

Report to the European Scout Committee

Youth Empowerment Working Group

1. Introduction

This report deals with 'Strategic Objective 4 – Youth Empowerment' as outlined in the Regional Scout Plan 2010-2013. It should be read in conjunction with the Regional Scout Plan 2010-2013, which can be accessed at www.scout.org/europe

2. Progress in implementing Objectives, Actions and achieving KPIs

Since the last meeting of the European Scout Committee

- **AC 4.1.1**
Define the educational/management value and promote the theory and practice of mentoring and coaching as meaningful ways to develop intergenerational dialogue
Progress:
 - Euro.Scout.Doc on Mentoring and Coaching in final revision
 - Workshop Kit on Mentoring and Coaching to be completed soon
- **AC 4.1.2**
Initiate an exchange of best practices amongst NSOs/NSAs on mentoring, including peer mentoring, and coaching as methods to support young people
Progress:
 - Session on mentoring and coaching at the EM Forum delivered
 - Good practices (various countries) collected
 - Online GP database started
- **AC 4.1.3**
Design and deliver an eLearning resource for young people involved at institutional level in NSOs/NSAs, with guidance on how to make an impact
Progress:
 - Taping of movies that should be included in the eLearning tool
- **AC 4.1.4**
Encourage NSOs/NSAs to exchange information on how they ensure young people are supported to take leading volunteer management roles
 - Online Good Practice database started
- **AC 4.2.2**
Support NSOs/NSAs in devising and organising events by young people for young people, through sharing of best practice and publication of support materials
Progress:
 - Agora 2012 – 52 participants from 31 countries, 4 Regions
 - Agora 2012 – animation of World Café; testimonies collection in video; movie taping.
- **AC 4.2.3**
Reinforce the importance of the Scout Method, especially 'Learning by Doing' and the 'Patrol System', in delivering youth empowerment for all age sections
Progress:
 - Euro.Scout.Doc on Youth Empowerment within Youth Programme in final revision
 - Workshop Kit on Youth Empowerment within Youth Programme drafted
- **AC 4.2.4**
Encourage NSOs/NSAs to identify life skills education in the youth programme for the last age section and highlight their importance in relation to employability
Progress:
 - Sessions on life skills and employability in the EM Forum
- **AC 4.3.1**

Encourage NSOs/NSAs to evaluate their approach to youth empowerment through the youth programme by looking at levels of participation

Progress:

- Specific questions on Youth Empowerment sent to all NSOs/NSAs

• **AC 4.3.2**

Initiate an exchange of best practices on how feedback from young people, inside and outside Scouting, is used to influence youth programme design

Progress:

- Specific questions on Youth Empowerment sent to all NSOs/NSAs
- Online Good Practice database started

• **AC 4.3.3**

Provide support to NSOs/NSAs seeking to empower its youth members to engage in decision making outside of Scouting, at local, regional and national levels

Progress:

- Specific support offer to NSOs/NSAs ranking lower in Youth Empowerment in the Needs & Strengths Analysis

• **AC 4.4.1**

Provide support to NSOs/NSAs seeking to introduce the issues of youth empowerment and intergenerational dialogue into the life of their associations

Progress:

- Sessions on life skills and employability in the EM Forum
- Euro.Scout.Doc on Youth Empowerment in final revision
- Movies with interviews and young people testimonies taped and currently in post-production
- Movie about Youth Empowerment taped and currently in post-production
- Specific support offer to NSOs/NSAs ranking lower in Youth Empowerment in the Needs & Strengths Analysis
- Online Good Practice database started

• **AC 4.4.2**

Encourage NSOs/NSAs to promote and champion youth empowerment and intergenerational dialogue at all levels

Progress:

- Movies with interviews and young people testimonies taped and currently in post-production
- Movie about Youth Empowerment taped and currently in post-production
- Session on intergenerational dialogue in the EM Forum
- Online Good Practice database started

• **AC 4.5.1**

Initiate an exchange of best practices on how NSOs/NSAs involve young people in their constitutional events and organs

Progress:

- Survey for Roverway drafted and contacts with some HoC already started
- Online Good Practice database started

