

Report to the European Scout Committee

Volunteering Working Group – February 2013

1. Introduction

This report deals with 'Strategic Objective 1 – Volunteering' as outlined in the Regional Scout Plan 2010-2013. It should be read in conjunction with the Regional Scout Plan 2010-2013, which can be accessed at www.scout.org/europe

2. Progress in implementing Objectives, Actions and achieving KPIs

Since the last meeting of the European Scout Committee

- **AC 1.1.3 – IN PROGRESS**

Encourage NSOs/NSAs to review role descriptions for adult volunteers in Scouting to ensure that the language used is recognisable by potential volunteers

Progress:

- The group contacted some NSOs and collected information on role descriptions.

- **AC 1.1.4 – IN PROGRESS**

Encourage NSOs/NSAs to ensure that training undertaken as an adult volunteer in Scouting is seen as having value outside of Scouting

Progress:

- Addressed by some of the ROLIS partners through their collaboration with governmental and public entities.

- **AC 1.2.1 – IN PROGRESS**

Initiate an exchange of information on legislation that affects volunteering, both positively and negatively, and Scouting activities in particular

Progress:

- Some results were achieved through the work of the EYV 2011 Alliance Working Group on Legal Framework. It was also a part of questionnaire sent to the NSOs in Autumn, but the responses were very limited in numbers.

- **AC 1.2.4 – IN PROGRESS**

Review existing materials and encourage NSOs/NSAs to strengthen how they promote and encourage volunteering inside and outside of Scouting

Progress:

- Collection of some data done through the Management of Volunteers survey.

- **AC 1.3.4 – ACHIEVED AND IN PROGRESS**

Strengthen links with other Members of the European Year of Volunteering Alliance and assist in securing the legacy of the European Year of Volunteering

Progress:

- Active participation in the discussions of Alliance Preparatory WG on the new structure at the EU level.
- The European Alliance for Volunteering (EAV) was established with WOSM as one of 6 founding organisations (incl. WAGGGS). The first GA was held on 8th February 2013 and WOSM candidate (Pavel Trantina) was elected the first President of EAV for the term of 2 years.

- **AC 1.4.2 – IN PROGRESS**

Initiate an exchange of information and knowledge relating to the management of adult volunteers in Scouting through the Scout Library and other platforms

Progress:

- MoViS toolkit linked to the Euroscoutinfo posts with examples of best practices – publication of articles – first 3 topics on-line, other in preparation according to updated schedule.

- **AC 1.4.4 – IN PROGRESS**

Identify tools and approaches that can be used by NSOs/NSAs to ensure diversity in recruitment of adult volunteers in Scouting at local level

Progress:

- Participation in the next OVERTURE Network Meeting and preparation of an article for EuroScoutInfo about recruitment after the meeting.
- An article on recruitment was released as part of the MoViS toolkit.

- **AC 1.5.1 – ACHIEVED**

Provide support and resources to assist NSOs/NSAs in demonstrating the personal value of volunteering in Scouting and the impact it has on society

Progress:

- Improvement and translation of the materials developed during the ROLIS project
- WOSM and ROLIS partners representatives attended the European Youth Forum "Non-Formal Educational Week" events in October

- **AC 1.5.2 – ACHIEVED**

Support the personal development of adult volunteers as well as the self-evaluation and self-recognition of competencies acquired through Scouting

Progress:

- Promotion of the tools developed during the Recognition of Learning in Scouting project.
- Addressed with the survey on Management of Volunteers.

- **AC 1.5.3 – ACHIEVED**

Stimulate the implementation of self-evaluation and self-recognition measures at world, regional and national events

Progress:

- Promotion will continue as part of the MoViS toolkit.

- **AC 1.5.4 – IN PROGRESS**

Encourage NSOs/NSAs to understand the concept of Lifelong Learning and factor this in to the design of training systems for adult volunteers in Scouting

Progress:

- Will be addressed by the MoViS toolkit.

- **AC 1.6.2 – IN PROGRESS**

Share results and continue to exchange best practices in internal and external recognition of volunteering through online platforms

Progress:

- Exchange of Best Practices in UNV platforms already started. WOSM participation in UNV events will continue.

- **AC 1.6.3 – IN PROGRESS**

Follow the development of the on-going project on 'Recognition of Learning in Scouting' and share the results with NSOs/NSAs

Progress:

- Discussions on the follow-up of ROLIS project with some of the project partners.

