Noting

The overview of the financial situation of the Europe Region WAGGGS outlined in Conference Document EGC 10,

Approves the project-based approach to budget-setting and the recognition of unfunded and funded projects and work outlined in Conference Document EGC 10,

Approves “in principle” the proposed budget for 2015-2017 which will be formally adopted at the World Conference in 2014.

Proposed by: The Europe Committee WAGGGS

Seconded by Liechtenstein

Voting Eligibility: Full Members

Majority required: Two-thirds majority

FOR	AGAINST	ABSTENTIONS
30	0	0
MOTION CARRIED		

Motion **Strategic Partnership with WOSM – European Region**
(M_EGC_07)

Conference
Document Number: **EGSC5**

The Conference

Noting the continuing commitment to working in positive and constructive co-operation with WOSM – European Region on areas of common concern and interest, and taking account of the findings of the evaluation process which took place in 2012-13 and the proposal for the future partnership between the Europe Region WAGGGS and WOSM-European Region, is recommended to:

Welcome the establishment of a long-term Memorandum of Understanding with WOSM-European Region;
Endorse the ways of working of the work in partnership (outlined in section (6) of Document EGSC5);

Agree the proposed common outcomes for the next triennium (outlined in section (5) of Document EGSC5) that will be achieved through specific projects in partnership;

Participate as they think appropriate in the projects, events and activities offered by the two Regions in partnership;

Note the efforts of the Regions to identify appropriate financial and human resources needed to deliver agreed projects, events and activities.

Proposed by: **The Europe Committee WAGGGS**

Seconded by **Ireland**

Voting Eligibility: **Full and Associate Members**

Majority required: **Two-thirds majority**

FOR	AGAINST	ABSTENTIONS
32	0	1
MOTION CARRIED		

Motion**Moving forward with Joint Work (M_EGC_08)**

The Conference

Noting:

That WAGGGS and WOSM are sister and brother organizations with a bond stronger than a partnership and; that the historic cooperation between the Europe Region WAGGGS and WOSM-European Region is unique in the world, and;

The recommendations from the 12th and the 13th European Guide Conference requesting the allocation of sufficient resources – both human and financial – to the joint work with WOSM-European Region, and;

That both organizations share the goal of improving the world through the education of young people,

Requests:

The Europe Committee WAGGGS to continue to find practical ways to deliver joint regional support together with the European Scout Committee, to MOs and NSOs in the respective Regions,

The Europe Committee WAGGGS to identify any obstacles: financial, institutional and other, to the effective delivery of joint work,

The Europe Committee WAGGGS to remove those obstacles that are within the competencies of the Committee,

The Europe Committee WAGGGS to report back any remaining obstacles to MOs well in advance of the 15th European Guide Conference.

Proposed by: Belgium

Seconded by: Italy

Voting Eligibility: Full and Associate Members

Majority required: Two-thirds majority

FOR	AGAINST	ABSTENTIONS
16	7	10
MOTION NOT CARRIED		

Motion**ERASCOUT – European mobility programme open to WAGGGS Member Organizations (M_EGC_09)**

The European Guide Conference:

Acknowledges that young people are increasingly tending to travel throughout Europe as part of their studies or their linguistic and occupational training. Immersion in, and adaptation to, a foreign country is a time-consuming and often complex process. However, the young people involved often express their desire to continue their involvement as citizens of Europe through their membership of the Scouting and Guiding Movements, among other pursuits;

Acknowledges that in response to this reality, Member Associations and Organisations have for some considerable time encouraged the hosting and transfer of 17- to 25-year-olds studying or training abroad (for extended periods of time) under the following projects: Erasmus Scout (Belgian Non-profit Scouting Associations), ErasmuScout (AGESCI Italy), Scoutasmus (MEC Catalonia), Scout Erasmus (MSC Spain), Escout (CNE Portugal), Erascout (SGDF France);

Is convinced of the value of these educational processes and opportunities, which allow young people to more easily integrate into the host country, can enhance their employability, and support the vision of a more peaceful world, one which is more welcoming of differences;

Is convinced that this opportunity offers young adults a way to pursue their scouting/guiding activities and to experience the local scouting and guiding associations;

Acknowledges that the European institutions nowadays wish to facilitate youth exchange arrangements to the maximum, for both students and professionals, via such systems as funding programmes for youth and mobility or EU flagship initiatives such as “Youth on the Move;”

The European Guide Conference recommends that the Europe Region WAGGGS:

Provides a space on europe.wagggsworld.org websites, europak, where young people who are interested can contact Member Organisations; and

Support and publicise this move via various events and through available communications channels.

Engage with European institutions to promote this opportunity to policy makers at European and national level.

