



# **Candidates for Election to the European Scout** Committee

### **Presentation of Candidates**

With Conference Circular 21ESC\_1/2013 all Member organisations of the World Organization of the Scout Movement in the European Region were invited to put forward nominations of candidates for election to the European Scout Committee.

On 16 April 2013, the constitutionally set deadline for receipt of nominations, the following candidacies had been received (listed in alphabetical order):

- Dr. Kevin Camilleri
- Dr. Andrea Demarmels
- Mr. Dagmawi Elehu
- Ms. Ana Isabel Marques Sá Nogueira Ferreira
- Mr. Jehuda Fisher
- Ms. Hulda Sólrún Guðmundsdóttir
- Mr. Christos Hatzidiamandis
- Ms. Veerle "Chip" Haverhals
- Ms. Milena Pecarski
- Dr. László Szubert

All candidates are presented in more detail on the following pages.

### **Election Schedule**

All candidates will make short presentations to the 14th European Guide and Scout Conference on Saturday, 17 August 2013 (day 2).

The elections will take place on Sunday, 18 August 2013, during the 21st European Scout Conference (day 3). The results of the election will be declared immediately afterwards.

The new European Scout Committee will then gather in the evening of Sunday, 18 August 2013, for its first meeting, during which it will elect its chairperson and vice-chairperson.

### Voting

The voting follows the provisions identified in the Constitution of the World Organization of the Scout Movement (in particular Art XI), the Constitution of the European Scout Region (in particular Art III al 3, Art IV al 2 lit d) and the Additional Rules of Procedure of the European Scout Region (in particular Art 6).



#### Dr. Kevin Camilleri

DATE OF BIRTH 26 May 1977

NATIONALITY Maltese

**EDUCATION** BA Criminology, Diploma Notary Public,

Doctor of Laws

**PROFESSION** Director of a software company

LANGUAGES English, Maltese, Italian, basic French

INTERESTS Scouting, technology, travelling, off-road

driving, music, cooking

NOMINATING ASSOCIATION: The Scout Association of Malta

#### A WORD FROM THE CANDIDATE

Dear friends,

I believe that there is a lot of truth in the quote "Scouting is a game with a purpose."

I also believe that we should never stop working to make the game better and the purpose more meaningful.

We need to continue working towards making our youth programmes relevant and effective, and supporting organisations in measuring quality at local level. We also need to continue working on the adult resources support that our leaders receive, because they play a key role in delivering Scouting to our young members. We need to continue working even more closely with NSOs and NSAs to be able to better understand their needs and to supporting them to become more efficient and more effective.

My work as a volunteer within the European Scout Region in the past six years has been an intense journey and it has been a privilege to meet, work with, support and learn from all of you along the way. A lot of work has already been done to face our present and future challenges, and a more has yet to be done.

With this in mind I am presenting myself as a candidate to the Conference for consideration at the upcoming election - hoping to make a small contribution to the game and the purpose that is our Movement.

### SCOUTING EXPERIENCE

#### In Malta:

International Commissioner (since 2009)

Elected member of the National Scout Council (since 2009)

Woodbadge Trainer (since 2003)

Commissioner for Scouts (2007-2009)

Joined Scouting in 1987

### In the European Scout Region:

Member of Organisational Development Core Group (since 2011)

Member of Embracing Change Working Group (since 2011)

Member of Organisational Development Working Group (2009-2010)

Member of Resource Pool – Adult Resources Team (2007-2009)

- 2012 The Academy, Kandersteg (Facilitator)
- 2011 22nd World Scout Jamboree, Sweden (Contingent Leader)
- 2011 The Academy, Paris (Facilitator)
- 2010 APR Growth Workshop, Johor Bahru, Malaysia (Guest Speaker)
- 2010 4th European Scout Symposium, Budapest (Participant)
- 2010 The Academy, Athens (Planning Team Member)
- 2009 The Scout Academy, Prague (Facilitator)
- 2009 International Commissioner's Forum, Malta (Hosting Team)
- 2008 The Scout Academy, Mollina (Facilitator)
- 2007 5th Forum on Youth Programme and Adult Resources, Denmark (Participant)
- 2007 21st World Scout Jamboree, United Kingdom (Deputy Contingent
- 2006 ESR Advanced Management Seminar, Kandersteg (Participant)
- 2006 ESR Workshop on Recruitment, Malta (Participant)
- 2002 20th World Scout Jamboree, Thailand (Unit Leader)



### **Dr. Andrea Demarmels**

**DATE OF BIRTH** 19 May 1965

**NATIONALITY** Swiss

**EDUCATION** Doctor of Law

**PROFESSION** Lawyer, consultant and advisor (business

and government affairs), co-founder and

co-owner of various companies

**LANGUAGES** Italian, fluent German, fluent French, good

English, basic Spanish

**INTERESTS** History, travel, reading (books and

comics), skiing, surfing

**NOMINATING ASSOCIATION:** Mouvement Scout de Suisse (MSdS, The

Guide and Scout Movement of Switzerland)

### A WORD FROM THE CANDIDATE

It has been a privilege to serve our Movement as member of the European Scout Committee during the past three years.