3. Next steps in implementing Objectives, Actions and achieving KPIs

Until next meeting of the European Scout Committee

- **AC 1.1.3 – IN PROGRESS**

Encourage NSOs/NSAs to review role descriptions for adult volunteers in Scouting to ensure that the language used is recognisable by potential volunteers

Next steps:

- Further information is needed, contacts with NSOs will continue.
- To be addressed in the MoViS toolkit.

• **AC 1.1.4 – IN PROGRESS**

Encourage NSOs/NSAs to ensure that training undertaken as an adult volunteer in Scouting is seen as having value outside of Scouting

Next steps:

- To be continued with the collection of information and sharing of best practices during the TCNM.
- Will be covered in an ESD on Volunteering.

• **AC 1.2.1 – IN PROGRESS**

Initiate an exchange of information on legislation that affects volunteering, both positively and negatively, and Scouting activities in particular

Next steps:

- Some results were achieved through the work of the EYV 2011 Alliance Working Group on Legal Framework. It was also a part of questionnaire sent to the NSOs in Autumn, but the responses were very limited in numbers – will be further addressed during events in 2013..

• **AC 1.2.4 – IN PROGRESS**

Review existing materials and encourage NSOs/NSAs to strengthen how they promote and encourage volunteering inside and outside of Scouting

Next steps:

- To be addressed in the ESD about Volunteering.

• **AC 1.3.4 – ACHIEVED AND IN PROGRESS**

Strengthen links with other Members of the European Year of Volunteering Alliance and assist in securing the legacy of the European Year of Volunteering

Next steps:

- Active participation in the European Alliance for Volunteering.

• **AC 1.4.2 – IN PROGRESS**

Initiate an exchange of information and knowledge relating to the management of adult volunteers in Scouting through the Scout Library and other platforms

• **Progress:**

- Continue the publication of articles as part of the MoViS toolkit.

• **AC 1.4.4 – IN PROGRESS**

Identify tools and approaches that can be used by NSOs/NSAs to ensure diversity in recruitment of adult volunteers in Scouting at local level

Next steps:

- Participation in the next OVERTURE Network Meeting and preparation of an article for EuroScoutInfo about recruitment after the meeting.

• **AC 1.5.2 – ACHIEVED**

Support the personal development of adult volunteers as well as the self-evaluation and self-recognition of competencies acquired through Scouting

Next steps:

- Promotion of the tools developed during the Recognition of Learning in Scouting project – on Euroscoutinfo, MoViS and Euro.scout.doc.

• **AC 1.5.3 – ACHIEVED**

Stimulate the implementation of self-evaluation and self-recognition measures at world, regional and national events

Next steps:

- Promotion will continue as part of the MoViS toolkit.

- **AC 1.5.4 – IN PROGRESS**

Encourage NSOs/NSAs to understand the concept of Lifelong Learning and factor this in to the design of training systems for adult volunteers in Scouting

Next steps:

- Will be addressed by the MoViS toolkit.

- **AC 1.6.2 – IN PROGRESS**

Share results and continue to exchange best practices in internal and external recognition of volunteering through online platforms

- **Next steps:**

- WOSM sharing of information in UNV platforms and participation in UNV events will continue.

- **AC 1.6.3 – IN PROGRESS**

Follow the development of the on-going project on 'Recognition of Learning in Scouting' and share the results with NSOs/NSAs

- **Next steps:**

- Discussions on the follow-up of ROLIS project with some of the project partners.
- Possible dissemination of the Belgian skills assessment methodology among European NSOs

4. Successes

Please list the key successes since the last meeting of the European Scout Committee

- Two skype meetings and a physical meeting were held since the ESC meeting in November.
- The new European Alliance for Volunteering has been established. WOSM is a co-founder of the Alliance and Pavel Trantina, the VWG Coordinator, was elected its first President.
- Resources were successfully allocated in order to enable the participation in the platform.

5. Challenges

Please list the key challenges since the last meeting of the European Scout Committee

- To improve the level of communication and structured co-operation with WAGGGS.
- Setting up supporting structure regarding the participation in the European Alliance for Volunteering and in delivering its results for NSOs/NSAs.

6. Issues for the consideration of the European Scout Committee

In brief, please list significant issues that you would like the European Scout Committee to consider

- Future of the work in the area of volunteering in Europe

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