

Report to the European Scout Committee

Youth Empowerment Working Group

1. Introduction

This report deals with 'Strategic Objective 4 – Youth Empowerment' as outlined in the Regional Scout Plan 2010-2013. It should be read in conjunction with the Regional Scout Plan 2010-2013, which can be accessed at www.scout.org/europe

2. Progress in implementing Objectives, Actions and achieving KPIs

Since the last meeting of the European Scout Committee

- **AC 4.1.2 – Achieved**

Initiate an exchange of best practices amongst NSOs/NSAs on mentoring, including peer mentoring, and coaching as methods to support young people

Progress:

- Good practices (various countries) collected
- Online GP database continued
- Euro.Scout.Doc on Mentoring and Coaching concluded
- Workshop Kit on Mentoring and Coaching to be completed soon

- **AC 4.2.3 – Achieved**

Reinforce the importance of the Scout Method, especially 'Learning by Doing' and the 'Patrol System', in delivering youth empowerment for all age sections

Progress:

- Euro.Scout.Doc on Youth Empowerment within Youth Programme concluded
- Workshop Kit on Youth Empowerment within Youth Programme concluded and to be released soon

- **AC 4.3.1 – Achieved**

Encourage NSOs/NSAs to evaluate their approach to youth empowerment through the youth programme by looking at levels of participation

Progress:

- Euro.Scout.Doc on Youth Empowerment within Youth Programme concluded
- Workshop Kit on Youth Empowerment within Youth Programme concluded and to be released soon

- **AC 4.3.2 – Achieved**

Initiate an exchange of best practices on how feedback from young people, inside and outside Scouting, is used to influence youth programme design

Progress:

- Online Good Practice database continued
- Participation in YESS – Youth Empowerment Study Session (promoted by CNE-Portugal)

- **AC 4.4.1 – Achieved**

Provide support to NSOs/NSAs seeking to introduce the issues of youth empowerment and intergenerational dialogue into the life of their associations

Progress:

- Synergies with ERF CG on work about life skills and employability being explored
- Movies with interviews and young people testimonies concluded (to be used as teasers and training materials in workshops)
- Movie about Youth Empowerment being used to promote Youth Empowerment
- Online Good Practice database continued

- **AC 4.4.3 – In Progress**

Initiate an exchange of best practices on how to implement effective succession planning and knowledge transfer for adult volunteers

Progress:

- Synergies with ERF CG on work about life skills and employability being explored
- Online Good Practice database continued

- Some research on the topic in progress
- **AC 4.5.1 – In progress**
Initiate an exchange of best practices on how NSOs/NSAs involve young people in their constitutional events and organs
Progress:
 - Online Good Practice database continued
- **AC 4.5.2 – Achieved**
Identify the role of young people in the preparation, management and leadership of contingents and delegations to international events and conferences
 - E-learning tool for participants in the European Scout Conference (to be released soon)
- **AC 4.5.3 – Achieved**
Encourage NSOs/NSAs to support the participation of young people in regional and world events by providing suitable preparation, incentives and resourcing
Progress:
 - E-learning tool for participants in the European Scout Conference (to be released soon)
- **AC 4.5.4 – In progress**
Provide support to NSOs/NSAs seeking to adapt their constitutional events, at all levels, to fully involve young people
Progress:
 - Online Good Practice database continued
- **AC 4.6.2 – Achieved**
Encourage NSOs/NSAs to involve young people in presenting views to the media on issues affecting young people in general and Scouting in particular
Progress:
 - Follow-up of Speak Out under consideration
- **AC 4.6.3 – In progress**
Ensure that young people are involved in the design and implementation of programme activities that have opportunities for positive media engagement
Progress:
 - Follow-up of Speak Out under consideration