Proposed by: France
Seconded by: Spain
Voting Eligibility: Full and Associate Members
Majority required: Simple majority

FOR	AGAINST	ABSTENTIONS
29	0	4
MOTION CARRIED		

Motion **The recognition of the value of leadership enhanced by the spirit of
teamship (M_EGC_10)**

Proposed by: **Italy**

Seconded by: **Belgium**

The European Guide Conference:

Considering and acknowledging the encouragement received from past World Conferences urging Member Organizations and Component Associations to review their youth programme for adolescents and young adults to ensure that it provides challenging opportunities for leadership and personal development within and outside Guiding;

Reaffirming the contents and the values expressed through leadership contributing to the development of young people in achieving their full physical, intellectual, social and spiritual potential as individuals, as responsible citizens and as members of their local, national and international communities;

Acknowledging that Leadership is a process by which knowledge, skills, values and attitudes are fostered, individuals empowered and the learning spirit within the organization promoted and upheld;

Recognizing the importance of finding ways to help Member Organizations and their Component Associations to promote within their youth programmes the leadership qualities in young people that will be needed if they are to take an active and responsible role in modern societies;

Believing in the value of working together to achieve common goals, to share knowledge and skills, and most importantly, to respect and complement each other's skills, following the educational model of Baden Powell, who made use of the patrol system;

Recognizing the value of the work done to develop leadership, especially through the WAGGGS Leadership Development Programme (WLDP) that already recognizes diversity of leadership styles through a specific module on Leading Teams. There is also an e-learning programme on leadership within teams, which already focuses on this issue;

Considering that WAGGGS Europe Region is offering Member Organizations means and ways to promote the diversity existing in the Region and that leadership – a continually evolving concept, as stated in the WLDP – should be complemented with the spirit of teamship in order to better tackle such diversity.

Considering the high educational level of WAGGGS' programmes, a WLDP made more inclusive by embracing the spirit of teamship within leadership could become an educational tool even better suited for SAGNOs, which are compelled to harmonize various inputs in this sector.

Recommends that the Europe Committee WAGGGS

Consider the concept of social leadership enhanced by the spirit of teamship in all programmes where youth empowerment and youth involvement are developed.

Report to the next Conference on the progress made towards the development of this expanded concept of leadership on youth involvement in decision-making processes within the Region and how to continue this process.

MOTION WITHDRAWN

**Motion Development of the spiritual dimension in plurality and diversity –
WAGGGS collaboration with forums and networks representing faiths and
beliefs, as well as platforms on the development of the spiritual dimension
(M_EGC_11) (AS AMENDED)**

The European Guide Conference

Recognizing that the spiritual dimension is one of WAGGGS’ universal core values, as stated in the document “Exploring Spirituality”, because it is rooted in the original Promise and Law, that Lord Robert Baden Powell gave guides and scouts as rule of life, as well as on his principle that spirituality is key to the development of young people;

Recognizing the need to involve the different spiritualities in the work to fulfill the objectives for responding to diversity in the Europe Region WAGGGS;

Noting that many plurinational organizations, whether religious or not, work or have worked on the issue of development of spirituality;

Reaffirming the importance of strengthening the spiritual dimension to support the formation and personal development of Girl Guides/Girl Scouts;

Strongly recommends and requests that

For the education for spiritual development, the Europe Region WAGGGS and its Committee actively involve groups and forums / platforms working on issues of faith, beliefs and development of the spiritual dimension.

In collaboration between the Europe Region WAGGGS and all of these groups and forums/platforms, the spiritual content and animation at regional events WAGGGS or WAGGGS/ WOSM (Roverway, Academies ...) is developed together with Member Organizations in charge of organizing these events.

Special attention is paid by the Europe Region WAGGGS to create opportunities for exchange and input on all forms of spiritual development.

- Proposed by:** **Italy**
- Seconded by:** **Slovenia**
- Voting Eligibility:** **Full and Associate Members**
- Majority required:** **Simple majority**

FOR	AGAINST	ABSTENTIONS
14	9	10
MOTION NOT CARRIED		

Amendment **Development of the spiritual dimension in plurality and diversity – WAGGGS’ collaboration with forums and networks representing faiths and beliefs, as well as platforms on the development of the spiritual dimension (A_EGC_11_01)**

The European Guide Conference

Recognizing that the spiritual dimension is one of WAGGGS’ universal core values, as stated in the document “Exploring Spirituality”, because it is rooted in the original Promise and Law, that Lord Robert Baden Powell gave guides and scouts as rule of life, as well as on his principle that spirituality ~~and a belief in a higher power are~~ is key to the development of young people;

Recognizing the need to involve the different spiritualities in the work to fulfill the objectives for responding to diversity in the Europe Region WAGGGS;

