

ACADEMY 2012 – Annex 2 Programme

	Time	25 October Thursday	26 October Friday	27 October Saturday	28 October Sunday	29 October Monday	30 October Tuesday			
Breakfast	07:00 08:30									
Méditation	08:30 09:00		09:00 – 10:00 Welcoming & Meeting							
Sessions Workshops	09:00 12:00	Arrivals		4. Change management: How to work in difficult circumstances Kevin Camilleri, Urska Mali	16. Mentoring and coaching Tom Rombouts, Urska Mali, Mary Scriven	1. Innovative Training Methods Kevin Camilleri, Joao Costa, Inga Audbjorg Kristjansdottir	Departures			
			3. Tackling diversity from different angles Jordi Ferrer, Inga Audbjorg Kristjansdottir	7. Strategic Planning for Growth Stephen Peck, Sabine Germann	7. Strategic Planning for Growth Stephen Peck, Sabine Germann	6. Recruitment & retention of Adult Volunteers Stephen Peck, Linda Broer				
			8. Monitoring & Evaluation for Growth Jordan Bajraktarov, Sara Bertocci	5. Quality standards for youth programme and training Jordan Bajraktarov, Jaime Sorrell	11. Recruitment & Retention of Young people Mariana Fragkou, Alenka Oblak	8. Monitoring & Evaluation for Growth Jordan Bajraktarov, Sara Bertocci				
			9. Strategic Partnership for Growth Mariana Fragkou, Sabine Germann	15. Communication and Growth Mariana Fragkou	13. Co-education and Growth Hulda Solrun Guomundsdottir, Linda Broer	14. How to transfer ideas from one MO/NSO to another Hulda Solrun Guomundsdottir, Alenka Oblak				
				Overture Diversity in Scouting, How to design a diversity driven discourse Filip Gerits	EEuDF – Choosing its own levers of development Ludovic Thomas, Christophe Aegerter					
			13. Co-education and Growth Hulda Solrun Guomundsdottir, Linda Broer	19. The International dimension in the rover program Amélie Dusollier (SGDF)	28. Encourage NSO / MO to look outside of scouting for network opportunities Jukka Tulivuori, Jo Deman	19. The International dimension in the rover program Amélie Dusollier (SGDF)				
			17. Youth Empowerment: Starting Up! Tom Rombouts, Grégoire Mages, Mary Scriven	23. Advocacy tools: be heard Radu Seuche, Nicolò Pranzini, Ellen Pringle	25. Social rights: reaching out & diversity Jordi Ferrer, Ellen Pringle	22. Who we are – Scout DNA & the challenge of our times Radu Seuche, Nicolò Pranzini				
			21. Project management – putting Strategy into Action Matthias Gerth, Kevin Camilleri	27. The international dimension in Youth Programme Jordi Ferrer, Jukka Tulivuori	26. From E-Learning to Training José Figueira	25. Social rights: reaching out & diversity) Jordi Ferrer, Ellen Pringle				
				23. Advocacy tools: be heard Radu Seuche, Nicolò Pranzini, Ellen Pringle						
			Lunch	12:00 13:00						
KISC activities	13:00 14:00		13:00 – 14:00							
Sessions Workshops	14:30 17:30	Arrivals	14:00 – 15:00	2. Succession planning Radu Seuche, Linda Broer	20. Organisational Development Stephen Peck, Matthias Gerth	3. Tackling diversity from different angles Jordi Ferrer, Inga Audbjorg Kristjansdottir				
			4. Change management: How to work in difficult circumstances Kevin Camilleri, Urska Mali	11. Recruitment & Retention of Young people Mariana Fragkou, Alenka Oblak	9. Strategic Partnership for Growth Mariana Fragkou, Sabine Germann	5. Quality standards for youth programme and training Jordan Bajraktarov, Jaime Sorrell				
			6. Recruitment & retention of Adult Volunteers Stephen Peck, Linda Broer	12. Making programme relevant to Society Giedre Markuckaite, Sara Bertocci	10. Growth toolkit Giedre Markuckaite, Jaime Sorrell	12. Making programme relevant to Society Giedre Markuckaite, Sara Bertocci				
			10. Growth toolkit Giedre Markuckaite, Jaime Sorrell	16. Mentoring and coaching Tom Rombouts, Mary Scriven, Urska Mali	2. Succession planning Radu Seuche, Linda Broer	15. Communication and Growth Mariana Fragkou				
			17:00 Induction session Tom Rombouts Sabine Zorn	14. How to transfer ideas from one MO/NSO to another Hulda Solrun Guomundsdottir, Alenka Oblak	17. Youth Empowerment: Starting Up! Tom Rombouts, Grégoire Mages, Mary Scriven	18. Interregional Partnership: Unguvu tools Josephine Zana (VCP)				
				18. Interregional partnership: Unguvu tools Josephine Zana (VCP)	24. Youth Rights Nicolò Pranzini, Jo Deman	20. Organisational Development Stephen Peck, Matthias Gerth				
				22. Who we are – Scout DNA & the challenge of our times Radu Seuche, Nicolò Pranzini,	21. Project management – Putting Strategy into Action Matthias Gerth, Kevin Camilleri	28. Encourage NSO / MO to look outside of scouting for network opportunities Jukka Tulivuori, Jo Deman				
				26. From E-Learning to Training José Figueira	UNGUVU project – Josephine Zana Our Chalet, WAGGGS, Volunteering	Project SGDF – Amélie Dusollier Our Chalet, WAGGGS, Volunteering				
			Forum	18:00 19:00						
			Dinner	19:00 20:00		20:30 – 21:00 debriefing facilitators Official opening Tom Rombouts, Sabine Zorn	20:30 – 21:00 debriefing facilitators Tom Rombouts, Sabine Zorn	20:30 – 21:00 debriefing facilitators Tom Rombouts, Sabine Zorn		
Networking	21:00	Induction session Sabine Zorn - facilitators session Tom Rombouts		Smuggle game	International event	Official closing				

