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To: International Commissioners in participating associations¹

**“JUMP: Join Useful Management Programmes”
Growth through Quality event 2012
Organised by the Europe Region of WAGGGS and the European Region of WOSM**

We are happy to inform you that our application was successful and that you now have the opportunity to take part in the **2012 Growth Through Quality Event JUMP**.

European Scout Region and WAGGGS Europe Region are happy to invite you to nominate a young leader, active at national level in the area of growth, to participate in the JUMP event.

The **training event** will take place in Denmark from the 26th to the 29th of April 2012. More detailed information about the venue will be provided at a further stage.

Summary of the project

The aim of this training course is to gather organizations from the European countries to discuss and compare different designs of growth and inclusion plans that will ultimately give more opportunities to young people to participate in youth associations and therefore in society.

Our objectives are:

- to equip young leaders with the skills needed to develop and manage youth work and organizations;
- to strengthen their capacities and increase their potential to become decision-makers in their associations, and;
- to create a network of leaders for future support and cooperation.

Participants will gain skills in assessing society and understanding young people's needs, designing programs and managing structures that match young people's expectations and in writing a growth inclusive plan for the nominating organization. The plans can then be implemented in the nominating organizations. The program delivery will include training and expert sessions on societal youth trends, research and youth needs assessment as well as workshops on participatory programs and project management, change management, succession planning and youth participation in decision making.

Ample room will also be given to get to know each other, to exchange best practices, to discuss specificities of the different countries in learning how to understand young people's actual needs, how to design programs that encourage the participation of young men and young women from different backgrounds and how to ensure young people actively participate in the design and implementation of the programs.

¹ Associations that answered the call for partners launched by the Europe Regions of WOSM and WAGGGS in May 2011

Participants and selection criteria

To ensure the best possible results and the full achievement of the objectives, the organizers have set selection criteria to be respected when nominating participants. Please note that your nominees may not be accepted if they do not respect the criteria below:

The selected participant should:

- Have ample experience in Scouting / Guiding;
- Have ample experience at national level in your organization;
- Be involved at national level on growth related projects;
- Be in the position to influence the implementation plan to grow as an organization;
- Be able to contribute on a strategic level as a project leader in your own organization;
- Be preferably between 25 and 30 years of age whenever possible (participants should be under 30);
- Feel comfortable with abstract thinking and not be focused on only one area of work, and;
- Have an overview of a wide range of areas such as youth Programme, recruitment, training, public relations, etc.

Deadline for application and contact

Interested participants should submit their registration by filling in the online registration form that is available on the following link: <http://www.europak-online.net/growth-event-registration/>. Deadline for submission of registration forms is **18th of March 2012**. Please note that applications will be screened according to the criteria set by the organizers of the project and that nominated participants will only be accepted if they match all criteria. In case your application does not fulfill the requirements stated above in this letter, the organizers will contact you in order to identify another young person.

Participation fees

Participation fees for this event are divided in two groups: for participants coming from MOs/NSOs that answered the call for partners and participants coming from MOs/NSOs that are not partners in this project. The participation fees are determined based on preferred type of accommodation.

For Participants coming from MOs/NSOs partners in this project, the participation fees are the following:

Participation fee for accommodation in 4 bedded rooms	- no participation fee
Participation fee for accommodation in triple rooms	- 22 EUR
Participation fee for accommodation in twin rooms	- 33 EUR
Participation fee for accommodation in single rooms	- 91 EUR

For Participants coming from MOs/NSOs that are NOT partners in this project, the participation fees are the following:

Participation fee for accommodation in 4 bedded rooms	- 228 EUR
Participation fee for accommodation in triple rooms	- 248 EUR
Participation fee for accommodation in twin rooms	- 261 EUR
Participation fee for accommodation in single rooms	- 319 EUR

The fee should be paid before the **25th of March 2012** to the Europe Region WAGGGS (bank details will be provided in the confirmation letter, and the participation fee will be invoiced to the nominating organisation prior to the event and should be paid upon receipt). The fee is not refundable after you have been confirmed by the organizers².

Reimbursements

Travel costs will be covered for those participants from associations that have sent in their partnership agreement joining the project. Reimbursements will be provided according to the rules and criteria set by the main funder of the project and up to a certain amount (amounts are specified below). Participants shall be reimbursed after the event due to take place in Denmark.

² In case of "force majeure" the organisers may decide to reimburse the fee.

Participants will be requested to provide full and original justification of all travel costs incurred. More information will be available in the confirmation letter. Other costs may be reimbursed at a later stage depending on further fund raising activities and more information will be available in the confirmation letter.

Maximum reimbursement for travel costs to Copenhagen, Denmark in April 2012

Please note that:

- The indicated amounts include all travel costs from home to the venue and back
- The maximum reimbursement is 70% of the actual total costs.

Participating Association	Number of Participants	Maximum amount reimbursed (70% of total costs)	Maximum total costs
Fédération du Scoutisme Français	2	420.00 €	600.00 €
Slovenian Catholic Girl Guides and Boy Scouts Association	1	210.00 €	300.00 €
JUNAK- Association of Scouts and Guides of the Czech Republic	1	245.00 €	350.00 €
Malta Girl Guides	1	350.00 €	500.00 €
Deutsche Pfadfinderschaft Sankt Georg	1	280.00 €	400.00 €
AGESCI	1	210.00 €	300.00 €
Verband Christlicher Pfadfinderinnen und Pfadfinder	1	350.00 €	500.00 €
Irish Girl Guides	1	245.00 €	350.00 €
Estonian Guide Association	1	175.00 €	250.00 €
Suomen Partiolaiset - Finland Scouter	2	420.00 €	600.00 €
Bandalag islenskra Skáta (The Icelandic Boy and Girl Scout Association)	3	1,500.00 €	1,500.00 €
Zveza tabornikov Slovenije, nacionalna skavtska organizacija	1	210.00 €	300.00 €
Letzebuenger Guiden a Scouten	1	280.00 €	400.00 €
Norges KFUK - KFUM speidere (Guides and Scouts of Norway)	2	490.00 €	700.00 €
Girlguiding UK	2	350.00 €	500.00 €
Lithuanian Scouting	1	210.00 €	300.00 €
Magyar Cserkészszövetség	1	280.00 €	400.00 €
Mouvement Scout de Suisse / Swiss Guide and Scout Movement	3	840.00 €	1,200.00 €

Latvian Scout and Guide Central Organisation	1	350.00 €	500.00 €
Association of Ukrainian Guides	1	315.00 €	450.00 €
Federacion Espanola de Guidismo	1	245.00 €	350.00 €
The green girl guides of Denmark	2	21.00 €	30.00 €
Savez Izvidjaca Srbije (Scout Organization of Serbia)	1	245.00 €	350.00 €
Association of Belarusian Guides	1	280.00 €	400.00 €
Russian Association of girl-scouts	1	490.00 €	700.00 €
Corpo Nacional de Escutas Portugal	1	245.00 €	350.00 €
The Swedish Guide and Scout Council	2	490.00 €	700.00 €
The Danish Girl Guiding and Scouting Association	2	21.00 €	30.00€
Corpo Nazionale Giovani Esploratori ed Esploratrici Italiani	2	420.00 €	600.00 €
Catholic Guides of Ireland	1	245.00 €	350.00 €
National Organisation of Romanian Scouts	1	280.00 €	400.00 €