• **AC 4.5.2**

Identify the role of young people in the preparation, management and leadership of contingents and delegations to international events and conferences

- Survey for Roverway drafted and contacts with some HoC already started

• **AC 4.5.3**

Encourage NSOs/NSAs to support the participation of young people in regional and world events by providing suitable preparation, incentives and resourcing

Progress:

- ESC is preparing guidelines

• **AC 4.5.4**

Provide support to NSOs/NSAs seeking to adapt their constitutional events, at all levels, to fully involve young people

Progress:

- Specific support offer to NSOs/NSAs ranking lower in Youth Empowerment in the Needs & Strengths Analysis

- **AC 4.6.1**
Further encourage NSOs/NSAs to develop training activities for young spokespeople and involve them in media management
Progress:
 - Tell Your Story/Speak Out Seminar prepared to occur in July
- **AC 4.6.2**
Encourage NSOs/NSAs to involve young people in presenting views to the media on issues affecting young people in general and Scouting in particular
Progress:
 - Tell Your Story/Speak Out Seminar prepared to occur in July
- **AC 4.6.3**
Ensure that young people are involved in the design and implementation of programme activities that have opportunities for positive media engagement
Progress:
 - Tell Your Story/Speak Out Seminar prepared to occur in July
- **AC 4.6.4**
Support the development of peer-to-peer activities for young people in how to deal with negative and inappropriate stereotypes of Scouting
Progress:
 - Tell Your Story/Speak Out Seminar prepared to occur in July

3. Next steps in implementing Objectives, Actions and achieving KPIs

Until next meeting of the European Scout Committee

- **AC 4.1.1**
Define the educational/management value and promote the theory and practice of mentoring and coaching as meaningful ways to develop intergenerational dialogue
 - Publication of Euro.Scout.Doc on Mentoring and Coaching
 - Release of Workshop Kit on Mentoring and Coaching
 - Proposal of repeating the Workshop on Mentoring and Coaching at the Academy
- **AC 4.1.2**
Initiate an exchange of best practices amongst NSOs/NSAs on mentoring, including peer mentoring, and coaching as methods to support young people
 - Keep on collecting good practices (various countries) and organising an online Good Practice database
- **AC 4.1.3**
Design and deliver an eLearning resource for young people involved at institutional level in NSOs/NSAs, with guidance on how to make an impact
 - eLearning tool drafting
- **AC 4.2.1**
Promote tools and resources on youth empowerment to NSOs/NSAs and solicit feedback on their relevance and usefulness
 - Publication and/or release of concluded materials
- **AC 4.2.2**
Support NSOs/NSAs in devising and organising events by young people for young people, through sharing of best practice and publication of support materials
 - Publish Agora toolkit
- **AC 4.2.3**
Reinforce the importance of the Scout Method, especially 'Learning by Doing' and the 'Patrol System', in delivering youth empowerment for all age sections
 - Publication of Euro.Scout.Doc on Youth Empowerment within Youth Programme
 - Release of Workshop Kit on Youth Empowerment within Youth Programme
- **AC 4.2.4**

Encourage NSOs/NSAs to identify life skills education in the youth programme for the last age section and highlight their importance in relation to employability

- Monitoring ROLIS outcomes

• **AC 4.3.1**

Encourage NSOs/NSAs to evaluate their approach to youth empowerment through the youth programme by looking at levels of participation

- Analyse answers to specific questions on Youth Empowerment and reflect on a self-assessment tool
- Proposal of a 'Youth Empowerment: Starting Up!' Workshop at the Academy

• **AC 4.3.2**

Initiate an exchange of best practices on how feedback from young people, inside and outside Scouting, is used to influence youth programme design

- Keep on collecting good practices (various countries) and organising an online Good Practice database

• **AC 4.3.3**

Provide support to NSOs/NSAs seeking to empower its youth members to engage in decision making outside of Scouting, at local, regional and national levels

- Keep on offering specific support offer to NSOs/NSAs in Youth Empowerment
- Use produced movies as a Youth Empowerment marketing campaign
- Proposal of a 'Youth Empowerment: Starting Up!' Workshop at the Academy

• **AC 4.4.1**

Provide support to NSOs/NSAs seeking to introduce the issues of youth empowerment and intergenerational dialogue into the life of their associations

