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World Organization of the Scout Movement
Organisation Mondiale du Mouvement Scout
Всемирная Организация Скаутского Движения
Organización Mundial del Movimiento Scout
المنظمة العالمية للحركة الكشفية



Invitation

Training in Diversity "Minorities + Youth Organisations = Inclusion?"

Bratislava, Slovak Republic, 5 – 10 June 2013

Background

Many National Scout Organisations across Europe are reaching out to young people from socially excluded and culturally diverse backgrounds. However, these organisations recognise that reaching out can be very challenging and also means the need to adapt their non-formal educational programmes to be able to provide all young people with meaningful opportunities. The Training in Diversity "Minorities + Youth Organisations = Inclusion?" is supported by the European Youth Foundation of the Council of Europe.

Aims

The aim of this Training in Diversity "Minorities + Youth Organisations = Inclusion?" is to tackle the challenge of reaching out to young people from minority communities.

Building on the positive experiences, practices and resources already known and available across Europe, the training aims to improve the capacity of the NSOs to better reach out to young people from minorities by better tailoring the non-formal educational proposal to be more open and relevant to them.

Objectives

The objectives of the Training in Diversity are to:

- 1) Explore the concept of minority and its possible differentiations and specificities.
- 2) Exchange examples of existing grassroots projects that are effectively involving young people from minorities.
- 3) Identify practices and methods that could help to review and improve the non-formal educational programmes of NSO.

Dates

From 5 to 10 June 2013. Participants are requested to arrive on 5 June 2013 and depart on 10 June 2013.

Venue

The Training on Diversity will take place in the HOTEL CHOPIN in BRATISLAVA, Slovak Republic (see www.chopinhotel.sk)

Methodology

In order to meet all the learning styles and needs, a variety of Scouting methods will be used, such as: presentations, case studies, Open Space Technology, self directed learning, fishbowls, world café, role-plays, debriefs, simulations, brainstorming and reflection groups.

Possible follow – up

A post-evaluation will be done 3 months after the training and will measure the results of the follow-up activities and the impact that the course had on the participants and their sending organisations.

Languages

The Training in Diversity will be held in English. During the field visit to local project(s), translation in English will be provided when necessary.

Participants profile

- Young people aged 18 – 25 years active as volunteers at national and local level
- Interested in working in this field in the future
- Able to communicate well in English

Specific:

The invitation is open to NSO from European Region and Eurasia Region.

The sending NSOs are identified as the target group to achieve multiplying effects in the long term. It is understood that:

- Building on the inputs provided and learning gained during the training, participants will be asked to design and implement a small pilot project / activity to be tested at the local level involving young people from minorities.
- The training should help the participants to provide inputs and further dissemination within their organisation on how to review and open the non-formal educational programmes to young people from minorities.

Number of participants

The event is designed to accept up to **25 participants** (24 from Members States of the Council of Europe or Signatories of the European Cultural Convention and 1 non European country).

Applications will be thoroughly reviewed and evaluated. Priority will be given to NSOs and young people having experience in the relevant fields and willing to review and open the non-formal educational programmes to young people from minorities. Particular attention will be given to the diversity of the group of participants.

Applications

The enclosed application form, or photocopies, should be mailed or faxed to the World Scout Bureau - European Regional Office or e-mailed to europe@scout.org by **30 April 2013**.

If the application is sent by e-mail, please send it through your national office or International Commissioner (to confirm the support from your national association). Applications received directly from individuals will be referred back to the association.

Participation fee

The participation fee is **EUR 100.00** (Euros).

The fee covers all accommodation and meals from the evening of 5 June to breakfast on 10 June in double rooms. It also covers all programme materials and documentation as well as the field visit.

The fee does not cover travel costs to and from Bratislava, Slovak Republic.

The Training in Diversity being supported by the EYF, travel costs from the country of residence to Bratislava, Slovak Republic, and return will be reimbursed up to 70%, on the basis of agreed travel costs between the organisation and the organiser of the event.

Bank references and details for paying the seminar participation fee will be advised to all participants in the Training on Diversity acceptance letter.

Travel arrangements

Please note that completion of the application form does not necessarily mean that applicants are accepted onto the event. Please do not book travel until participants have been selected, and have been advised in an acceptance letter which will be sent by **2 MAY 2013**. Only then should they make their own travel arrangements and obtain a visa, if necessary. If you require an official invitation to obtain a visa, please indicate this clearly on your application form. Please be aware, that it may take up to four weeks to obtain a visa, so please send your visa form with the application form in order to allow sufficient time for that process.

The Chopin Hotel Bratislava (www.chopinhotel.sk) is the closest hotel (1,5 km) to Bratislava's M. R. Štefánik Airport. A shuttle service to the airport (a few minutes) or to the Old Town (15 minutes) is available.

It might be worth considering flying to Vienna, Austria and then take a bus to Bratislava with a ride of approximately 1 hour at the cost of € 7.70 for a single journey – see www.postbus.at/en/Airportbus/Airport_bus_Bratislava/index.jsp

Travel forms will be included in the information package to be sent to participants with the acceptance letter.

Insurance

The WOSM - European Region does not cover the participants during the event neither during the travel to or from the venue. Please note that this is the exclusive responsibility of the national association to check and be sure that the participants are covered by an insurance (illness, accidents, repatriation etc...)

Planning Team

- Christos Hatzidiamandis, Greece, WOSM - European Scout Committee
- Dasa Cingalkova, Slovakia, Slovensky Skauting
- Radu Seuche, Romania, Cercetarii Romanei,
- Rose-Marie Henny, Switzerland, WSB - European Regional Office

Additional information

If you need any further information please contact Rose-Marie Henny, Director for Organisational Development on e-mail: rmhenny@scout.org

Annexes

- Application Form
- Training proposal and programme (draft)