The following main issues seem to me particularly relevant for the next triennium:

- World level issues cannot be ignored This is why the Region will have to stand up for more transparency, efficiency, effectiveness, good governance, open communication among the Regions and between World level/Regions/NSOs. Today, it's time to discuss again about content (programmes...) and not only about the "container" (structures...).
- Enhance the Growth momentum Growth is a performance measurement for NSOs/NSAs and their impact to society. In supporting NSOs/NSAs, we must insist on themes such as recruitment, retention, recognition, adult volunteers, youth empowerment and quality but also on inclusion and diversity.

- Continue and improve the Tailor made support: By training the consultants, improving the delivery and reporting, coordinating with the World level and enhancing the regional support.
- Finances and Partnerships:

Social and financial difficulties, particularly visible in some parts of Europe request a specific efficiency in fundraising, and special attention need to be given in using the resources. Supporting NSOs/NSAs can take place only through appropriate operational framework.

Strategic partnerships must be in line with the goals set in the Regional Scout Plan; setting a stronger base to our relationship with WAGGGS is particularly important.

With these thoughts I would like to present myself as a candidate to our Conference for re-election, willing to continue to work hard and with persistence.

#### SCOUTING EXPERIENCE

Acting Committee contact for the NSOs of Austria, Germany, the Former Yugoslav Republic of Macedonia, Romania and Serbia (2012)

Member of the WOSM Global Support Consultants Network (since 2011)

Member of the European Scout Committee, with responsibilities including:

- Committee liaison to the Growth through Quality Working Group and to the Organisational Development Core Group;
- Committee contact for the NSOs of Bosnia and Herzegovina, Cyprus, Czech Republic, Greece, Iceland, Lithuania, Malta, Sweden (2010-2013)

Honorary Member of Scoutismo Ticino, the Scouts and Guides of the Canton of Ticino (since 2010)

Board member of the Swiss Scout Foundation (since 2009)

Honorary Member of the Mouvement Scout de Suisse (since 2009)

Member of the Friends of Scouting in Europe, European Scout Foundation (since 2004)

Member of the Kandersteg International Scout Centre Association (since 2004)

Member (2001-2009) and Vice President (2004-2009) of the National Board of Mouvement Scout de Suisse, responsible for financial and legal affairs as well as external relations

Member of the Board of the Scouts and Guides of the Canton of Ticino (1987-2007)

Chief editor of "La Scolta", the monthly review for Italian-speaking Swiss Scouts and Guides (1987-1993)

Member of the Board of the Locarno Region (1985-1990)

Group Scout Leader (1983-1985)

Cub, Scout and Scout Leader (since 1973)

