# Report to the European Scout Committee

## Youth Empowerment Working Group

### 1. Introduction

This report deals with 'Strategic Objective 4 – Youth Empowerment' as outlined in the Regional Scout Plan 2010-2013. It should be read in conjunction with the Regional Scout Plan 2010-2013, which can be accessed at www.scout.org/europe

### 2. Progress in implementing Objectives, Actions and achieving KPIs

*Since the last meeting of the European Scout Committee*

- **AC 4.1.1 - Achieved**
  *Define the educational/management value and promote the theory and practice of mentoring and coaching as meaningful ways to develop intergenerational dialogue*
  **Progress:**
    o Euro.Scout.Doc on Mentoring and Coaching concluded (to be released in December)
    o Workshop Kit on Mentoring and Coaching to be completed immediately after the Academy (benefiting from workshop delivered there)

- **AC 4.1.2 – In progress**
  *Initiate an exchange of best practices amongst NSOs/NSAs on mentoring, including peer mentoring, and coaching as methods to support young people*
  **Progress:**
    o Session on mentoring and coaching for the Academy prepared
    o Good practices (various countries) collected
    o Online GP database continued

- **AC 4.1.3 – In progress**
  *Design and deliver an eLearning resource for young people involved at institutional level in NSOs/NSAs, with guidance on how to make an impact*
  **Progress:**
    o Introduction to the e-learning tool in the working group meeting

- **AC 4.2.2 - Achieved**
  *Support NSOs/NSAs in devising and organising events by young people for young people, through sharing of best practice and publication of support materials*
  **Progress:**
    o Agora 2013 – support offered to the planning team

- **AC 4.2.3 – In progress**
  *Reinforce the importance of the Scout Method, especially 'Learning by Doing' and the 'Patrol System', in delivering youth empowerment for all age sections*
  **Progress:**
    o Euro.Scout.Doc on Youth Empowerment within Youth Programme concluded (to be released in November)
    o Workshop Kit on Youth Empowerment within Youth Programme started

- **AC 4.2.4 - Achieved**
  *Encourage NSOs/NSAs to identify life skills education in the youth programme for the last age section and highlight their importance in relation to employability*
  **Progress:**
    o Synergies with ERF CG on work about life skills and employability being explored

- **AC 4.3.1 – In progress**
  *Encourage NSOs/NSAs to evaluate their approach to youth empowerment through the youth programme by looking at levels of participation*
  **Progress:**
    o Preparation of a 'Youth Empowerment: Starting Up!' Workshop for the Academy

- **AC 4.3.2 – In progress**
  *Initiate an exchange of best practices on how feedback from young people, inside and outside Scouting, is used to influence youth programme design*
  **Progress:**
  - o Online Good Practice database continued

- **AC 4.3.3 - Achieved**
  *Provide support to NSOs/NSAs seeking to empower its youth members to engage in decision making outside of Scouting, at local, regional and national levels*
  **Progress:**
  - o Delivery of a 'Youth Empowerment: Starting Up!' Workshop at the Academy
  - o Preparation of a 'Youth Empowerment: Starting Up!' Workshop for the Academy

- **AC 4.4.1 – In progress**
  *Provide support to NSOs/NSAs seeking to introduce the issues of youth empowerment and intergenerational dialogue into the life of their associations*
  **Progress:**
  - o Synergies with ERF CG on work about life skills and employability being explored
  - o Euro.Scout.Doc on Youth Empowerment concluded (to be released in October)
  - o Movies with interviews and young people testimonies concluded (to be used as teasers and training materials in workshops)
  - o Movie about Youth Empowerment concluded (to be used to promote Youth Empowerment)
  - o Online Good Practice database continued
  - o Preparation of a 'Youth Empowerment: Starting Up!' Workshop for the Academy

- **AC 4.4.2 - Achieved**
  *Encourage NSOs/NSAs to promote and champion youth empowerment and intergenerational dialogue at all levels*
  **Progress:**
  - o Movies with interviews and young people testimonies concludes (to be used as teasers and training materials in workshops)
  - o Movie about Youth Empowerment (to be used to promote Youth Empowerment)
  - o Online Good Practice database continued
  - o Preparation of a 'Youth Empowerment: Starting Up!' Workshop for the Academy

