



International Commissioners' Forum 2012

## Introduction

The IC Forum 2012 took place from 6-9 December 6 2012, in Athens, under the theme of “Making the Connections.”

107 participants from 41 countries plus 18 Planning Team members and guests took part (61 females and 64 males).

## Preamble

The programme offered a number of workshops to choose from (see below), some plenary sessions as well as some social events. Some sessions focused on the Joint Work between the European Scout Region and the Europe Region WAGGGS – combined also with the external evaluation of Joint Work being carried out at the same time.

## Aim

To provide a venue for International Commissioners to share and gain information on the important roles they play in the life of their associations.

## Objectives

For a new IC:

- to understand what the Regions and other NSOs/MOs expect from me (assuming they know what their own NSO/MO expects from them)
- to understand more about the Regions
- to exchange experiences
- to learn from other, more experienced ICs
- to get to know other ICs and start forming a network
- to get an introduction into the European Conferences
- to get an idea about the things which are important for experienced ICs (see below)

For an experienced IC

- to enlarge the network
- to share best practices about things like: how can I introduce topics from the Regions/World level into my NSO/MO, how can I introduce international topics into the programme of my NSO/MO, how do you organize international work (how to work with an international team, how to divide the work etc.), how to prepare units going abroad etc.
- to take an active role in the work of the Regions (by inputting preparations for the conferences, evaluating work done)

For the Regions

- get feedback from the ICs
- involve ICs in the work of the regions
- to “promote” the regions, their work and joint work
- a need to see how to make use of the event for the PLAN? Pre-evaluate the recent one, start working on the new one

## **Programme** (see full programme below)

### a) Workshops

- Introduction for new ICs
- The new WAGGGS IC induction pack and how to integrate international dimension in training for National Board members (training)
- Using social media as an IC (exchange)
- Succession planning (training & exchange)
- Funding possibilities for international projects and fundraising at units level (training & exchange)
- Promoting the international dimension in MOs/NSOs and beyond (exchange)
- How prepare a delegation for the Regional Conference (exchange & training)
- How to prepare units to travel abroad including crisis management and letter of introduction (exchange)
- How to include WAGGGS and WOSM programmes into your programme (exchange)
- Partnerships between MOs/NSOs – how to make them a success (exchange)
- Youth trends in Europe today. What does it mean for Guiding/Scouting (training/exchange)
- Sharing of rules and regulations on camps

### b) Plenary sessions

- Key note speaker Maria Paschou (Chair of the Advisory Council on Youth of the Council of Europe)
- Evaluation of Joint Work: Current common topics and joint work in General
- Best practices market
- Farewell speech by Luc Panissod, Secretary General WOSM
- Updates on WAGGGS and WOSM World Levels

## **Planning Team**

The planning team had several skype calls to prepare the event. The team consisted of:

- Christos Hatzidiamandis, European Scout Committee
- Corinna Hauri, Europe Committee WAGGGS
- Marjolein Sluijters, International Commissioner, Scouting Netherlands
- Sara Bertocci, International Commissioner, CNGEI Italy
- Thomas Ertlthaler, Former International Commissioner, PPÖ Austria
- David McKee, Regional Director, WSB – European Regional Office
- Radu Stinghe, Deputy Regional Director, WSB – European Regional Office
- Paola Cervo, Development Executive, Europe Office WAGGGS
- Mary Vaxevanopoulou, Development Executive, Europe Office WAGGGS

## **Host Team**

Sophy Kotty, International Commissioner, Greek Guiding Association (SEO)

Aggelos Karamanis, International Commissioner, Greek Scout Association (SEP)

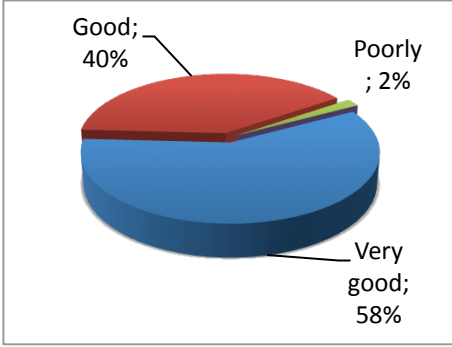
Sophy and Aggelos were supported during the event by many Greek Guides and Scouts.

## **Evaluation**

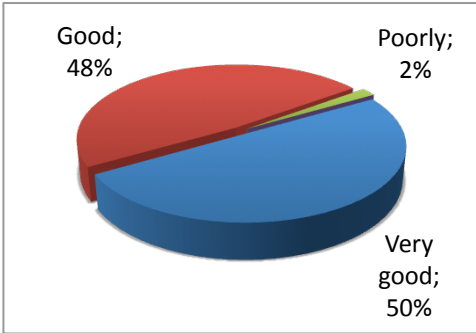
A full evaluation was carried out by survey. The results can be found on the IC Forum website, part of europak-online.net at: <http://icf.europak-online.net/>

Below are two key questions from that survey.

How did the event, as a whole, meet your expectations?



How do you think the objectives of the Forum were achieved?



**Finances**

	€		€
<b>Income</b>		<b>Expenditure</b>	
Invoiced	29,122.00	Amalia Hotel	22,425
WAGGGS	899	Hotel Astor	1217
WOSM	899	Planning team costs	2321
		On site costs	4957
	30,920		30,920

Programm IC Forum 2012

	Thursday, 6 December	Friday, 7 December	Saturday, 8 December	Sunday, 9 December	
		<b>Me as an IC in my MO/NSO</b>	<b>IC as connection between Region, other MOs/NSOs and MO/NSO</b>	<b>IC as active players in the Region</b>	
7.30 - 9	Arrivals	Breakfast	Breakfast	Breakfast	
9- 10.30		Introduction to event: aims, objectives, workshops, organizational things  Keynote speaker	Meditation at the Acropolis	Updates on WOSM & WAGGGS  Joint work: looking into the future	
10.30 - 11		Break	Break incl. group picture	Break	
11- 12.30		Introduction for new IC (training.)	For experienced ICs (to choose from): 1. using social media as IC (exchange) 2. Succession planning (training & exchange) 3. Funding possibilities for int. projects and fundraising at units level (training/exchange)	Joint topics Volunteering, Embracing Change, Growth through Quality  (evaluation, discussion)	Joint work contd.  Evaluation/closing
12.30 -14		Lunch	Lunch	Lunch	
14- 15.30		Sessions 1*	Sessions 2**	Departures	
15.30 -16		Break	Break		
16 – 17.30		Sessions 1*	Sessions 2**		
17.30 - 18		Break	Break		
18 – 19.30		Time for networking or common projects Sharing of rules and regulations on camps	18:15 Luc Panissod  Setting up best practices market		
19.30 – 20.30		Greek evening	Dinner		
20.30		Greek evening	Best practices market		

**\*Sessions 1 (Friday 7<sup>th</sup>)**

**Choice**

1. The new WAGGGS IC induction pack and how to integrate international dimension in training for National Board members (training)
2. Using social media as IC (exchange)
3. Succession planning (training & exchange)
4. Funding possibilities for international projects and fundraising at units level (training & exchange)
5. Promoting the international dimension in MOs/NSOs and beyond (exchange)
6. How prepare a delegation for the Regional Conference (exchange/training)

**\*\*Sessions 2 (Saturday 8<sup>th</sup>)**

**Choice**

1. How to prepare units to travel abroad including crisis management and letter of introduction (exchange)
2. How to include WAGGGS and WOSM programmes into your programme (exchange)
3. Partnerships between MOs/NSOs – how to make them a success (exchange)
4. Youth trends in Europe today. What does it mean for Guiding/Scouting (training & exchange)