### INTERNATIONAL SCOUTING EVENTS

2013 - Partnership Event & North-South Network Meeting, Zürich

2013 - 5th European Scout Symposium, Dublin

2013 - Training Commissioner Network Meeting, Rome

2013 - Conference of German Speaking NSOs

2012 - WOSM Consultancy Skills Workshop, Manila

- 2012 Lisbon Group Meeting, Sinaia
- 2012 The Academy, Kandersteg
- 2012 International Commissioners' Forum, Athens
- 2011 WOSM World Scout Conference, Curitiba
- 2011 Overture Network Meeting, Mount St. Joseph
- 2011 Lisbon Group Meeting, Lausanne
- 2011 World Scout Jamboree, Rinkaby
- 2011 The Academy, Paris
- 2011 Conference of German Speaking NSOs
- 2010 4th European Scout Symposium, Budapest
- 2010 13th European Guide and Scout Conference, Brussels
- 2010 Lisbon Group Meeting, Madrid
- 2010 The Academy, Athens
- 2010 Conference of German Speaking NSOs
- 2009 The Scout Academy, Prague-Kralupy
- 2009 International Commissioners' Forum, St. Julian's
- 2009 Conference of German Speaking NSOs
- 2008 WOSM Governance Meeting (European Region), Frankfurt
- 2008 Lisbon Group Meeting, Narmur
- 2008 ESR Chief Volunteers' Meeting, Zürich
- 2008 WOSM World Scout Conference, Jeju
- 2008 Conference of German Speaking NSOs
- 2007 SAGNO Meeting, Rieneck Castle
- 2007 WOSM Governance Meeting (World), Jambville
- 2007 12th European Guide and Scout Conference, Portoroz
- 2007-2008 Drafting Group, Trilateral Agreement WOSM-KISC-MSdS, London and Kandersteg
- 2007 Conference of German Speaking NSOs
- 2006 Conference of German Speaking NSOs
- 2005 WAGGGS World Conference, Amman
- 2005 WOSM World Scout Conference, Yasmine Hammamet
- 2005 Conference of German Speaking NSOs
- 2004 11th European Guide and Scout Conference, Reykjavik
- 2004 Conference of German Speaking NSOs
- 2003 Joint Task Force Fundraising, Paris
- 2003 Conference of German Speaking NSOs
- 1987 World Scout Jamboree, Sydney



# Mr. Dagmawi "Daggi" Elehu

27 June 1978 DATE OF BIRTH

**NATIONALITY** Swedish

**EDUCATION** Computer and Systems Science

IT Officer **PROFESSION** 

**LANGUAGES** Swedish, fluent English, very basic

German, very basic French

**INTERESTS** Scouting, political science

**NOMINATING ASSOCIATION:** Scouterna - The Guides and Scouts of

Sweden

# A WORD FROM THE CANDIDATE

I have accepted this nomination because I believe that I have valuable skills and experiences to contribute to the European Scout Committee during a demanding next triennium - and that it will be a fun and inspiring challenge!

I have experience in leading a large and progressive organisation and proven skills building relationships with and between national and international associations. My nine years as member of the board of the Swedish Guide and Scout Council took me through events ranging from a new uniform, a national jamboree and the development of a new common youth programme for all National Scout Associations (NSAs) in Sweden. I was particularly involved in the development of a common strategic ten-year plan, the hosting of the 22nd World Scout Jamboree and the work that led to the merging of all Swedish NSAs into the new "The Guides and Scouts of Sweden".

My five years as the International Commissioner of Sweden, during testing times for the Movement, gave me other, very valuable experiences. I am passionate about the future of the Movement! Through different roles I have proven my capacity for effective strategic and long-term thinking.

The Region is doing excellent work, delivering important services to member NSOs. While there are improvements to be made, as raised in the Committee's discussion paper "Our Future Path", I believe that a strategically working Committee also needs to maintain focus on long-term strategy. This is what I would bring to the work of the European Scout Committee and the European Scout Region.

#### SCOUTING EXPERIENCE

International Commissioner for Sweden (2007-2011)

Member, ESR Gender Unit (2007-2010)

Member, National Board, Swedish Guide and Scout Council (2003-2011)

Vice Chairman, Stockholm Scout District (2001-2002)

Head Scout Leader for Scouts aged 10-18 (1998-2003)

Trainer at regional, national and international events

Scout Leader

Member of the Board of Vällingby Scout Group

- 2012 Roverway, Finland
- 2012 Nordic Scout Conference (delegate)
- 2011 39th World Scout Conference, Curitiba (Head of delegation)
- 2011 22nd World Scout Jamboree, Sweden
- 2010 21st European Scout Conference, Brussels (Head of delegation)
- 2010 Inter-America Scout Conference (observer)
- 2009 Nordic Scout Conference (host)
- 2009 ESR Euro-Arab Meeting, Kristianstad (host)
- 2009 Roverway, Iceland
- 2008 38th World Scout Conference, Jeju (Head of delegation)
- 2008 Asia-Pacific Scout Conference (observer)
- 2007 20th European Scout Conference, Portoroz (Head of delegation)
- 2007 21st World Scout Jamboree, United Kingdom
- 2007 Africa Scout Conference (observer)
- 2007 ESR South East Europe Meeting
- 2005 37th World Scout Conference, Yasmine Hammamet (delegate)
- 2004 World Scout Moot
- 2003 Nordic Scout Conference (delegate)
- 2003 20th World Scout Jamboree, Thailand
- 2000 Africa Scout Jamboree
- 1999 19th World Scout Jamboree, Chile
- ... and a number of other international Scout events and exchanges.