- Publication of Euro.Scout.Doc on Youth Empowerment
- Use produced movies as a Youth Empowerment marketing campaign
- Keep on offering specific support offer to NSOs/NSAs in Youth Empowerment
- Keep on collecting good practices (various countries) and organising an online Good Practice database
- Draft an Euro.Scout.Doc on succession planning and transfer of knowledge
- Proposal of a 'Youth Empowerment: Starting Up!' Workshop at the Academy
- Proposal of a 'Succession Planning/Transfer of Knowledge' Workshop at the Academy

• **AC 4.4.2**

Encourage NSOs/NSAs to promote and champion youth empowerment and intergenerational dialogue at all levels

- Publication of Euro.Scout.Doc on Youth Empowerment
- Use produced movies as a Youth Empowerment marketing campaign
- Keep on offering specific support offer to NSOs/NSAs in Youth Empowerment
- Keep on collecting good practices (various countries) and organising an online Good Practice database
- Draft an Euro.Scout.Doc on succession planning and transfer of knowledge
- Proposal of a 'Youth Empowerment: Starting Up!' Workshop at the Academy
- Proposal of a 'Succession Planning/Transfer of Knowledge' Workshop at the Academy

• **AC 4.5.1**

Initiate an exchange of best practices on how NSOs/NSAs involve young people in their constitutional events and organs

- Apply survey on Roverway, namely with HoC
- Keep on collecting good practices (various countries) and organising an online Good Practice database
- Prepare some good practices dissemination tool
- Proposal of a 'Youth Empowerment: Starting Up!' Workshop at the Academy

• **AC 4.5.2**

Identify the role of young people in the preparation, management and leadership of contingents and delegations to international events and conferences

- Apply survey on Roverway, namely with HoC
- Prepare some good practices dissemination tool

• **AC 4.5.3**

Encourage NSOs/NSAs to support the participation of young people in regional and world events by providing suitable preparation, incentives and resourcing

- Prepare an encouragement document
- Prepare some good practices dissemination tool
- Proposal of a 'Youth Empowerment: Starting Up!' Workshop at the Academy

• **AC 4.5.4**

Provide support to NSOs/NSAs seeking to adapt their constitutional events, at all levels, to fully involve young people

- Keep on offering specific support offer to NSOs/NSAs in Youth Empowerment
- Prepare some good practices dissemination tool
- Proposal of a 'Youth Empowerment: Starting Up!' Workshop at the Academy

• **AC 4.6.1**

Further encourage NSOs/NSAs to develop training activities for young spokespeople and involve them in media management

- Run Tell Your Story/Speak Out Seminar prepared in July

• **AC 4.6.2**

Encourage NSOs/NSAs to involve young people in presenting views to the media on issues affecting young people in general and Scouting in particular

- Run Tell Your Story/Speak Out Seminar prepared in July
- Proposal of a 'Youth Empowerment: Starting Up!' Workshop at the Academy

• **AC 4.6.3**

Ensure that young people are involved in the design and implementation of programme activities that have opportunities for positive media engagement

- Run Tell Your Story/Speak Out Seminar prepared in July

• **AC 4.6.4**

Support the development of peer-to-peer activities for young people in how to deal with negative and inappropriate stereotypes of Scouting

- Run Tell Your Story/Speak Out Seminar prepared in July

4. Successes

Please list the key successes since the last meeting of the European Scout Committee

- The Youth Empowerment WG met in January and, at least, once monthly (all) in skype; some bilateral/partial meetings in skype had also occurred
- The work progresses well and the communication has improved

5. Challenges

Please list the key challenges since the last meeting of the European Scout Committee

- Keep communication and meetings rhythm within the group
- Accomplish objectives in due time

6. Issues for the consideration of the European Scout Committee

In brief, please list significant issues that you would like the European Scout Committee to consider

- Is a 'succession planning' workshop (or other) interesting for IC Forum?
- What kind of economic stimulants for young delegates can be defined for the next European Conference?
- May we suggest ideas for promoting young people participation (before and during) on the European Conference? What are the schedules?
- Are we supposed to prepare anything for the symposium?

12 June 2012