



## Invitation

# Managing Adult Resources Network Meeting

## St. Andrew Scout Centre, Greece, 4 - 7 September 2008

### Background

Managing Adult Resources encompasses the processes associated with the management of adults, following recruitment. This touches training, but is more concerned with retention, recognition, the continuous motivation and the use of the final phase in the Adults in Scouting model.

Managing Adult Resources is not very much explored area of our AiS strategy. This Network Meeting is the first opportunity for those concerned with this issue in national Scout associations to meet and share, what is one of the most useful elements of international events. Come and join us to explore together!

### Aims

Aim of this network meeting is to assist National Scout Associations in exploring the challenges associated with effective management of adult resources.

### Motto

- Taste It

### Objectives

Understand/systematise

- Basic concepts on HR management
- See the overview and recognise gaps in own associations
- Effectiveness of the administration
- Share and get the ideas

Be ready to do something home

- Be motivated to discuss kick start at home
- How to do it?
- Change management

Provide the input for further work on the issue (toolkit)

### Dates

4 - 7 September 2008

Participants are requested to arrive on Thursday, 4th, in the afternoon. The departures are from Sunday, 7th starting after lunch.

### Venue

The Network meeting will take place in the St. Andrew Scout Centre, situated near Nea Makri, in Greece. The Centre is some 40 kilometres North West of Athens, relatively close to the International Airport Eleftherios Venizelos.

### Methodology

Most of the time, we shall use methods that will facilitate sharing and working together. Participants may propose new discussion topics. Few sessions may include presentations and workshops on specific items.

### Possible follow - up

It is expected that the Meeting will generate partnerships, joint projects and ideas for support expected from WOSM - European Region.

### Languages

The work will be conducted mainly in English, so participants are expected to be able to understand easily this language. However, French-speaking participants are welcome and support will be sought to enable a meaningful exchange.

### Participants profile

- People taking care of managing human capital in associations (volunteers, Adults in Scouting, leaders, professionals...)
- If the association doesn't have a specific person responsible, send those working in Adult Resources area or those willing to explore and introduce this topic
- Active in the structure of the association and having knowledge on association's policy and methods
- Able to work in English. The language should not be an element of rejection; we would like to explore the opportunities to include others - contact us to discuss the opportunities

We advise national Scout associations to send 2 people (to have the complete experience).

Minimal number of participants is 15.

## Applications

The enclosed application form, or photocopies, should be mailed or faxed to the World Scout Bureau - European Regional Office or e-mailed to [europe@scout.org](mailto:europe@scout.org) by **25 June 2008**.

If the application is sent by e-mail, please send it through your national office or international commissioner (to confirm the support from your national association). Applications received directly from individuals will not be considered.

## Participation fee

The participation fee is €150 (Euros).

The fee covers all accommodation and meals from the evening of Thursday, 4 September to lunch on Sunday, 7 September. The fee does not cover travel costs to Athens, but it covers transport from the airport to the venue and back. It also covers all programme materials and documentation.

Bank connections and details for paying the participation fee will be reported to all participants by the acceptance letter.

## Insurance

The WOSM - European Region does not cover the participants during the event neither during the travel to or from the venue. Please note that this is the exclusive responsibility of the national association to check and be sure that the participants are covered by an insurance (illness, accidents, repatriation etc...)

## Travel arrangements

Once participants have been selected, they will receive acceptance letters by 4 July 2008), they should make their own travel arrangements and obtain a visa, if necessary. If you require an official invitation to obtain a visa, please indicate this clearly on your application form. Please be aware, that it may take up to six weeks to obtain a visa, so please send your visa form with the application form in order to allow sufficient time for that process.

Travel forms will be included in the information package to be sent to participants with the acceptance letter.

## Planning Team

Members of the Managing Adult Resources Unit:

- Pieter Willems, Belgium
- Nassos Efstathiou, Greece
- Daniel Gomez Pinchetti, Spain
- Ana Šimić, Croatia
- Milutin Milošević, WSB - European Regional Office

## Additional information

If you need any further information please contact Milutin Milošević, Director, Adult Resources on e-mail: [milutin\(a\)scout.org](mailto:milutin(a)scout.org).

## Annexes

- Application Form

**Discover new ways @ the Network meeting on managing your human capital, this September in Greece**

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