#### Ms. Ana Isabel Ferreira

DATE OF BIRTH 16 February 1980

**NATIONALITY** Portuguese

**EDUCATION** Sociology studies

**PROFESSION** Project coordinator for youth activities and

projects

LANGUAGES Portuguese, English, Spanish, Cape Verde

Creole, intermediate French

**INTERESTS** Travelling, different cultures, hiking,

cooking, sports, recycling, cinema, dance...

NOMINATING ASSOCIATION: Federação Escutista de Portugal (Scout

Federation of Portugal)

# A WORD FROM THE CANDIDATE

I am a very open minded person and, as project coordinator for youth activities, I am involved with youngsters on a daily basis and therefore very updated with the today's Youth Policies and Strategies.

I am a member of the pool of trainers and facilitators of the European Youth Forum and of the Portuguese National Youth Council.

I am very interested in sharing the different Scout approaches among the member associations in the European Region and would bring in our experience from South West Europe.

With a very long experience of participating in many Euro-Africa partnership projects I look forward to contributing with my experience to the further development of the partnerships between the European and other Scout Regions as well as with external partners.

# **SCOUTING EXPERIENCE**

Scout Leader in a local Scout Group (since 2001)

Member of various Scout events planning teams on local, regional and national level (since 2001)

Member, Planning Team, 100th Anniversary of the Associação dos Esocteiros de Portugal (2013)

Member of the Promotion Team, International Year for the Intercultural Dialogue

Member, Planning Team, 90th Anniversary of the Associação dos Esocteiros de Portugal (2003)

Workshop Team Member, Roverway 2003, Portugal

# **INTERNATIONAL SCOUTING EVENTS**

2009 - ESR Network Meeting for Guide and Scout Representatives in National Youth Councils, Portugal

... and a number of other international Scout events and exchanges, in particular in relation to Euro-Africa projects.



### Mr. Yehuda Fisher

DATE OF BIRTH 12 March 1949

**NATIONALITY** Israeli

**EDUCATION** MBA (Finance)

**PROFESSION** Financial manager and CFO

LANGUAGES Hebrew, English, German

**INTERESTS** Music, arts, literature, cinema

NOMINATING ASSOCIATION: בישראל והצופות הצופים (Hit'ahdut

HaTzofim VeHaTzofot BeYisrael, The Israel

Boy and Girl Scouts Federation)

## A WORD FROM THE CANDIDATE

My strong interest in joining the European Scout Committee comes from my dedication to supporting our Movement over more than forty years. I am a candidate because I believe that I can make a positive contribution.

Two important challenges facing the European Region today are to further support to NSOs and NSAs in the particularities of their environment and the strengthening of partnerships allowing synergies to happen and flourish in a creative way. I am committed to supporting attainment of these two objectives. I have proven expertise in strategic planning and financial control. Furthermore, coming from a Federation and SAGNO (Scout and Guide National Organisation), I know that collaboration and cooperation are the best way to achieve targets. The leadership within our Federation gave me an opportunity to work with a variety of cultures, offering a broader understanding of the merits and strengths of diversity.

In terms of my credentials, my training as a Financial Manager and my experience as CFO help me appreciate the complexity of today's environment. I have been well versed in the organisational challenges and having served on corporate and industry boards has further sharpened my managerial and communication skills. My experience in working with national and international authorities, professional associations and NGOs; my strong track record in fundraising for a wide set of events; and my global skills and aperture (trilingual Hebrew, English and German) provide a solid base to build on. But, most of all, I have the enthusiasm to be an effective member of the European Scout Committee.

#### SCOUTING EXPERIENCE

#### Within the Hebrew Scout Association:

Chief Scout, Tel-Aviv Yaffo Scout Region (since 2009)

Board Member, National Committee (since 2005)

Chair, National Finance and Administration Committee (2006-2009)

Treasurer, Tel-Aviv Yaffo Scout Region (22003-2007)

Head of a Tribe, responsible for 600 Scouts (1990-2005)

### Within the Israel Boy and Girl Scout Federation

Chief Commissioner and Chairman (since 2008)

Wood Badge Training Development for Scouts, including the creating, establishing, programming and running (since 2004)

Board member (since 2000)

Treasurer (2000-2004)

Wood Badge Leader Trainer (since 1995)

Chief programme development and training for the Circle of existence programme (since 1995; since 2011 in the framework of Messengers of Peace)

- 2013 5th European Scout Symposium, Dublin
- 2012 ESR Chief Executive Meeting, Berlin
- 2012 The Academy, Kandersteg
- 2012 International Commissioners' Forum, Athens
- 2011 39th World Scout Conference, Curitiba
- 2011 22nd World Scout Jamboree, Sweden (Head of contingent)
- 2010 21st European Scout Conference, Brussels
- 2009 International Commissioners' Forum, St. Julian's
- 2000 18th European Scout Conference, Prague
- 1999 35th World Scout Conference, Durban.



