

Report to the European Scout Committee

Volunteering Working Group – June 2013

1. Introduction

This report deals with 'Strategic Objective 1 – Volunteering' as outlined in the Regional Scout Plan 2010-2013. It should be read in conjunction with the Regional Scout Plan 2010-2013, which can be accessed at www.scout.org/europe

2. Progress in implementing Objectives, Actions and achieving KPIs

Since the last meeting of the European Scout Committee

- **AC 1.1.3 – ACHIEVED AND ONGOING**

Encourage NSOs/NSAs to review role descriptions for adult volunteers in Scouting to ensure that the language used is recognisable by potential volunteers

Progress:

- Exploratory contacts with NSOs were made during the TCNM.

- **AC 1.1.4 – ACHIEVED AND ONGOING**

Encourage NSOs/NSAs to ensure that training undertaken as an adult volunteer in Scouting is seen as having value outside of Scouting

Progress:

- Network Session on Recognition during the TCNM.

- **AC 1.2.1 – IN PROGRESS**

Initiate an exchange of information on legislation that affects volunteering, both positively and negatively, and Scouting activities in particular

Progress:

- Some examples are given in the recently prepared Euro.Scout.Doc on Volunteering. Further exchange is being planned. And the European Alliance for Volunteering will also be involved in this area.

- **AC 1.2.4 – IN PROGRESS**

Review existing materials and encourage NSOs/NSAs to strengthen how they promote and encourage volunteering inside and outside of Scouting

Progress:

- To be addressed in the ESD about Volunteering.

- **AC 1.3.4 – ACHIEVED AND ONGOING**

Strengthen links with other Members of the European Year of Volunteering Alliance and assist in securing the legacy of the European Year of Volunteering

Progress:

- Is being addressed by our active participation in the European Alliance for Volunteering.

- **AC 1.4.2 – IN PROGRESS**

Initiate an exchange of information and knowledge relating to the management of adult volunteers in Scouting through the Scout Library and other platforms

Progress:

- Addressed as part of the TCNM programme.
- Study cases presented by NSOs during the TCNM.

- **AC 1.4.4 – IN PROGRESS**

Identify tools and approaches that can be used by NSOs/NSAs to ensure diversity in recruitment of adult volunteers in Scouting at local level

Progress:

- Participation in the next OVERTURE Network Meeting and preparation of an article for EuroScoutInfo about recruitment after the meeting.
- **AC 1.5.2 – ACHIEVED AND IN PROGRESS**
Support the personal development of adult volunteers as well as the self-evaluation and self-recognition of competencies acquired through Scouting
Progress:
 - Promotion of the tools developed during the Recognition of Learning in Scouting project – on Euroscoutinfo, MoViS and Euro.scout.doc.
- **AC 1.6.2 – IN PROGRESS**
Share results and continue to exchange best practices in internal and external recognition of volunteering through online platforms
Progress:
 - WOSM sharing of information in UNV platforms and participation in UNV events will continue.
- **AC 1.6.3 – ACHIEVED**
Follow the development of the on-going project on 'Recognition of Learning in Scouting' and share the results with NSOs/NSAs
Progress:
 - Network Session on Recognition during the TCNM.

3. Next steps in implementing Objectives, Actions and achieving KPIs

Until next meeting of the European Scout Committee

- **AC 1.1.3 – IN PROGRESS**
Encourage NSOs/NSAs to review role descriptions for adult volunteers in Scouting to ensure that the language used is recognisable by potential volunteers
Next steps:
 - Further information is needed, contacts with NSOs will continue.
- **AC 1.1.4 – IN PROGRESS**
Encourage NSOs/NSAs to ensure that training undertaken as an adult volunteer in Scouting is seen as having value outside of Scouting
Next steps:
 - Article tackling the steps taken by one NSOs towards the external recognition of their training system to be published.
 - Will be covered in an ESD on Volunteering.
- **AC 1.2.1 – IN PROGRESS**
Initiate an exchange of information on legislation that affects volunteering, both positively and negatively, and Scouting activities in particular
Next steps:
 - Further exchange is being planned. And the European Alliance for Volunteering will also be involved in this area.
- **AC 1.2.4 – IN PROGRESS**
Review existing materials and encourage NSOs/NSAs to strengthen how they promote and encourage volunteering inside and outside of Scouting
Next steps:
 - Is being addressed in the ESD about Volunteering.
- **AC 1.3.4 – ACHIEVED AND IN PROGRESS**
Strengthen links with other Members of the European Year of Volunteering Alliance and assist in securing the legacy of the European Year of Volunteering
Next steps:

- Is done through the active participation in the European Alliance for Volunteering, which WOSM co-founded in February 2013 and holds the presidency of.

- **AC 1.4.2 – IN PROGRESS**

Initiate an exchange of information and knowledge relating to the management of adult volunteers in Scouting through the Scout Library and other platforms

Next steps:

- Continue the publication of articles as part of the MoViS toolkit.

- **AC 1.4.4 – IN PROGRESS**

Identify tools and approaches that can be used by NSOs/NSAs to ensure diversity in recruitment of adult volunteers in Scouting at local level

Next steps:

- Participation in the next OVERTURE Network Meeting and preparation of an article for EuroScoutInfo about recruitment after the meeting.

- **AC 1.5.2 – ACHIEVED AND IN PROGRESS**

Support the personal development of adult volunteers as well as the self-evaluation and self-recognition of competencies acquired through Scouting

Next steps:

- Promotion of the tools developed during the Recognition of Learning in Scouting project – on Euroscoutinfo, MoViS and Euro.scout.doc.

- **AC 1.6.2 – IN PROGRESS**

Share results and continue to exchange best practices in internal and external recognition of volunteering through online platforms

Next steps:

- WOSM sharing of information in UNV platforms and participation in UNV events will continue.

- **AC 1.6.3 – IN PROGRESS**

Follow the development of the on-going project on 'Recognition of Learning in Scouting' and share the results with NSOs/NSAs

Next steps:

- Possible dissemination of the Belgian skills assessment methodology among European NSOs

4. Successes

Please list the key successes since the last meeting of the European Scout Committee

- One skype call was held since Spring, ongoing communication is done via e-mail.
- The European Alliance for Volunteering (EAV) was created in February 2013 and WOSM holds its presidency for the first 2 years. Currently it is being registered by Belgian authorities and the Board started to operationalize the Work Programme, adopted by the first GA. New members are being approached with a view of their accession in Autumn. EAV was presented to the European Scout Symposium.
- Resources were successfully allocated in order to enable the participation in the platform.

5. Challenges

Please list the key challenges since the last meeting of the European Scout Committee

- To improve the level of communication and structured co-operation with WAGGGS.
- Setting up supporting structure regarding the participation in the European Alliance for Volunteering and in delivering its results for NSOs/NSAs – currently under preparation..

6. Issues for the consideration of the European Scout Committee

In brief, please list significant issues that you would like the European Scout Committee to consider

- Programme delivery of the European Alliance for Volunteering – which are the most important areas for WOSM to get involved?

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