

Report to the European Scout Committee

Volunteering Working Group – October 2012

1. Introduction

This report deals with 'Strategic Objective 1 – Volunteering' as outlined in the Regional Scout Plan 2010-2013. It should be read in conjunction with the Regional Scout Plan 2010-2013, which can be accessed at www.scout.org/europe

2. Progress in implementing Objectives, Actions and achieving KPIs

Since the last meeting of the European Scout Committee

- **AC 1.1.1 - ACHIEVED**

Initiate an exchange of best practices amongst NSOs/NSAs on the recruitment of adult volunteers with no previous experience of Scouting

Progress:

- Part of sessions delivered in the Educational Methods Forum and Academy. More will be done through the MoViS¹ articles.

- **AC 1.1.2 – ACHIEVED**

Establish contact with European Corporate Social Responsibility (CSR) organisations and business networks in order to promote the value of volunteering in Scouting

- **Progress:**

- EC Seminar on Youth, Entrepreneurship, Volunteering and CSR on the 25th September. Presentation by Pavel Trantina, attendance of Nicolo Pranzini. Follow-up needed, mainly through ERCG now.

- **AC 1.1.4 – IN PROGRESS**

Encourage NSOs/NSAs to ensure that training undertaken as an adult volunteer in Scouting is seen as having value outside of Scouting

Progress:

- Addressed by some of the ROLIS partners.

- **AC 1.2.1 – IN PROGRESS**

Initiate an exchange of information on legislation that affects volunteering, both positively and negatively, and Scouting activities in particular

- **Progress:**

- Some results were achieved through the work of the EYV 2011 Alliance Working Group on Legal Framework and will be addressed in the EuroScoutDoc on Volunteering.

- **AC 1.2.4 – IN PROGRESS**

Review existing materials and encourage NSOs/NSAs to strengthen how they promote and encourage volunteering inside and outside of Scouting

- **Progress:**

- Addressed as part of the ROLIS project.
- Some materials from NSOs/NSAs were gathered to be included as examples of best practices in the Euro.Scout.Doc on Volunteering.

- **AC 1.3.4 – IN PROGRESS**

Strengthen links with other Members of the European Year of Volunteering Alliance and assist in securing the legacy of the European Year of Volunteering

- **Progress:**

¹ Management of Volunteers in Scouting (MoViS) is a new name for the on-line version of the Adult resources management toolkit, being published since this autumn on Euroscoutinfo.com. See <http://euroscoutinfo.com/core-services/movis/> for the content.

- We continue to contribute actively to the discussions on the future of the new Alliance through our participation in its Preparatory WG.
- **AC 1.4.1 – ONGOING**
Promote the theories and practices associated with the management of adult volunteers in Scouting through training and events
- **Progress:**
 - VWG representatives actively participate in planning of tailored support projects
 - Sessions delivered at the Educational Methods Forum and at the Academy.
 - Addressed in the MoViS toolkit.
- **AC 1.4.3 – ONGOING**
Encourage NSOs/NSAs to identify what actions are required at local level to sustainably retain adult volunteers in Scouting
- **Progress:**
 - A session devoted to that was run at the Educational Methods Forum.
- **AC 1.5.1 – ONGOING**
Provide support and resources to assist NSOs/NSAs in demonstrating the personal value of volunteering in Scouting and the impact it has on society
- **Progress:**
 - This issue was dealt with through the Project on Recognition of Learning in Scouting. The project ended and some partners are still improving and translating their materials and attending events for external promotion.
- **AC 1.5.2 – IN PROGRESS**
Support the personal development of adult volunteers as well as the self-evaluation and self-recognition of competencies acquired through Scouting
- **Progress:**
 - New translations of Empower Yourself! material are available and the interest is growing.
- **AC 1.5.3 – ONGOING**
Stimulate the implementation of self-evaluation and self-recognition measures at world, regional and national events
- **Progress:**
 - This issue was dealt with through Recognition of Learning in Scouting project.
 - Workshops on Valorise-toi!/Empower yourself! were delivered in Roverway. A methodology for the work with the material and its national translations are available at Euroscoutinfo. Another activity focusing on this topic was also run during Roverway.
- **AC 1.5.4 – IN PROGRESS**
Encourage NSOs/NSAs to understand the concept of Lifelong Learning and factor this in to the design of training systems for adult volunteers in Scouting
- **Progress:**
 - No progress made.
- **AC 1.6.2 – IN PROGRESS**
Share results and continue to exchange best practices in internal and external recognition of volunteering through online platforms
- **Progress:**
 - Participation of WOSM in the United Nations Volunteers Consultative Meeting. Exchange of best practices in terms of recognition of volunteering.
- **AC 1.6.3 – IN PROGRESS**
Follow the development of the on-going project on 'Recognition of Learning in Scouting' and share the results with NSOs/NSAs

- **Progress:**
 - WOSM was represented at the final evaluation meeting of ROLIS project and an article was published at Euroscoutinfo. Now we are discussing the follow-up.