### Ms. Hulda Sólrún Guðmundsdóttir

DATE OF BIRTH 28 February 1968

**NATIONALITY** Icelandic

**EDUCATION** Candidata Psychologiae (equivalent to MSc

with practical experience included)

**PROFESSION** Psychologist

**LANGUAGES** Icelandic, fluent English, fluent Danish,

basic Swedish and Norwegian, very basic

French and German

**INTERESTS** Out-door activities, travelling, reading,

music, people and everything human ...

NOMINATING ASSOCIATION: Bandalag íslenska Skáta (The Icelandic Boy

and Girl Scout Association)

### A WORD FROM THE CANDIDATE

Scouting has had a strong influence on my life and the person I am today. It has given me an added value of life and I am dedicated to giving back to the Movement. I have been active at national level for many years and at regional level for the past few years. During the current triennium I worked with the European Scout Committee as a volunteer coordinator for one of its five working groups, Growth through Quality.

I highly appreciate the values of Scouting and everything Scouting has to offer to the individual, local communities and society as a whole. The educational impact of Scouting should be available to all young people as Scouting is an excellent education in life-skills.

I feel strongly about the work of the European Region. The Region has an important role to play in supporting the achievement of the Mission of Scouting. Valuable work has been done over the past years and should continue to strive for excellence in everything we do. We must work together to ensure continued relevance of the Movement in society, the quality of work and growth of our NSOs and NSAs. Some of my key viewpoints are continued support to NSOs and

NSAs, quality work that leads to growth, equal opportunities for all and unity of the Movement.

I am convinced that my experience and personal qualities can add value to the interesting work at hand. I therefore would like to offer my experience, commitment and dedication to the work in the European Region in the next triennium.

#### **SCOUTING EXPERIENCE**

Coordinator, European Region Working Group on Growth through Quality (since 2010)

Member of the Friends of Scouting in Europe, European Scout Foundation (since 2008)

Facilitator and Trainer at numerous national and international Scout Events (since 1988)

Member, Nordic Scout Cooperative (since 2006)

Planning Team Member, Roverway 2009, Iceland (2009)

Member, Recognition Unit, European Region (2007-2010)

Camp Chief, National Jamboree Iceland (2005)

Programme Director and Planning Team Member, National Jamboree Iceland (2002)

Programme Team Member, National Jamboree Iceland (1999)

Camp Chief, Ulfljotsvatan Scout Centre (1996-1999)

Member, National Programme team (1995-1997)

Secretary and Member, International team (1988-1995)

Woodbadge Training (1987-1988)

Scout, Venture Scout, Rover Scout, Patrol Leader, Troop Leader and Group Scout Leader (1978-2001)

- 2012 Nordic Scout and Guide Conference, Turku
- 2012 The Academy, Kandersteg (facilitator)
- 2012 International Commissioners' Forum, Athens
- 2012 JUMP Regional Growth Event, Copenhagen (planning team)
- 2011 39th World Scout Conference, Curitiba
- 2011 WAGGGS World Conference, Edinburgh
- 2011 22nd World Scout Jamboree, Sweden (Contingent Management)
- 2011 The Academy, Paris
- 2010 21st European Scout Conference, Brussels
- 2010 4th European Scout Symposium, Budapest
- 2009 International Commissioners' Forum, St. Julian's
- 2009 Nordic Scout and Guide Conference, Kristianstad
- 2009 Roverway, Iceland
- 2008 38th World Scout Conference, Jeju
- 2008 WAGGGS World Conference, Johannesburg
- 2007 21st World Scout Jamboree, United Kingdom (Contingent Management)

- 2007 19th European Scout Conference, Portoroz
- 2006 International Commissioners' Forum, Copenhagen
- 2005 EuroJamb, United Kingdom
- 2004 18th European Scout Conference, Reykjavík
- 1995 World Scout Jamboree, Netherlands (Contingent Management)
- 1991 World Scout Jamboree, South Korea (Contingent Management)
- 1987 World Scout Jamboree, Australia
- 1988 International Leader Training Course, Finland (participant)
- ... and a number of other national, regional and international Scout events and exchanges between 1988 and 1995 and again since 2006.