~~Noting that many plurinational organizations, whether religious or not, work or have worked on the issue of development of spirituality;~~

~~Noting the value of the efforts and work already undertaken by the International Catholic Conference of Guiding (ICCG) to provide WAGGGS Member Organizations opportunities to promote and develop spiritual education;~~

~~Acknowledging-Reaffirming~~ the importance of strengthening the spiritual dimension to support the formation and ~~empowerment~~ personal development of Girl Guides/Girl Scouts;

Strongly recommends and requests that

~~Along with other potential networks representing other faiths and beliefs, and platforms on the development of the spiritual dimension, ICCG Europe Region become one of the partner-consultants recognized by WAGGGS Europe Region and Committee;~~

~~WAGGGS Europe Region and Committee start by involving ICCG, with which a firmly established relationship already exists, and also other potential networks representing other faiths and beliefs, and platforms on the development of the spiritual dimension when working on issues concerning spiritual education,~~

For the education for spiritual development, the Europe Region WAGGGS and its Committee actively involve groups and forums / platforms working on issues of faith, beliefs and development of the spiritual dimension.

In collaboration between the Europe Region WAGGGS and all of these groups and forums/platforms, the spiritual content and animation at regional events WAGGGS or WAGGGS/ WOSM (Roverway, Academies ...) is developed together with Member Organizations in charge of organizing these events.

~~in the planning of the content and animation of spiritual moments and meditations during WAGGGS regional meetings, as well as during joint WAGGGS—WOSM regional events (Roverway, Scout Academies, workshops, etc...), which could possibly be carried out jointly with ICCS, networks other religions and confessions, platforms on the development of the spiritual dimension, as well as in collaboration with Member Organizations in charge of organizing the above meetings and events;~~

~~Special attention be given to create occasions of mutual sharing and contribution on any other issue of common interest.~~

Special attention is paid by the Europe Region WAGGGS to create opportunities for exchange and input on all forms of spiritual development.

Proposed by: France
Seconded by: Belgium
Voting Eligibility: Full and Associate Members
Majority required: Simple majority

FOR	AGAINST	ABSTENTIONS
18	5	10
AMENDMENT CARRIED		

Motion Funding core costs of the WAGGGS Regions (M_EGC_12)

The Europe Conference:

Suggesting that the core role of the WAGGGS Regions is to deliver the strategy of WAGGGS set at global level by developing strong relationships with Member Organizations and by considering the particular needs and opportunities presented by the Regional context.

Noting that the WAGGGS Europe Region agreed to expand resourcing through the Voluntary/Europe Contribution in order to add value and provide additional services for Member Organizations over and above the core functions of the Region.

Mandates the Europe Committee WAGGGS to ask the World Board:

To clarify at the next World Conference the core role of the WAGGGS Regions in the delivery of the global strategy.

To agree in collaboration with the Regional Committees the funding that is required from WAGGGS for Regions to fulfil their core role.

To be fully transparent in setting out what funding it provides to the Regions and what that covers.

To consider the options for fully covering the actual core costs in every WAGGGS Region, with effect from the 2015-17 triennium, without any resulting increase in the total financial contributions from Member Organizations.

Proposed by: **United Kingdom**
Seconded by: **Switzerland**
Voting Eligibility: **Full and Associate Members**
Majority required: **Simple majority**

FOR	AGAINST	ABSTENTIONS
30	2	1
MOTION CARRIED		

Courtesy 1

Proposed by: The Europe Region WAGGGS

Seconded by: Denmark

The 14th European Guide Conference expresses its sincere thanks to all those who have contributed to the organisation of this conference through sponsorship, donation of services and goods, moral and practical support, patronage and other. Particular thanks are given to the German Host Committee and the Associations Bund der Pfadfinderinnen und Pfadfinder; Deutsche Pfadfinderschaft Sankt Georg; Pfadfinderinnenschaft Sankt Georg and Verband Christlicher Pfadfinderinnen und Pfadfinder.

APPROVED BY ACCLAMATION

Courtesy 2

Proposed by: The Europe Region WAGGGS

Seconded by: Malta

The 14th European Guide Conference records its thanks to the guests who attended the Conference including guests from Member Organizations who are not members of the Europe Region WAGGGS

APPROVED BY ACCLAMATION

Courtesy 3

Proposed by: The Europe Region WAGGGS

Seconded by: Poland

The 14th European Guide Conference records its thanks to the Chairman and Vice Chairman of the Conference, the Europe Committee WAGGGS 2010 – 2013, the keynote speakers, the Conference Working Group, the WAGGGS Procedural Team and Tellers, all those who have contributed to the running of workshops, and the staff of the Europe Office WAGGGS

APPROVED BY ACCLAMATION