- **AC 4.5.1 – In progress**
  *Initiate an exchange of best practices on how NSOs/NSAs involve young people in their constitutional events and organs*
  **Progress:**
  - o Survey done on Roverway
  - o Participation on the WOSM Youth for Change workshop
  - o Online Good Practice database continued
  - o Preparation of a 'Youth Empowerment: Starting Up!' Workshop for the Academy

- **AC 4.5.2 – In progress**
  *Identify the role of young people in the preparation, management and leadership of contingents and delegations to international events and conferences*
  - o Survey done on Roverway

- **AC 4.5.3 – In progress**
  *Encourage NSOs/NSAs to support the participation of young people in regional and world events by providing suitable preparation, incentives and resourcing*
  **Progress:**
  - o ESC is preparing guidelines
  - o Messages with incentives to young participants in preparation
  - o Preparation of an e-learning tool to new participants started
  - o Preparation of a 'Youth Empowerment: Starting Up!' Workshop for the Academy

- **AC 4.5.4 – In progress**
  *Provide support to NSOs/NSAs seeking to adapt their constitutional events, at all levels, to fully involve young people*
  **Progress:**
  - o Preparation of a 'Youth Empowerment: Starting Up!' Workshop for the Academy

- **AC 4.6.1 - Achieved**
  *Further encourage NSOs/NSAs to develop training activities for young spokespeople and involve them in media management*
  **Progress:**
    o Tell Your Story/Speak Out Seminar occurred in July

- **AC 4.6.2 – In progress**
  *Encourage NSOs/NSAs to involve young people in presenting views to the media on issues affecting young people in general and Scouting in particular*
  **Progress:**
    o Tell Your Story/Speak Out Seminar occurred in July
    o Preparation of a 'Youth Empowerment: Starting Up!' Workshop for the Academy

- **AC 4.6.3 – In progress**
  *Ensure that young people are involved in the design and implementation of programme activities that have opportunities for positive media engagement*
  **Progress:**
    o Tell Your Story/Speak Out Seminar occurred in July

- **AC 4.6.4 - Achieved**
  *Support the development of peer-to-peer activities for young people in how to deal with negative and inappropriate stereotypes of Scouting*
  **Progress:**
    o Tell Your Story/Speak Out Seminar occurred in July

3. **Next steps in implementing Objectives, Actions and achieving KPIs**
   *Until next meeting of the European Scout Committee*

- **AC 4.1.1**
  *Define the educational/management value and promote the theory and practice of mentoring and coaching as meaningful ways to develop intergenerational dialogue*
    o Publication of Euro.Scout.Doc on Mentoring and Coaching in December
    o Conclusion of Workshop Kit on Mentoring and Coaching in November
    o Delivery of the Workshop on Mentoring and Coaching at the Academy

- **AC 4.1.2**
  *Initiate an exchange of best practices amongst NSOs/NSAs on mentoring, including peer mentoring, and coaching as methods to support young people*
    o Keep on collecting good practices (various countries) and organising an online Good Practice database

- **AC 4.1.3**
  *Design and deliver an eLearning resource for young people involved at institutional level in NSOs/NSAs, with guidance on how to make an impact*
    o e-Learning tool drafting

- **AC 4.2.1**
  *Promote tools and resources on youth empowerment to NSOs/NSAs and solicit feedback on their relevance and usefulness*
    o Publication and/or release of concluded materials

- **AC 4.2.2**
  *Support NSOs/NSAs in devising and organising events by young people for young people, through sharing of best practice and publication of support materials*
    o Publish Agora toolkit

- **AC 4.2.3**
  *Reinforce the importance of the Scout Method, especially 'Learning by Doing' and the 'Patrol System', in delivering youth empowerment for all age sections*
    o Publication of Euro.Scout.Doc on Youth Empowerment within Youth Programme in November
    o Conclusion of Workshop Kit on Youth Empowerment within Youth Programme

- **AC 4.2.4**

*Encourage NSOs/NSAs to identify life skills education in the youth programme for the last age section and highlight their importance in relation to employability*
   - o   Explore synergies with ERF CG on work about life skills and employability

- **AC 4.3.1**
*Encourage NSOs/NSAs to evaluate their approach to youth empowerment through the youth programme by looking at levels of participation*
   - o   Analyse answers to specific questions on Youth Empowerment and reflect on an self-assessment tool
   - o   Delivery of a 'Youth Empowerment: Starting Up!' Workshop at the Academy