### Mr. Christos Hatzidiamandis

**DATE OF BIRTH** 18 August 1973

**NATIONALITY** Greek

**EDUCATION** MSc (Techno-economics), MSc (Satellite

> Communications Engineering), BEng (Computer Systems Engineering)

**PROFESSION** Service Delivery Manager, Ericsson Hellas

**LANGUAGES** Greek, fluent English, basic French, basic

Spanish

**INTERESTS** Cinema, music, theatre, sailing

**NOMINATING ASSOCIATION:** Σώμα Ελληνων Προσκόπων (Soma Hellinon

Proskopon, Scouts of Greece)

### A WORD FROM THE CANDIDATE

Committing to serve the European Region for a second brings up feelings of enthusiasm and yet at the same time a high sense of duty and responsibility.

During the past triennium, significant investment was made, on my behalf, in working together with several NSOs and NSAs, to identify their needs and meet these with the appropriate support. This proved to be the most motivating part of my work and although some of this work is still on-going, whereas other parts have already been concluded, I feel overly satisfied.

Alongside this, I took up the responsibility of acting as liaison to a working group and a core group and participated in the planning and realisation of Regional events. This gave me a better understanding both of the working structures, its strengths and deficits, and of working environment created for the volunteers fulfilling the objectives of the Regional Scout Plan, including of course Committee Members.

Looking into the future, it is my belief that our efforts in facilitating NSOs and NSAs in sustainable and quality-wise fashion need to be intensified. Core services should continue to be provided efficiently and the priorities set by the Conference need to be materialised in a way that will positively impact the NSOs and NSAs. Delivering focused Regional events, revisit old partnerships and shaping new ones, also need to be taken aboard as priorities.

Concluding, I strongly feel that the European Region should maintain its sovereignty over matters affecting directly or indirectly NSOs and NSAs and treat global matters in a delicate but at the same time decisive manner.

#### SCOUTING EXPERIENCE

Member, European Scout committee, including liaison to the External relations and Funding Core Group and the Embracing Change Working Group, as well as Committee Contact for Denmark, Finland, Israel, Luxembourg, Montenegro, the Netherlands, Slovakia and Switzerland (since 2010)

National Commissioner for Social Aid and Solidarity, Scouts of Greece (2012-2013)

Deputy International Commissioner, Scouts of Greece (2009-2012)

Regional Rover Commissioner, Scouts of Greece (2007-2008)

Assistant International Commissioner, Scouts of Greece (2005-2007)

Unit Leader in Athens (2002-2005)

Assistant Unit Leader in Athens (2000-2002)

Assistant Venture Leader in Athens (1995-2000)

Assistant Venture Leader in Thessaloniki (1992-1995)

Cub Scout Leader in Thessaloniki (1991-1992)

- 2013 National Youth Council Representatives' Meeting, Vienna
- 2012 International Commissioners Forum, Athens (Planning Team)
- 2012 The Academy, Kandersteg
- 2012 Roverway, Finland (Advisory Committee)
- 2011 Euro-Arab Meeting, Algiers
- 2011 The Academy, Paris
- 2011 39th World Scout Conference, Brazil
- 2010 The Academy, Athens (Planning Team)
- 2010 13th European Guide and Scout Conference, Brussels
- 2010 Lands of Adventure Camp, Parnassos
- 2009 North South Network Meeting, Athens (Planning Team)
- 2009 Roverway, Iceland (Contingent Leader & Jambassador)
- 2009 International Commissioners Forum, St. Julian's
- 2008 North South Network Meeting, Stockholm
- 2002 36th World Scout Conference, Greece



# Ms. Veerle 'Chip' Haverhals

26 February 1983 **DATE OF BIRTH** 

**NATIONALITY** Belgian

**EDUCATION** MA (Translation and Interpreting)

**PROFESSION** Journalist and real time subtitling,

> Assistant, University of Antwerp, independent translator and interpreter

**LANGUAGES** Dutch, English, French, basic Portuguese,

basic German

**INTERESTS** Mountain hiking, outdoor activities,

Scouting, reading, ...

**NOMINATING ASSOCIATION:** Guidisme et Scoutisme en Belgique -

> Gidsen et Scoutsbeweging en België (Guides and Scouts in Belgium)

# A WORD FROM THE CANDIDATE

"If you want to walk fast, walk alone. If you want to walk far, walk together!"

I don't remember exactly at which scout camp I discovered this African proverb, but it has stuck with me ever since. Words can do that, and these words made me discover the very truth of it. Together with the other members of the Committee and together with you, I would like to walk for a long time because I strongly believe we are on the right track, but I also believe that together we can go further and reach more. Together we can promote this spirit of a world family, which makes our movement so unique. Through continued support from the Region and co-operation and mutual assistance within the Region we will get stronger and be ready for a very long walk.