3. Next steps in implementing Objectives, Actions and achieving KPIs

Until next meeting of the European Scout Committee

- **AC 1.1.3**
Encourage NSOs/NSAs to review role descriptions for adult volunteers in Scouting to ensure that the language used is recognisable by potential volunteers
Next steps:
 - To be continued as a follow up of the ROLIS project. The group is collecting information.
 - To be addressed in the MoViS toolkit.
- **AC 1.1.4**
Encourage NSOs/NSAs to ensure that training undertaken as an adult volunteer in Scouting is seen as having value outside of Scouting
Next steps:
 - Addressed by some of the ROLIS partners.
 - To be continued with the collection and sharing of information.
- **AC 1.2.1**
Initiate an exchange of information on legislation that affects volunteering, both positively and negatively, and Scouting activities in particular
Next steps:
 - Some results were achieved through the work of the EYV 2011 Alliance Working Group on Legal Framework and will be addressed in the EuroScoutDoc.
- **AC 1.2.4**
Review existing materials and encourage NSOs/NSAs to strengthen how they promote and encourage volunteering inside and outside of Scouting
Next steps:
 - To be addressed in the ESD about Volunteering.
 - We will use the data of the Management of Volunteers survey.
- **AC 1.3.4**
Strengthen links with other Members of the European Year of Volunteering Alliance and assist in securing the legacy of the European Year of Volunteering
Next steps:
 - We continue to be active in the discussions of Alliance Preparatory WG on the new structure at the EU level. First GA scheduled for the 5th of December.
- **AC 1.4.2**
Initiate an exchange of information and knowledge relating to the management of adult volunteers in Scouting through the Scout Library and other platforms
- **Progress:**
 - MoViS toolkit linked to the Euroscoutinfo posts with examples of best practices – publication of articles.
- **AC 1.4.4**
Identify tools and approaches that can be used by NSOs/NSAs to ensure diversity in recruitment of adult volunteers in Scouting at local level
Next steps:
 - Participation in the next OVERTURE Network Meeting and preparation of an article for EuroScoutInfo about recruitment after the meeting.
- **AC 1.5.1**
Provide support and resources to assist NSOs/NSAs in demonstrating the personal value of volunteering in Scouting and the impact it has on society

Next steps:

- This issue was dealt with through the ROLIS project. The project ended and some partners are still being assisted in the work of improvement and translation of their materials and attending events for external promotion.

• **AC 1.5.2**

Support the personal development of adult volunteers as well as the self-evaluation and self-recognition of competencies acquired through Scouting

Next steps:

- Promotion of tools developed in the Recognition of Learning in Scouting project.
- Further addressed with the survey on Management of Volunteers results.

• **AC 1.5.3**

Stimulate the implementation of self-evaluation and self-recognition measures at world, regional and national events

Next steps:

- Promotion will continue as part of the MoViS toolkit.

• **AC 1.5.4**

Encourage NSOs/NSAs to understand the concept of Lifelong Learning and factor this in to the design of training systems for adult volunteers in Scouting

Next steps:

- Will be addressed by the MoViS toolkit.
- Preparing applications for funding opportunities in the area of Lifelong Learning.

• **AC 1.6.2**

Share results and continue to exchange best practices in internal and external recognition of volunteering through online platforms

• **Next steps:**

- Exchange of Best Practices in UNV platforms will start soon. WOSM participation in UNV events will continue.

• **AC 1.6.3**

Follow the development of the on-going project on 'Recognition of Learning in Scouting' and share the results with NSOs/NSAs

• **Next steps:**

- Currently discussing the follow-up of ROLIS project.

4. Successes

Please list the key successes since the last meeting of the European Scout Committee

- Two skype meetings and a Physical meeting were held since the ESC meeting in June. The level of participation and engagement of the group members is improving.
- We are involved in the new Alliance on Volunteering PWG work and preparing the participation in the first General Assembly.
- Resources were successfully allocated in order to enable the participation in the platform.
- Close and continuous cooperation with WAGGGS in the Management of Volunteers survey.

5. Challenges

Please list the key challenges since the last meeting of the European Scout Committee

- Improvement on level of structured co-operation with WAGGGS in some areas.
- Coordination around the future volunteering platform and projects to take part in, which requires quick reactions and allocation of resources.

6. Issues for the consideration of the European Scout Committee

In brief, please list significant issues that you would like the European Scout Committee to consider

- Future of the work in the area of volunteering in Europe – our active participation in the European Alliance for Volunteering (a separate document was prepared for the ESC on this topic).