- **AC 4.3.2**
*Initiate an exchange of best practices on how feedback from young people, inside and outside Scouting, is used to influence youth programme design*
   - o   Keep on collecting good practices (various countries) and organising an online Good Practice database

- **AC 4.3.3**
*Provide support to NSOs/NSAs seeking to empower its youth members to engage in decision making outside of Scouting, at local, regional and national levels*
   - o   Keep on offering specific support offer to NSOs/NSAs in Youth Empowerment
   - o   Use produced movies as a Youth Empowerment marketing campaign
   - o   Delivery of a 'Youth Empowerment: Starting Up!' Workshop at the Academy

- **AC 4.4.1**
*Provide support to NSOs/NSAs seeking to introduce the issues of youth empowerment and intergenerational dialogue into the life of their associations*
   - o   Publication of Euro.Scout.Doc on Youth Empowerment in October
   - o   Use produced movies as a Youth Empowerment marketing campaign
   - o   Keep on offering specific support offer to NSOs/NSAs in Youth Empowerment
   - o   Keep on collecting good practices (various countries) and organising an online Good Practice database
   - o   Start drafting an Euro.Scout.Doc on succession planning and transfer of knowledge
   - o   Delivery of a 'Youth Empowerment: Starting Up!' Workshop at the Academy

- **AC 4.4.2**
*Encourage NSOs/NSAs to promote and champion youth empowerment and intergenerational dialogue at all levels*
   - o   Publication of Euro.Scout.Doc on Youth Empowerment in October
   - o   Use produced movies as a Youth Empowerment marketing campaign
   - o   Keep on offering specific support offer to NSOs/NSAs in Youth Empowerment
   - o   Keep on collecting good practices (various countries) and organising an online Good Practice database
   - o   Start drafting an Euro.Scout.Doc on succession planning and transfer of knowledge
   - o   Delivery of a 'Youth Empowerment: Starting Up!' Workshop at the Academy

- **AC 4.5.1**
*Initiate an exchange of best practices on how NSOs/NSAs involve young people in their constitutional events and organs*
   - o   Keep on collecting good practices (various countries) and organising an online Good Practice database
   - o   Prepare some good practices dissemination tool
   - o   Delivery of a 'Youth Empowerment: Starting Up!' Workshop at the Academy

- **AC 4.5.2**
*Identify the role of young people in the preparation, management and leadership of contingents and delegations to international events and conferences*
   - o   Prepare some good practices dissemination tool

- **AC 4.5.3**
*Encourage NSOs/NSAs to support the participation of young people in regional and world events by providing suitable preparation, incentives and resourcing*
   - o   Prepare an encouragement document to be released with European Conference invitation

- Prepare some good practices dissemination tool
- Delivery of a 'Youth Empowerment: Starting Up!' Workshop at the Academy

- **AC 4.5.4**
  *Provide support to NSOs/NSAs seeking to adapt their constitutional events, at all levels, to fully involve young people*
    - Keep on offering specific support offer to NSOs/NSAs in Youth Empowerment
    - Prepare some good practices dissemination tool
    - Delivery of a 'Youth Empowerment: Starting Up!' Workshop at the Academy

- **AC 4.6.2**
  *Encourage NSOs/NSAs to involve young people in presenting views to the media on issues affecting young people in general and Scouting in particular*
    - Delivery of a 'Youth Empowerment: Starting Up!' Workshop at the Academy

- **AC 4.6.3**
  *Ensure that young people are involved in the design and implementation of programme activities that have opportunities for positive media engagement*

## 4. Successes
*Please list the key successes since the last meeting of the European Scout Committee*

- The Youth Empowerment WG met in September and, at least, once monthly (all) in Skype; some bilateral/partial meetings in Skype had also occurred
- The work progresses well and the communication has improved

## 5. Challenges
*Please list the key challenges since the last meeting of the European Scout Committee*

- Keep communication and meetings rhythm within the group
- Accomplish objectives in due time (recovering some delays)

## 6. Issues for the consideration of the European Scout Committee
*In brief, please list significant issues that you would like the European Scout Committee to consider*

- We have some ideas to promote young people participation in the European Conference (appeal in the invitation, pop-up in the application online form, e-learning tool)
- What are we supposed to prepare for the symposium?

24 September 2012