Fully aware of the challenges and obligations, I remain eager to take my responsibility towards the members of the European Scout Region to put your plans into action. Through one of my main personal strengths, communication, I

would like to contribute to the transparency of the work done by the Committee. I want to underline the importance of exchange of ideas and cross-border partnerships within the Region, growth through quality and joint work. The good work should not stop by the end of any Regional Plan, but be embedded in the culture of our Region.

I am looking forward to this new challenge and I am ready to serve the Region through the Regional Committee.

I would like to invite you to discover more about me and the candidacy on www.chip2013.eu.

#### **SCOUTING EXPERIENCE**

Member, Hosting Team, The Academy 2013 (since 2012)

Member, Guides and Scouts in Belgium (since 2009)

Member, External Relations Commission (2009-2013)

International Commissioner (2009-2012)

Planning Team Member, Scouts Challenge Gerfaut (2006-2011)

Contingent Leader, 39th World Scout Jamboree, Sweden (2011)

Planning Team Member, Scouting's Sunrise Belgium (2007)

Member, Patrol Leader, Leader, Unit Leader (1987-2012)

- 2013 Conference of German Speaking NSOs, Luxembourg
- 2012 International Commissioners Forum, Athens
- 2011 The Academy, Paris
- 2011 39th World Scout Conference, Brazil
- 2011 WAGGGS Pre-Conference, Dublin
- 2011 21st World Scout Jamboree, Sweden
- 2010 13th European Guide and Scout Conference, Brussels
- 2009 WAGGGS Juliette Low Seminar, Kenya
- 2009 International Commissioners Forum, St. Julian's
- 2007 The Flame 100 Years of Scouting
- 2007 20th World Scout Jamboree, United Kingdom
- 1999 18th World Scout Jamboree, Chile



### Ms. Milena Pecarski

**DATE OF BIRTH** 3 August 1983

**NATIONALITY** Serbian

**EDUCATION** LLM, PhD Candidate (International Law)

**PROFESSION** Management Consultant and Project

> Developer in the area of Human Rights Protection, Socio Economic Development

and Public Administration Reform

LANGUAGES Serbian, fluent English, intermediate

French, basic Spanish

**INTERESTS** Reading, psychology and andragogy, social

media, photography, physics

NOMINATING ASSOCIATION: Савез Извиђача Србије (Savez Izviđača

Srbije; Scout Association of Serbia)

# A WORD FROM THE CANDIDATE

Relevance and impact of Scouting are the two key points that drive my motivation to stand as a candidate to the European Scout Committee. Focusing on the quality of Educational Methods, we must make sure that the Scouting we are delivering now is relevant for today's youth, present and future Leaders; addressing diversities and issues that young people and children are facing today. We must make sure that Scouting remains relevant for the society as a whole, widely impacting its development.

European context offers a wide range of opportunities for our development; however, we are also facing new trends in societies. As a platform for development of competences for 21st century and diverse life skills and an outstanding venue for non-formal learning, Scouting should ensure sustainable external partnerships, its wide recognition in the context of employability of young people and their full involvement in the decision making processes.

The Region should continue providing a fruitful organisational environment for growth and partnerships, and effective support mechanisms for NSOs and NSAs relying on it, while offering opportunities for their full participation in its work. We must make sure that information is accessible and efficient and that channels of communication are in place.

I believe that my experience in serving European Scouting as a member of the core and working groups in the past two triennia, working closely with the World Scout Committee in the role of Youth Advisor, my background in governance review processes, advocating youth involvement and empowerment on various national and international platforms, will enable me to make a valuable contribution to the European Scout Region in the coming years.

#### SCOUTING EXPERIENCE

Member and Coordinator, Educational Methods Core Group (since 2010)

Member, Growth through Quality Working Group (since 2010)

International Commissioner, Scout Association of Serbia

Youth Advisor to the World Scout Committee

Member, Governance Review Task Force, World Scout Committee

Chairperson, 11th World Scout Youth Forum, Brazil (2011)

Deputy International Commissioner, Scout Association of Serbia

Planning Team Member and Facilitator at a number of international Scout events

Member, National Constitutional Board, Scout Association of Serbia

International Commissioner, Scout Association of the city of Niš

International Affairs Coordinator, Serbian National Jamboree

International Affairs Team Member, Serbian National Jamboree

Member, International Team for Programme Renewal, MOBA Project (2005-2005)

