World Scout Bureau, European Regional Office
Bureau Mondial du Scoutisme, Bureau Régional Européen

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To:

International Commissioners and Principal Contacts of NSOs in the European Region

July 2013

Conference Circular No 6

Open Call 2013-2016

Dear Friends

Following the pattern established at the 19^{th} European Scout Conference, and on behalf of the current European Scout Committee, I am launching the Open Call for those who wish to be considered for working to support the delivery of the Regional Scout Plan which will be adopted at the 21^{st} European Scout Conference in Berlin, Germany.

We are very conscious that the working methods for the Regional Scout Plan have not yet been set, but as an attachment to this circular, please find the Draft Regional Scout Plan, which was distributed at the beginning of July as Conference Document 3. This is a distillation of the work, which took place at the 5th European Scout Symposium in Dublin, Ireland in April 2013.

The clear focus of the plan is on the two Strategic Objectives – **Diversity & Inclusion** and **Youth Empowerment**. In addition there will be 3 core groups supporting the areas of **Educational Methods**, **Organisational Development** and **External Relations & Funding**.

Alternatively, you may be interested in being a **Global Support** (formerly called Tailored Support) **Consultant.**

The Committee is keen to encourage volunteers from a wide range of backgrounds - age, gender, geography etc. to reflect the composition of the Region. It is not anticipated that volunteers will work in two areas as we recognise the pressures that this brings in balancing priorities. The application form is attached.

As a general principle, those who work in support of the Region do so with the financial support of the Region.

Applications should be received by Monday, **9 September 2013** at the World Scout Bureau - European Regional Office, Geneva, preferably by email. Applications must be endorsed by the International Commissioner. If the International Commissioner is not available, then an alternative verifiable office bearer may be used.

To build on previous experiences, it is likely that there will be a selection process to put together the best possible team. Some of the selection may be by skype call or similar method. It is also likely that not all applicants will be selected and we feel that it is better to advise this from the start. Successful applicants and their NSOs will be advised as soon as possible after this date if they have been selected. It would help us greatly if applications are made in good time.

Please circulate this information widely.

Yours sincerely

David McKee Regional Director

European Region - Open Call - Overview

General profile

Applicants will be drawn from a range of people with diverse experiences and talents including national leaders, experienced local leaders, enthusiastic individuals and experts, all of whom are willing to share their expertise, skills and creativity to help us implement the Regional Scout Plan.

All must have:

- The ability to work in an intercultural environment
- The necessary time to give to their chosen aspect of Regional work as well as their normal work in their own associations
- The full support of their National Scout Association

General time commitment

- About 3 to 5 weekends per year
- Possibly one week per year for preparing and/or participating in European events
- An average of 2 to 3 hours per week
- Appointments will generally be for the period of a project or one element of it, up to a maximum of the three years of the Triennium

General working methods

- Regular meetings 2 per year
- Email contacts, Skype calls
- Web-based communities
- Occasional meetings at various events

Personal benefits

- Working on projects and initiatives at European level
- Working in an international team with possibilities for exchanges and direct contact with Scout Leaders and young people from all over Europe
- All travel, accommodation and other reasonable and agreed expenses related to the work at Regional level are covered by the Region

