Report to the European Scout Committee

Youth Empowerment Working Group

1. Introduction

This report deals with 'Strategic Objective 4 – Youth Empowerment' as outlined in the Regional Scout Plan 2010-2013. It should be read in conjunction with the Regional Scout Plan 2010-2013, which can be accessed at www.scout.org/europe

2. Progress in implementing Objectives, Actions and achieving KPIs

Since the last meeting of the European Scout Committee

- **AC 4.1.2 – Achieved**
  Initiate an exchange of best practices amongst NSOs/NSAs on mentoring, including peer mentoring, and coaching as methods to support young people
  Progress:
    o Session on mentoring and coaching for the Academy delivered
    o Good practices (various countries) collected
    o Online GP database continued
    o Euro.Scout.Doc on Mentoring and Coaching concluded (released in February)
    o Workshop Kit on Mentoring and Coaching to be completed in February

- **AC 4.1.3 – In progress**
  Design and deliver an eLearning resource for young people involved at institutional level in NSOs/NSAs, with guidance on how to make an impact
  Progress:
    o E-learning tool for participants in the European Scout Conference (to be finished in March)

- **AC 4.2.3 – Achieved**
  Reinforce the importance of the Scout Method, especially 'Learning by Doing' and the 'Patrol System', in delivering youth empowerment for all age sections
  Progress:
    o Euro.Scout.Doc on Youth Empowerment within Youth Programme concluded (released in February)
    o Workshop Kit on Youth Empowerment within Youth Programme concluded (released in February)

- **AC 4.3.1 – Achieved**
  Encourage NSOs/NSAs to evaluate their approach to youth empowerment through the youth programme by looking at levels of participation
  Progress:
    o Workshop on 'Youth Empowerment: Starting Up!' delivered at the Academy
    o Euro.Scout.Doc on Youth Empowerment within Youth Programme concluded (released in February)
    o Workshop Kit on Youth Empowerment within Youth Programme concluded (released in February)

- **AC 4.3.2 – In progress**
  Initiate an exchange of best practices on how feedback from young people, inside and outside Scouting, is used to influence youth programme design
  Progress:
    o Online Good Practice database continued

- **AC 4.4.1 – Achieved**
  Provide support to NSOs/NSAs seeking to introduce the issues of youth empowerment and intergenerational dialogue into the life of their associations
  Progress:
    o Synergies with ERF CG on work about life skills and employability being explored
    o Euro.Scout.Doc on Youth Empowerment concluded (released in February)

- o Movies with interviews and young people testimonies concluded (to be used as teasers and training materials in workshops)
- o Movie about Youth Empowerment concluded (to be used to promote Youth Empowerment)
- o Online Good Practice database continued
- o Workshop on 'Youth Empowerment: Starting Up!' delivered at the Academy

- **AC 4.4.3 – In Progress**
  Initiate an exchange of best practices on how to implement effective succession planning and knowledge transfer for adult volunteers
  Progress: Synergies with ERF CG on work about life skills and employability being explored
  - o Online Good Practice database continued
  - o Some research on the topic in progress

- **AC 4.5.1 – In progress**
  Initiate an exchange of best practices on how NSOs/NSAs involve young people in their constitutional events and organs
  Progress:
  - o Online Good Practice database continued
  - o Workshop on 'Youth Empowerment: Starting Up!' delivered at the Academy

- **AC 4.5.2 – Achieved**
  Identify the role of young people in the preparation, management and leadership of contingents and delegations to international events and conferences
  - o Survey done on Roverway
  - o E-learning tool for participants in the European Scout Conference (to be finished in March)

- **AC 4.5.3 – Achieved**
  Encourage NSOs/NSAs to support the participation of young people in regional and world events by providing suitable preparation, incentives and resourcing
  Progress:
  - o E-learning tool for participants in the European Scout Conference (to be finished in March)
  - o Workshop on 'Youth Empowerment: Starting Up!' delivered at the Academy

- **AC 4.5.4 – In progress**
  Provide support to NSOs/NSAs seeking to adapt their constitutional events, at all levels, to fully involve young people
  Progress:
  - o Online Good Practice database continued
  - o Workshop on 'Youth Empowerment: Starting Up!' delivered at the Academy

- **AC 4.6.2 – Achieved**
  Encourage NSOs/NSAs to involve young people in presenting views to the media on issues affecting young people in general and Scouting in particular
  Progress:
  - o Workshop on 'Youth Empowerment: Starting Up!' delivered at the Academy