Member, Executive Board, Scout Group "Mija Stanimirovič"

Group Commissioner, Scout Group "Mija Stanimirovič"

Rover Commissioner, Scout Group "Mija Stanimirovič"

Scout Leader, Scout Group "Mija Stanimirovič"

Patrol Leader, Scout Group "Mija Stanimirovič"

#### INTERNATIONAL SCOUTING EVENTS

2012 - 7th Educational Methods Forum, Sinaia

2012 - International Commissioners Forum, Athens (Planning Team)

2011 - The Academy, Paris

2011 - 39th World Scout Conference, Brazil

2011 - 11th World Scout Youth Forum, Brazil

2011 - Network Meeting for National Youth Council Representatives

2009 - Big Six - Sharing Treasures Session of Advocacy for Youth Policies in Europe

2008 - 38th World Scout Conference, South Korea

2008 - 10th World Scout Youth Forum, South Korea

2008 - The Scout Academy, Mollina

2008 - Overture Network Meeting

2005 - EuroJam, United Kingdom

... and a number of other national, regional and international Scout events and exchanges.



### Dr. László Szubert

DATE OF BIRTH 27 March 1976

**NATIONALITY** Hungarian

**EDUCATION** Doctor of Law, Eötvös Loránd

Tudományegyetem (ELTE) Budapest

**PROFESSION** Diplomat, Hungarian Ministry of Foreign

Affairs

**LANGUAGES** Native Hungarian, native Polish, fluent

> English, fluent Spanish, intermediate French, intermediate Russian, basic

Portuguese, basic Italian

**INTERESTS** Sports, fencing (Epée), travelling, reading,

music

**NOMINATING ASSOCIATION:** Magyar Cserkészszövetség (Hungarian

Scout Association)

# A WORD FROM THE CANDIDATE

Ever since I became a scout at the age of 15, when Scouting in my country was re-born, it has strongly influenced my personality, and contributed to my development. I received a lot from Scouting, especially from international Scouting, as I am involved in the international activities of my association for 15 years. Through these years I think I acquired the capacities and skills needed to get involved in the regional level, and thus contribute to its development. Now the time has come for me to give something in return for all I got from international Scouting: to give my dedication, commitment, skills and hard work.

I have a view of a Region that is close to the member associations, communicates, keeps close contact, supports development and embraces challenges. As a professional diplomat I feel that I could be of good use for both facing challenges and solving problems, and for building contacts and partnerships with other European institutions and organisations. I feel that I can contribute to the further good performance of the European Scout Region. I'm asking for your support to make all this possible.

### SCOUTING EXPERIENCE

Member, WOSM Membership Task Force (since 2012)

International Commissioner, Hungarian Scout Association (since 2011)

Deputy International Commissioner, Hungarian Scout Association (2009-2011)

Member, Internal Committee, Hungarian Scout Association (1998-2009)

Leader Trainer, Hungarian Scout Association (1994-2000)

Group Leader (1996-2000)

Patrol Leader (1992-1996)

Scout Promise (1992)

- 2012 Delegate, International Commissioners Forum, Athens
- 2011 Delegate, 39th World Scout Conference, Brazil
- 2011 IST (Special Guests Team), 21st World Scout Jamboree, United Kingdom
- 2010 Delegate, 4th European Scout Symposium, Budapest
- 2010 Head, Contingent Support and Protocol, 10th Central European Scout Jamboree, Hungary
- 2008 Chief of Protocol, 9th Central European Scout Jamboree, Poland
- 2007 IST (Special Guests Team), 20th World Scout Jamboree, United Kingdom
- 2004 Contingent Leader, 7th Central European Scout Jamboree, Slovakia
- 2003 IST (Protocol Team), 19th World Scout Jamboree, Thailand
- 2001 Camp Chief, 6th Central European Scout Jamboree, Hungary
- 1999 18th World Scout Jamboree, Chile
- ... and a number of other national, regional and international Scout events and exchanges.



 $\ensuremath{\text{@}}$  World Scout Bureau - European Regional Office Inc. March 2013

World Scout Bureau – European Regional Office P.O. Box 327, Rue Henri-Christine 5 CH-1211 Geneva 4 Switzerland

Tel: +41 22 705 11 00 Fax: +41 22 705 11 09

europe@scout.org scout.org/europe

Reproduction is authorized to National Scout Organizations and Associations, which are members of the World Organization of the Scout Movement. Credit for the source must be given.