3. Next steps in implementing Objectives, Actions and achieving KPIs

Until next meeting of the European Scout Committee

- **AC 4.2.3**
Reinforce the importance of the Scout Method, especially 'Learning by Doing' and the 'Patrol System', in delivering youth empowerment for all age sections
 - Release Workshop Kit on Youth Empowerment within Youth Programme
- **AC 4.3.1**
Encourage NSOs/NSAs to evaluate their approach to youth empowerment through the youth programme by looking at levels of participation
 - Publicity of produced materials
 - Presentation in the European Scout Conference
- **AC 4.3.2**
Initiate an exchange of best practices on how feedback from young people, inside and outside Scouting, is used to influence youth programme design
 - Publicity of produced materials
 - Keep on collecting good practices (various countries) and organising an online Good Practice database
- **AC 4.4.1**
Provide support to NSOs/NSAs seeking to introduce the issues of youth empowerment and intergenerational dialogue into the life of their associations
 - Publicity of produced materials
 - Presentation in the European Scout Conference

- Use produced movies as a Youth Empowerment marketing campaign
 - Keep on offering specific support offer to NSOs/NSAs in Youth Empowerment
 - Keep on collecting good practices (various countries) and organising an online Good Practice database
 - Draft a possible Euro.Scout.Doc on succession planning and transfer of knowledge
- **AC 4.4.3**
Initiate an exchange of best practices on how to implement effective succession planning and knowledge transfer for adult volunteers
 - Publicity of produced materials
 - Presentation in the European Scout Conference
 - Use produced movies as a Youth Empowerment marketing campaign
 - Keep on offering specific support offer to NSOs/NSAs in Youth Empowerment
 - Keep on collecting good practices (various countries) and organising an online Good Practice database
 - Draft a possible Euro.Scout.Doc on succession planning and transfer of knowledge
- **AC 4.5.1**
Initiate an exchange of best practices on how NSOs/NSAs involve young people in their constitutional events and organs
 - Publicity of produced materials
 - Presentation in the European Scout Conference
 - Keep on collecting good practices (various countries) and organising an online Good Practice database
 - Prepare some good practices dissemination tool
- **AC 4.5.2**
Identify the role of young people in the preparation, management and leadership of contingents and delegations to international events and conferences
 - Keep on collecting good practices (various countries) and organising an online Good Practice database
 - Prepare some good practices dissemination tool
 - Publicize the e-learning tool for participants in the European Scout Conference
- **AC 4.5.3**
Encourage NSOs/NSAs to support the participation of young people in regional and world events by providing suitable preparation, incentives and resourcing
 - E-learning tool for participants in the European Scout Conference
 - Prepare some good practices dissemination tool
- **AC 4.5.4**
Provide support to NSOs/NSAs seeking to adapt their constitutional events, at all levels, to fully involve young people
 - Publicity of produced materials
 - Presentation in the European Scout Conference
 - Keep on offering specific support offer to NSOs/NSAs in Youth Empowerment
 - Prepare some good practices dissemination tool
- **AC 4.6.3**
Ensure that young people are involved in the design and implementation of programme activities that have opportunities for positive media engagement
 - Keep on offering specific support offer to NSOs/NSAs in Youth Empowerment
 - Keep on collecting good practices (various countries) and organising an online Good Practice database
 - Reflect on the 'Speak Out!' follow-up

4. Successes

Please list the key successes since the last meeting of the European Scout Committee

- The Youth Empowerment WG met in February and, at least, once monthly (all) in Skype; some bilateral/partial meetings in Skype had also occurred
- The work progresses well and the communication has improved
- Some materials (Euro.Scout.Docs and Workshop Kits) were concluded and released

5. Challenges

Please list the key challenges since the last meeting of the European Scout Committee

- Keep communication and meetings rhythm within the group
- Accomplish objectives in due time (recovering some delays)
- Conclude all intended projects

6. Issues for the consideration of the European Scout Committee

In brief, please list significant issues that you would like the European Scout Committee to consider

- Could we present some outputs, materials, results in the European Scout Conference (Marketplace...)?

13 June 2013