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The agenda consists of 3 hours session slots, including coffee break (2 x 80 minutes + 20 minutes coffee) in the morning and in the afternoon.

Beside the slots for the delivery of sessions, there is time available for presentations, experience exchange and presentations of projects and activities of the NSOs, MOs and ESR. This will be done mainly between 18 h 00 and 19 h 00.

WAGGGS

Our Chalet

The Stop the Violence Campaign": WAGGGS campaign Stop the Violence is a) unique because it is not about us saving girls, or treating them like victims, b) about empowering girls and young women to understand their rights and have the skills and confidence to claim their rights and the rights of others.

"The Thinking Day": our Girl Scout/Girl Guide family celebrates a special day every February 22: World Thinking Day. On this day Girl Scouts and Girl Guides all around the world think of each other and give thanks and appreciation to their "sister" Girl Guides and Girl Scouts. How do girls worldwide celebrate the World Thinking Day? Find out more....

Volunteering Working Group (WOSM) proposition to discuss on:

legislation regarding Volunteering at the national level, engagement of national structures in EYV / follow-up, integration / participation in networks at the national level

Others

Unguvu Project – Josephine Zana

SGDF Poject – Amélie Dusollier

Facilitators meeting

Thursday 25 October – Facilitators briefing (Tom Rombouts)

Friday, Saturday, Sunday and Monday – 20:30 – 21:00 Facilitators daily debriefing (Tom Rombouts, Sabine Zorn)

Planning Team meeting

Thursday 14:00 or 15:00 - initial meeting

Friday, Saturday, Sunday, Monday 08:00 – 08:30 – daily meeting

Tuesday 09:00 – final meeting

Embracing Change	Growth Through Quality	Youth Empowerment	Partnership with other regions	Organisational Development	External Relations & Funding	Educational Methods
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