3. **Next steps in implementing Objectives, Actions and achieving KPIs**
   Until next meeting of the European Scout Committee

- **AC 4.1.2**
  Initiate an exchange of best practices amongst NSOs/NSAs on mentoring, including peer mentoring, and coaching as methods to support young people
  - o Keep on collecting good practices (various countries) and organising an online Good Practice database

- **AC 4.2.3**
  Reinforce *the* importance of the Scout Method, especially 'Learning by Doing' and the 'Patrol System', in delivering youth empowerment for all age sections
  - o Publicity of Workshop Kit on Youth Empowerment within Youth Programme

- **AC 4.3.1**

Encourage NSOs/NSAs to evaluate their approach to youth empowerment through the youth programme by looking at levels of participation
- o Analyse answers to specific questions on Youth Empowerment and reflect on an self-assessment tool

- **AC 4.3.2**
Initiate an exchange of best practices on how feedback from young people, inside and outside Scouting, is used to influence youth programme design
    - o Keep on collecting good practices (various countries) and organising an online Good Practice database

- **AC 4.4.1**
Provide support to NSOs/NSAs seeking to introduce the issues of youth empowerment and intergenerational dialogue into the life of their associations
    - o Publicity of produced materials
    - o Use produced movies as a Youth Empowerment marketing campaign
    - o Keep on offering specific support offer to NSOs/NSAs in Youth Empowerment
    - o Keep on collecting good practices (various countries) and organising an online Good Practice database
    - o Start drafting an Euro.Scout.Doc on succession planning and transfer of knowledge

- **AC 4.4.3**
Initiate an exchange of best practices on how to implement effective succession planning and knowledge transfer for adult volunteers
    - o Use produced movies as a Youth Empowerment marketing campaign
    - o Keep on offering specific support offer to NSOs/NSAs in Youth Empowerment
    - o Keep on collecting good practices (various countries) and organising an online Good Practice database
    - o Start drafting a possible Euro.Scout.Doc on succession planning and transfer of knowledge

- **AC 4.5.1**
Initiate an exchange of best practices on how NSOs/NSAs involve young people in their constitutional events and organs
    - o Keep on collecting good practices (various countries) and organising an online Good Practice database
    - o Prepare some good practices dissemination tool

- **AC 4.5.2**
Identify the role of young people in the preparation, management and leadership of contingents and delegations to international events and conferences
    - o Keep on collecting good practices (various countries) and organising an online Good Practice database
    - o Prepare some good practices dissemination tool
    - o Publicize the e-learning tool for participants in the European Scout Conference

- **AC 4.5.3**
Encourage NSOs/NSAs to support the participation of young people in regional and world events by providing suitable preparation, incentives and resourcing
    - o E-learning tool for participants in the European Scout Conference
    - o Prepare some good practices dissemination tool

- **AC 4.5.4**
Provide support to NSOs/NSAs seeking to adapt their constitutional events, at all levels, to fully involve young people
    - o Keep on offering specific support offer to NSOs/NSAs in Youth Empowerment
    - o Prepare some good practices dissemination tool

- **AC 4.6.2**
Encourage NSOs/NSAs to involve young people in presenting views to the media on issues affecting young people in general and Scouting in particular
    - o Keep on offering specific support offer to NSOs/NSAs in Youth Empowerment
    - o Reflect on the 'Speak Out!' follow-up

- **AC 4.6.3**

Ensure that young people are involved in the design and implementation of programme activities that have opportunities for positive media engagement
  o Keep on offering specific support offer to NSOs/NSAs in Youth Empowerment
  o Keep on collecting good practices (various countries) and organising an online Good Practice database
  o Reflect on the 'Speak Out!' follow-up

4. Successes
Please list the key successes since the last meeting of the European Scout Committee

- The Youth Empowerment WG met in February and, at least, once monthly (all) in Skype; some bilateral/partial meetings in Skype had also occurred
- The work progresses well and the communication has improved
- Some materials (Euro.Scout.Docs and Workshop Kits) were concluded and released

5. Challenges
Please list the key challenges since the last meeting of the European Scout Committee

- Keep communication and meetings rhythm within the group
- Accomplish objectives in due time (recovering some delays)
- Conclude all intended projects

6. Issues for the consideration of the European Scout Committee
In brief, please list significant issues that you would like the European Scout Committee to consider

- What are we supposed to prepare (if anything) for the Symposium?
- What might be our role (if any) in the European Scout Conference?

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